



FUNDAMENTAL RIGHTS AT WORK

ACADEMY ON FUNDAMENTAL PRINCIPLES AND RIGHTS AT WORK

AN INNOVATIVE LEARNING JOURNEY
DEVOTED TO REALIZING HUMAN RIGHTS AT WORK

16 – 20 OCTOBER 2023
TURIN, ITALY

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OVERVIEW

SNAPSHOT OF THE COURSE

Fundamental principles and rights at work (FPRW)¹ provide the foundation on which equitable and just societies are built and are the starting point for a fair globalization. This academy is an opportunity to learn and discuss about how to realize, promote, protect and respect these principles. It will also propose some of the latest tools that can be used to face the challenges of a changing world of work drawing upon the latest innovative approaches, more effective policy formulation and implementation, supply chains governance and regulation, among others.



PLACE

TURIN, ITALY



DATES

16 – 20 OCTOBER 2023



COLLABORATIVE LEARNING

ONLINE RESOURCES



LANGUAGES

ENGLISH



APPLICATION DEADLINE

16 SEPTEMBER 2023

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

This five-day training course will cover:

- The five categories of FPRW, and their interconnected and mutually reinforcing nature
- Innovative approaches to combating violations of FPRW
- Decent work, Social Inclusion and cross cutting strategies for the integration of all FPRW

WHAT WILL I LEARN?

The Academy will offer master classes and elective sessions on:

- Tools to identify and tackle **forced labour and trafficking in persons**
- Measures to promote **diversity and inclusion in the workplace**
- The key principles of **freedom of association and the effective recognition of the right to collective bargaining**
- Public and Private compliance initiatives to **tackle child labour**
- A better understanding of **Occupational Health and Safety** as an FPRW

WHAT WILL I BE ABLE TO DO?

Participants will learn how to:

- Enhance **enforcement** and **compliance** initiatives
- Mitigate risks and promote fundamental principles and rights at work in **supply chains**

¹ There are five categories of Fundamental Principles and Rights at Work: freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced or compulsory labour; the effective abolition of child labour; the elimination of discrimination in respect of employment and occupation; and a safe and healthy working environment.

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- Draft **national or sectoral policies and regulations supporting the realization of FPRW for all workers** based on quality data
 - Understand OSH as a FPRW and how to develop strategies for the integration of all five categories

WHY

WHY SHOULD I JOIN?

The Academy offers a variety of learning settings :

- Choose to follow one or several of the specialized electives offered on intersectionality of vulnerabilities, integration of FPRW, corporate due diligence, labour inspection, OSH as a new category of rights, policy formulation, innovative approaches to combating violations of FPR, and cross cutting strategies.
- Benefit from the Turin Centre innovative learning methods, including case studies, workshops, policy labs, active learning and online dialogue before the academy begins.
- Engage with the other participants and facilitators, building on their diversity, in terms of background and experience.

WHO

WHO TAKES THIS COURSE?

- Government representatives and public officers
- Representatives from trade unions and employers' organizations
- Other actors from the public and private sector, and the civil society
- Staff from the ILO and other international organizations

HOW TO APPLY

Go to <https://oarf2.italo.org/STF/A9016084/en> to apply before **16 September 2023**.

PRICE

Tuition: € 1,710
Subsistence: € 635
Total: € 2,345

LEARN DIFFERENTLY

With a combination of master classes, specialized electives, workshops and practical exercises

FROM VARIOUS EXPERTS

Engage with specialists from ILO, ITCILO and external experts

TAILOR-MADE TO YOUR NEEDS

Combine Masterclasses with the possibility to choose from among nine specialized electives



SCAN THE QR CODE
OR VISIT

bit.ly/42mLaqG

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course:
No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course:
Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course:
Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO
International Labour Standards, Rights at
Work and Gender Equality (ILSGEN)
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