



ACADEMY

LABOUR RELATIONS

LABOUR ADMINISTRATION, LABOUR INSPECTION AND WORKPLACE COMPLIANCE ACADEMY

22 NOVEMBER – 3 DECEMBER 2021
TURIN, ITALY

INTRODUCTION

In recent years, Member States of the International Labour Organizations (ILO) and the social partners have increasingly sought ILO's technical assistance to help strengthen their national labour inspection systems. These requests have often resulted in the provision of ILO's technical assistance to develop a comprehensive workplace compliance programme and possible model strategies that support the objectives of ministries of labour on compliance and deepen collaboration with the social partners. Different interventions have been made at the global, regional and country levels. In particular, the ILO has helped constituents develop their capacity to improve compliance at the workplace. Among other initiatives, the ILO is working with constituents to design innovative and complementary approaches to workplace compliance, including in the informal economy. The COVID-19 pandemic has created serious challenges in the world of work. The current crisis is a unique opportunity to reassess the central role of Labour Inspection in the recovery path to promote productive, fair and healthy workplaces.

The Academy will provide participants with a unique opportunity to gain new insights, share experiences and reflect on key issues, trends and challenges relating to workplace compliance through labour inspection. The Academy will also address the needs and responses of governments, both in the short-term scenario of the pandemic and post-pandemic COVID-19, and in improving the labour market governance and the Occupational Safety and Health (OSH) in the medium and long term.

The Academy will be organized by the ILO LABADMIN/OSH Branch¹ of the Governance and Tripartism Department of the ILO jointly with the International Training Centre of the ILO (ITCILO).

PARTICIPANTS

The Academy is aimed at:

- Officials from labour administration and labour inspection;
- Representatives of workers' and employers' organizations;
- ILO officials and staff of technical cooperation projects;
- Experts, researchers, trainers and consultants in labour-related issues.

¹ The ILO department in charge of Labour Administration, Labour Inspection and Occupational Safety and Health.

OBJECTIVES

At the end of the Academy, participants will be able to:

- Describe the future of work and the role of labour inspection and labour administration.
- Summarize the key issues to take into consideration to ensure the fundamental principles and rights at work.
- Recognize good practices for an effective COVID-19 response by the labour inspection.
- Identify the ILO guidelines for an efficient planning and workflow for labour inspection both in general and in selected sectors of activity.
- Apply a specific labour inspection methodology to the informal economy
- Describe successful experiences for undertaking the inspection of psychosocial factors
- Evaluate the feasibility of applying new tools, recruitment and training strategies information and communication technologies, and strategies in the labour inspection system.

CONTENTS

PLENARY SESSIONS

- The future of Work and Labour Inspection
- The future of work and Labour Administration
- E-Administration
- How can Information and Communication Technologies (ICT) assist labour inspectorates?
- Labour inspection guidelines of ILO
- Labour Inspection and the Fundamentals Principles and rights at Work (FPRW): Child labour, Forced Labour, Non-discrimination and Freedom of association.
- Strategic Compliance for the Institutions of Work – enhancing impact on labour law compliance
- Labour inspection in the COVID-19 time
- LI careers and curriculum
- The Impact of the Labour Inspection System
- Labour inspection in the informal economy – approaches for formalization and compliance
- Inspection of psychosocial factors (violence and harassment at work)
- International networks for labour inspection
- How social dialogue can support labour inspection
- World café: The future of work, the future of the Labour Administration and the future of the Labour Inspection

PARALLEL SESSIONS²

- Labour inspection and national Occupational Safety and Health (OSH) systems and programmes
- Labour inspection and new forms of employment
- Labour inspection and OSH managements systems
- Labour inspection and social security
- Investigation of work accidents and occupational diseases
- Conciliation, mediation and arbitration: the role of Labour inspection
- Inspection and control of “intermediary services”
- Sharing the experiences of the participants

ELECTIVE WORKSHOPS³

- Inspection in construction
- Inspection in agriculture
- Inspection of manufacturing
- Inspection of mines
- Inspection of Small and Microenterprises
- Inspection of non-traditional jobs

METHODOLOGY

The Academy will begin with access to the Internet-based learning platform of the ITCILO that will be activated before the face-to-face sessions. In this platform, participants will be able to access a documentation center that will contain reference materials on the topics of the Academy so that participants can become familiar and expand their knowledge of specific subjects of the Academy. Access to this platform and its resources will remain open after the Academy.

A participatory approach will be used, building on the knowledge and practical experience of participants, allowing the content to be oriented to their interests and needs. Presentations by experts, discussions, exercises, case studies and group work will be adopted throughout the sessions of the Academy. It will combine plenary sessions with elective parallel sessions and elective workshops.

The resource persons that will deliver the training will be selected based on their professional experience and knowledge of the subjects.

An initial and final evaluation will be carried out in order to evaluate the degree of acquisition of knowledge. On the other hand, the interest and usefulness of different topics, resources and activities developed during the course, as well as presentations,

² Participants should choose between two parallel sessions in several afternoon sessions.

³ Only four of the workshops would be included according to the interest of participants.

teaching materials and the methods used and, above all, the scope of the proposed objectives will also be evaluated. The ITCILO will issue a certificate of participation to all registered participants who attend at least 80% of the face-to-face sessions of the course and who take the requested evaluation tests.

LANGUAGES

Simultaneous interpretation will be provided in English, French, Arabic and Spanish in all plenary sessions. Translation into Arabic, French and Spanish will be available only in selected elective parallel sessions and workshops.

APPLICATIONS AND FEES

The participation cost in the Academy (3,795 Euros) is payable in advance by the participant or his or her sponsoring organization includes:

- Tuition, training-related documentation and use of ITC/ILO Campus facilities;
- Single-room accommodation at the ITC/ILO campus, full board and emergency medical care and insurance.

Please note that airfares are **not** included.

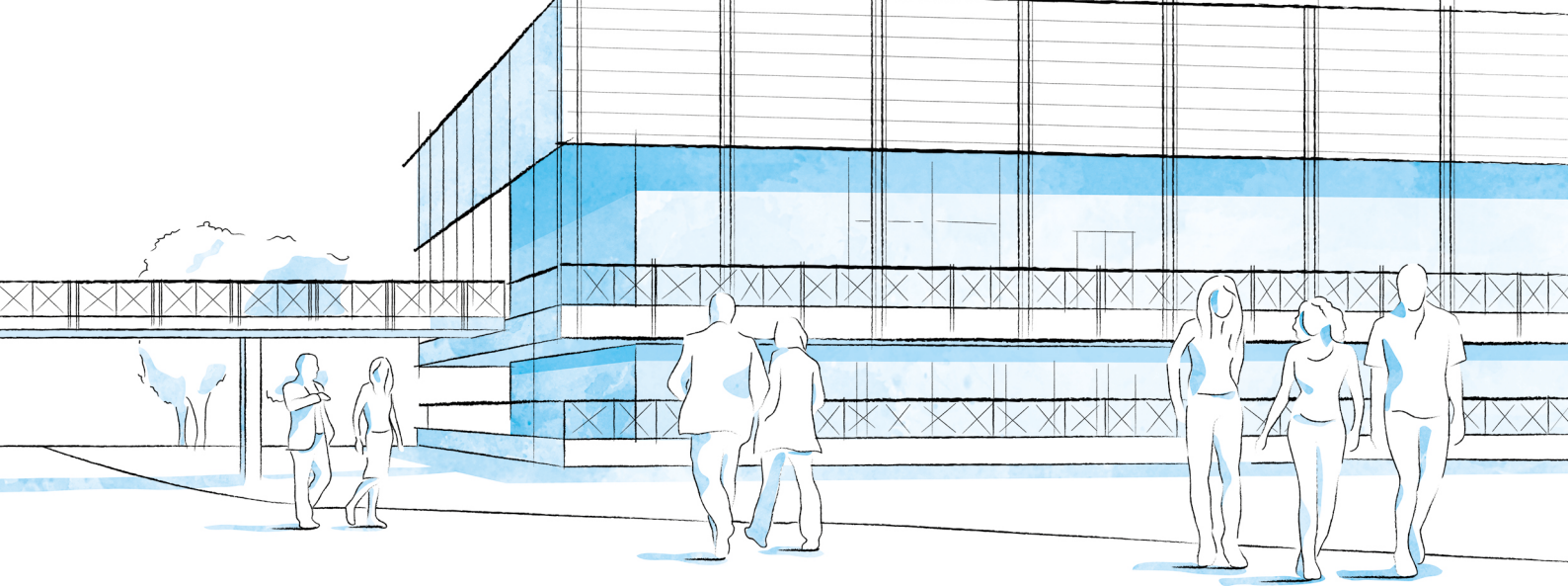
Please fill in the online application form, **no later than 8 October 2021** at the following links:

- Application form in English: <https://oarf2.itcilo.org/STF/A9013973/en>
- Application form in French: <https://oarf2.itcilo.org/STF/A9013973/fr>
- Application form in Spanish: <https://oarf2.itcilo.org/STF/A9013973/es>

Applications should be accompanied by a signed written communication from the sponsoring institution (or the participant in case of self-funding) indicating the commitment to cover the cost of participation.

After the deadline for applications (8 October 2021), our Centre will confirm the course and the candidates and will provide the bank references for the payment in advance.

For information regarding payment, cancellation and refunds, please consult <https://www.itcilo.org/applications-payments-cancellation>



CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre. Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, bank, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO
Programme on Social Protection, Governance
and Tripartism (SPGT)
Viale Maestri del Lavoro, 10
10127 Turin – Italy

Mr. Felix Martin Daza
Course coordinator
T +39 0116936312 / F +39 0116391925
f.martin@itcilo.org
www.itcilo.org

COURSE CODE: A9013973