



BLENDED

GENDER EQUALITY

REGIONAL GENDER ACADEMY 2026

GENDER EQUALITY, INCLUSION AND THE FUTURE OF WORK
IN ASIA AND THE PACIFIC

9 – 20 NOVEMBER 2026

ONLINE PHASE: 9 – 13 NOVEMBER 2026

FACE-TO-FACE, BEIJING, CHINA: 16 – 20 NOVEMBER 2026

Information Note



International
Labour
Organization

ASIA & THE
PACIFIC
gender
ACADEMY



International Training Centre

SHAPING INCLUSIVE FUTURES OF WORK IN ASIA AND THE PACIFIC

Across Asia and the Pacific, rapid economic transformation, digitalization, adoption of Gen AI, and climate pressures are reshaping labour markets at an unprecedented pace. At the same time, persistent gender inequalities, high level of informality, unequal access to opportunities as well as disproportionate care burdens borne by women continue to limit inclusive and sustainable growth.

The **Regional Gender Academy 2026**, a flagship initiative of the International Training Centre of the ILO (ITCILO) co-organized with the ILO Regional Office for Asia and the Pacific and the support of the ILO Decent Work Technical Support Teams (DWT), provides a unique platform to address these challenges. Bringing together policymakers, practitioners and experts from across the region, the Academy fosters dialogue, shared learning and collaboration to advance gender equality and inclusion in the world of work.

The Academy places a strong emphasis on **practical implementation**, supporting participants in translating policy commitments into concrete institutional action.

ABOUT THE GENDER ACADEMY

Launched in 2011, the Gender Academy is one of the ITCILO's flagship programmes. It has trained over **1,300 professionals worldwide** and has been delivered globally and through regional editions, building a strong and growing community of practitioners committed to advancing gender equality and inclusion.

WHAT?

WHAT TOPICS WILL YOU EXPLORE?

Building on the ILO's **transformative agenda for gender equality in the world of work**, the Regional Gender Academy explores key drivers of change shaping more inclusive labour markets and the future of work. Key topics include:

- **Breaking Barriers to Equality**
Addressing discrimination, informality and unequal access to decent work across labour markets in the region
- **Rebalancing Care and Work**
Tackling unpaid care burdens and strengthening care systems in the context of ageing societies, and changing family structures as well as decent work for care workers
- **Gender Equality, Trade and Responsible Business**
Exploring how trade, global supply chains, ESG standards and human rights due diligence can contribute to advancing gender equality, improving working conditions and creating more inclusive labour markets, including through addressing gender pay gaps
- **Advancing a safe and respectful world of work**
Advancing safe and respectful workplaces in line with Convention No. 190, including in sectors with high exposure such as informal, migrant and supply chain work

- **Skills for an Inclusive Future of Work**
Closing gender gaps in education, TVET and lifelong learning, especially in STEM and digital sectors
- **Gender equality, AI and the Digital Future of Work**
Addressing gender gaps and gender differentials in digital access, skills, AI and platform work in rapidly evolving economies
- **Driving a gender responsive Just Green Transition**
Ensuring climate action and environmental policies create inclusive and resilient labour market opportunities for all women

HOW

HOW DOES THE REGIONAL GENDER ACADEMY WORK?

The Academy is a practical learning journey combining knowledge, exchange, and real-world application, delivered over 60 learning hours.

You will benefit from a rich mix of **high-level plenaries, interactive panels, creative labs, and elective workshops**, all designed to connect global and regional debates with practical tools and community-building.

- **Online Phase (15 hours)**
Self-paced eCampus modules with live sessions and expert inputs to build a shared foundation.
- **Residential Phase (40 hours)**
A 5-day intensive training in Beijing combining plenary sessions with parallel elective workshops. This structure allows participants to focus on key topics, deepen their knowledge, and tailor their learning experience through a balance of shared and personalised learning.
- **Post-Course Assignment (5 hours)**
An applied project to consolidate learning and support implementation in participants' contexts.

WHY

WHY JOIN THE REGIONAL GENDER ACADEMY?

By joining the Academy, you will:

- **Gain practical tools** to design and implement gender-responsive policies and programmes in the Asia-Pacific context
- **Stay informed** on key trends and challenges shaping gender equality in the world of work across the region
- **Tailor your learning journey** through a choice of thematic tracks and electives
- **Learn from experts and exchange experiences** with peers from across Asia and beyond
- **Develop an actionable plan** to apply your learning in your own professional context

WHO

WHO WILL ATTEND THE REGIONAL GENDER ACADEMY?

The Academy is designed for professionals and decision-makers engaged in advancing gender equality and inclusion in the world of work across Asia and the Pacific.

It is particularly relevant for:

- **Government officials** working in labour, employment, gender equality, social protection and related policy areas
- **Representatives of workers' and employers' organizations** involved in social dialogue and labour market governance
- **Practitioners from international and regional organizations** working on development, labour and inclusion
- **Civil society organizations and research institutions** engaged in gender equality, rights and labour issues
- **Private sector professionals** working on diversity, inclusion and responsible business practices

Participants will benefit from a **diverse and multidisciplinary learning environment**, fostering exchange, peer learning and regional collaboration.

CERTIFICATION

Upon successful completion of all required course activities, participants will receive an official **ITCILO Certificate of Achievement**.

This certificate also counts as credit toward the [ITCILO Diploma on Gender Equality, Diversity, and Inclusion](#).

VENUE

The face-to-face phase will take place in **Beijing, China** at the **Yuyang Hotel Beijing** (NO.18 Xinyuanxili Middle Street, Chaoyang District, Beijing).

LANGUAGE

The Academy will be conducted in English. Participants are therefore expected to have a good knowledge of English and be able to actively engage in discussions, group work and learning activities.

PRICE

Tuition fees: €1,960

Subsistence fees: €565

Total: €2,525

The tuition fee covers participation in all online and face-to-face learning activities, access to the eCampus platform and learning materials, medical insurance as well as certification upon successful completion of the Academy.

The subsistence fee covers full board and lodging during the residential phase of the Academy, including accommodation in a superior room at Yuyang Hotel, daily breakfast, lunch and dinner.

The fees do not include international travel, visa costs, personal expenses or any other item not listed above.

HOW TO APPLY

Applications should be submitted through the ITCILO online platform by **5 October 2026**

Apply early to secure your place at this link <https://oarf2.itcilo.org/STF/A3719256/en>

FINANCIAL SUPPORT

A limited number of partial fellowships are available for qualified candidates. Priority may be given to applicants from ILO constituents (governments, employers' and workers' organizations) and to candidates from countries eligible for Official Development Assistance (ODA), in accordance with the latest OECD-DAC List of ODA Recipients.

[Download the DAC list of ODA Recipients](#)

Applicants wishing to be considered for a fellowship should indicate this in the application form and provide any supporting information requested during the application process.

ILO staff members are entitled to a 50% reduction on the tuition fee.

EQUAL OPPORTUNITIES

As an organization committed to fundamental rights and social justice, the ILO promotes **equality, diversity and inclusion** in all its activities.

Applications are encouraged from individuals of all genders, backgrounds and identities. The selection process will also take into account gender balance and diversity.

Participants requiring specific arrangements—whether related to disability or family responsibilities—are encouraged to contact the Secretariat at genderacademy@itcilo.org.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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COURSE CODE: A3719256