



GENDER EQUALITY

GENDER AND ORGANIZATIONAL CHANGE

31 AUGUST – 4 SEPTEMBER 2020
TURIN, ITALY

GENDER AND ORGANIZATIONAL CHANGE

TRANSFORMING THE WORKPLACE

OVERVIEW

SNAPSHOT OF THE COURSE

Gender equality is a prominent topic in the modern workplace. Even in progressive governments and organizations, the path to true equality remains evasive. In this course, participants learn how to integrate gender into management strategy. Address gender at the organizational level and effect real change.



PLACE

TURIN, ITALY



DATES

**31 AUGUST – 4 SEPTEMBER
2020**



COLLABORATIVE LEARNING

ONLINE RESOURCES



LANGUAGES

ENGLISH



APPLICATION DEADLINE

24 JULY 2020

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

This course empowers leaders, managers, and specialists to enforce gender equality in new ways.

- Gender equality in the organizational setting
- Strategic approach to inclusion
- Decent work and the gender enabled environment

WHAT WILL I LEARN?

Participants fuse change management and gender mainstreaming to effect change.

- How organizations introduce change through **gender equality initiatives**, and what happens when they do
- Success stories from organizations that use **new management theories and gender frameworks**
- All about **specific change management tools**, and how they are used in real contexts

WHAT WILL I BE ABLE TO DO?

Go back to work energized and enthusiastic about creating successful strategies.

- Review **benefits and drawbacks** of equality-related policies, strategies, and actions
- Apply a **change management approach** to promote gender equality in organizations
- Produce more **equitable results**, in general, at the organizational level

WHY

WHY SHOULD I JOIN?

The Turin Centre is known for its alternative training methods and live-in learning experience.

- Gender equality (or the lack of it) is one of the **most important, and prominent**, issues workers face today.
- This course includes presentations by **gender and management specialists**.
- Participants work in **groups, brainstorm, and discuss** to practice for real situations.

WHO

WHO TAKES THIS COURSE?

- Leaders and managers in the public and private sectors
- Gender and HR specialists

WHO ARE THE INSTRUCTORS?

- Johanne Lortie, ITCILO Senior Programme Officer
- Sara Falcão Casaca, Associate Professor ISEG - Lisbon School of Economics & Management, University of Lisbon
- Fernando Aqualimpia, Executive Coach, International Coach Federation

HOW TO APPLY

Go to bit.ly/2PA3eey to find the course and apply before **24 July 2020**

PRICE

Tuition cost: €1,650
Subsistence cost: €635
Total cost: €2,285

CAMPUS LIFE

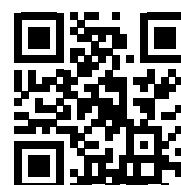
Stay and study on the banks of the River Po

HIGH-LEVEL RESOURCES

Learn from experts and working professionals

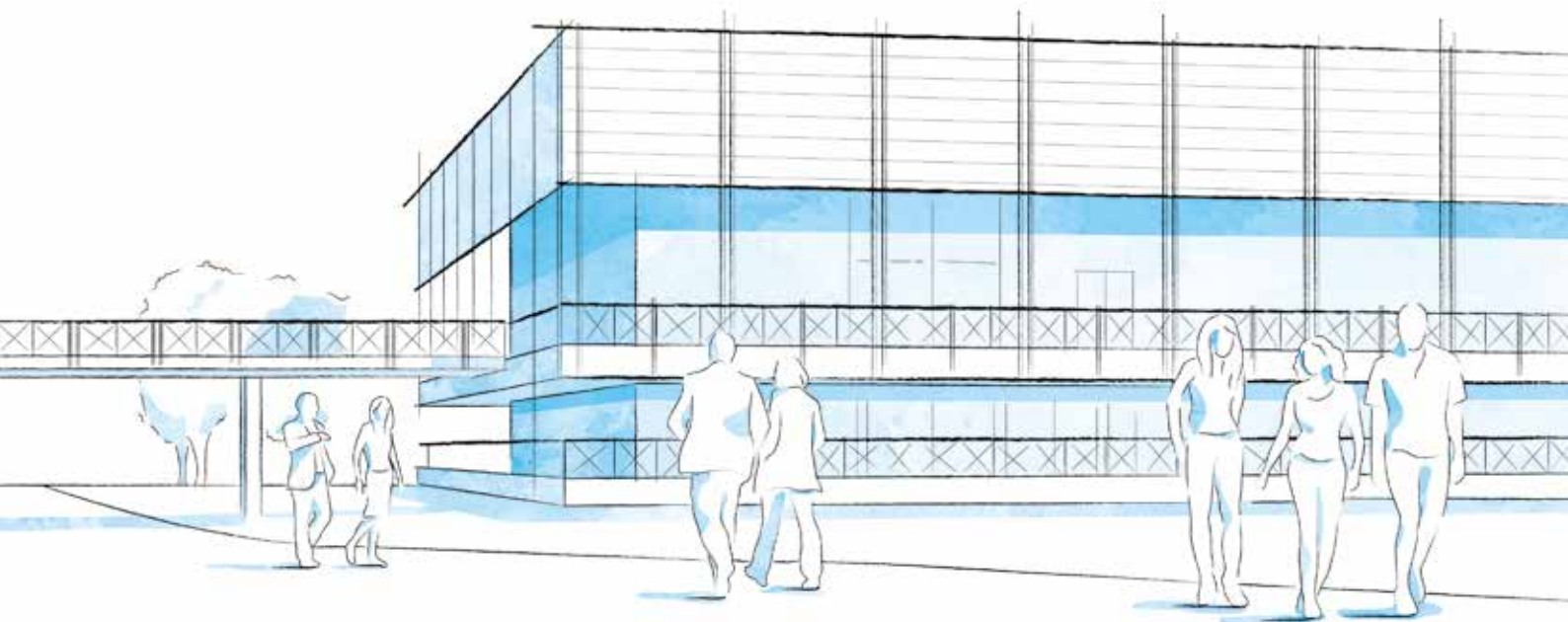
PARTICIPATORY APPROACH

Exchange viewpoints and experiences with classmates



SCAN THE QR CODE
OR VISIT

bit.ly/38NhKXY



CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, bank, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators.

Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO

International Labour Standards,
Rights at Work and Gender Equality
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