



GENDER EQUALITY

# GENDER ACADEMY

11–22 NOVEMBER 2019  
TURIN, ITALY



# GENDER ACADEMY

A GLOBAL EVENT ON GENDER, WORK AND DEVELOPMENT

## OVERVIEW

### SNAPSHOT OF THE COURSE

**Gender equality is fundamental to delivering on the promise of the 2030 Sustainable Development Agenda.** As the ILO celebrates a 100 years of action towards the promotion of social justice and gender equality in the world of work, the Gender Academy offers a global forum to learn from high-level international experts, discuss and share experience with practitioners and test practical approaches and innovative methodologies.



PLACE

**TURIN, ITALY**



DATES

**11–22 NOVEMBER 2019**



COLLABORATIVE LEARNING

**ONLINE RESOURCES**



LANGUAGES

**ENGLISH**



APPLICATION DEADLINE

**30 SEPTEMBER 2019**

## WHAT

### WHAT TOPICS DOES THE ACADEMY COVER?

During the two weeks, plenary sessions and hands-on elective workshops will include:

- Addressing violence and harassment in the world of work
- Non-discrimination, intersectionality and decent work for all
- Pay equity
- Care work and the care economy
- Gender equality and socio-environmental transformations
- A gender perspective on the digital economy
- Equality in social dialogue and the governance of work
- Men and masculinities
- Women, equality and the future of work
- Gender equality, decent work and health: lessons from the HIV and TB response
- Women's voice, organizational power and leadership
- Gender biases, stereotypes and their impact in the world of work
- Maternity protection: a hundred years journey and a work-life balance agenda
- Gender transformative approaches to result-based management
- Communicating and training for gender equality

### WHAT WILL I LEARN?

A combination of plenary sessions, discussion and hands-on elective workshops will guide you through a transformative agenda for gender equality and women's empowerment in the world of work, including:

- The ILO Centenary experience in normative and policy action for gender equality;
- The latest concepts and approaches in the UN and international gender discourse, in a world in transformation;
- Innovative tools, methodologies, successful practices and strategies for equality and women's empowerment.

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## WHAT WILL I BE ABLE TO DO?

- **Analyse** the world of work and workplaces from a gender and non-discrimination perspective;
- **Identify measures** to prevent and address workplace inequalities, discrimination, violence and harassment,
- Refer to **state-of-art information, data, good practices and methods**;
- **Set up and negotiate** new agendas for equality at work;
- Set-up **strategies and use tools** for changing mind-sets, forging alliances and initiating sustainable change.

## WHY

### WHY SHOULD I JOIN?

The Academy offers a variety of learning formats that will allow you to:

- Choose among a variety of **learning journeys** and **optional workshops** tailored around your interests, while at the same time
- Learn about the latest developments and salient issues related to gender equality through **plenary lectures** and **panel discussions** with top experts;
- Engage in the Turin Centre **innovative** and **participatory** learning methods;
- **Connect, network** and **share** knowledge and insights with fellow professionals and organizations from all over the world.

## WHO

### WHO WILL ATTEND THIS ACADEMY?

The Academy is designed for professionals responsible for advancing gender equality and women's empowerment from developing and industrialized countries, including:

- Government officials;
- Representatives of workers' and employers' organizations;
- Staff from international and development organizations;
- Private sector entities committed to diversity, equal opportunities, corporate social responsibility;
- Research and academic institutions;
- Civil society organizations.

## HOW TO APPLY

Go to <https://bit.ly/2jVbF7p> and apply before 30 September 2019.

## PRICE

Tuition cost: €2,335  
Subsistence cost: €1,400  
Total cost: €3,735

## CAMPUS LIFE

Stay and study on the banks of the River Po

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## HIGH-LEVEL RESOURCES

Learn from experts and working professionals

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## PARTICIPATORY APPROACH

Exchange viewpoints and experiences with classmates

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## PRIORITY ISSUES

Climate change  
Digitalization  
Violence and harassment  
Transformative approaches  
Intersectionality  
Pay equity  
Care work

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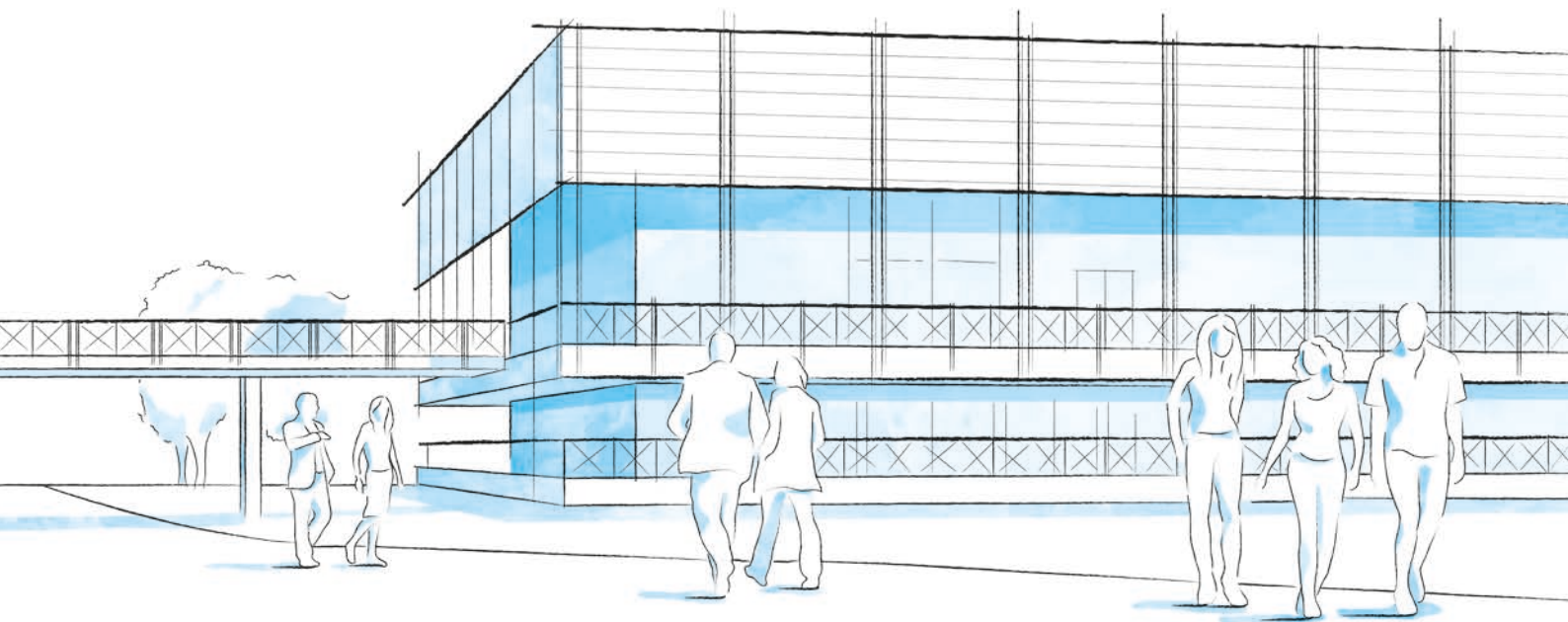
## THE ACADEMY IN NUMBERS

16 learning journeys  
10 plenary lectures  
1 global gender market place  
1 forum theatre  
4 languages  
140 among participants and experts



SCAN THE QR CODE  
OR VISIT

<https://bit.ly/2jVbF7p>



## CAMPUS LIFE

### A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

### ENVIRONMENT AND SURROUNDINGS

#### **Grab a campus bicycle and explore the Turin Centre.**

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

### HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, bank, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

### COMMUNITY ENGAGEMENT AND DIVERSITY

**Participants can enjoy social events organized by the Turin Centre** as well as by their course facilitators.

Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

## INFO

### FOR FURTHER INFORMATION PLEASE CONTACT

#### **International Training Centre of the ILO**

International Labour Standards, Rights at Work and Gender Equality (ILSGEN)  
Viale Maestri del Lavoro, 10  
10127 Turin – Italy

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