



YOUTH

# YOUNG LEADERS BOOT CAMP

24 JULY – 4 AUGUST 2023  
TURIN, ITALY

*Information Note*



International  
Labour  
Organization



International Training Centre

## OVERVIEW

Advancements made in the adoption of ambitious, new global frameworks for sustainable development have spurred global commitments for the construction of a future that is sustainable, fair, and peaceful – Leaving No One Behind. The world has witnessed a dramatic fall in global infant mortality, climbing adult literacy, significant reduction in the spread of painful diseases, and an increase in the number of people with access to electricity and running water.

Yet, peace and socio-economic progress remain elusive to many. An international context altered by the accelerating threats of climate change, global inequalities and new armed conflict continues to strain societies worldwide. Indeed, the *Sustainable Development Goals Report 2022* paints a sobering picture, calling for concerted action on a global scale to put the world back on track to sustainability.

In times of cascading, interlinked global crises, leadership is not only expected but demanded of international civil servants operating across the multilateral sphere. It is to be exercised at all levels, thereby concerning not just senior personnel, but also youth aspiring to pursue an impactful career within the UN system and other International Organizations (IOs). And yet, what does it mean to lead as a young international civil servant, and what are the skills required to exercise leadership in the context of the UN or other IOs?

The Young Leaders Boot Camp equips participants with the tools to kick-start their career in the UN system and other IOs. Over the course of two weeks, participants join an international faculty of experts on the ITCILO Turin Campus, honing the core competencies expected of officers seeking to leave a lasting, positive impact in the contexts in which they operate.

## PROGRAMME OBJECTIVES

By joining the Young Leaders Boot Camp, you will:

- **Apply** mediation and negotiation techniques to the resolution of a real UN case study;
- **Develop** leadership skills for the effective pursuit of a career in multilateral diplomacy and decision-making across the UN system and in other IOs;
- **Design** an international career in support of the values and mission of UN agencies and other IOs;
- **Strengthen** your team-building skills for the effective delivery of projects and programmes across the UN system and other IOs;
- **Enter** a network of young, aspiring international civil servants pursuing a career in multilateral diplomacy and decision-making.

## METHODOLOGY

The Young Leaders Boot Camp is an intensive **two-week** interactive learning experience delivered live at the ITCILO Campus in Turin, Italy.

Participants join lectures, practical workshops and outdoor teambuilding activities between 9:00 to 17:00, Monday to Friday. The Boot Camp features a combination of synchronous and asynchronous activities for participants to complete either individually or in groups.

Young Leaders Boot Camp participants prepare to take part in a full-day mediation or negotiation session structured around a real UN case study. Other Boot Camp activities equip participants with the hard and soft skills which, alongside mediation and negotiation, UN officers possess and hone throughout their professional career.

Accompanying participants throughout this learning journey is also the ITCILO e-Learning platform, the eCampus: a repository of session recordings, preliminary and supplementary course readings, or self-guided modules essential for the completion of all Boot Camp activities.

## TARGET

The Young Leaders Boot Camp welcomes undergraduate, graduate students and young professionals seeking to acquire the skills necessary to pursue a career in the UN system and other IOs. The ITCILO welcomes applications from participants who uphold the mission and values of the United Nations and who are thus comfortable in a multicultural setting.

# STRUCTURE

The Boot Camp is structured around six modular, thematic blocks which run over the course of 2 weeks (24 July – 4 August 2023).

<b>Thematic Block 1: Navigating the UN System</b>	<b>Thematic Block 2: Leadership Skills for International Civil Servants</b>	<b>Thematic Block 3: Mediation, Third-Party Exploratory Processes and Negotiations</b>
<b>Thematic Block 4: Career Design Sessions</b>	<b>Thematic Block 5: Leadership Expert Fireside Chats</b>	<b>Thematic Block 6: Outdoor Team-Building Activities</b>

<b>Thematic Block 1: Navigating the UN System</b>	Which opportunities and challenges lie ahead of aspiring international civil servants driving transformational change? Thematic Block 1 sessions focus on the mission, values and structure of the UN system.
<b>Thematic Block 2: Leadership Skills for International Civil Servants</b>	How has the concept of “leadership” evolved in the multilateral sphere? Across Thematic Block 2 sessions, participants unpack how leadership is exercised across the UN system at all levels. They analyse the multilateral leadership paradigm and analyse the shift it is currently undergoing. They also consider how to leverage this shift for the pursuit of a career in the UN system.
<b>Thematic Block 3: Mediation, Third-Party Exploratory Processes and Negotiations</b>	How do UN leaders employ negotiation, mediation or facilitation tools for the resolution of challenges threatening to weaken the UN system? With the guidance of mediation and negotiation specialists, participants join in and run simulation games on real-life UN scenarios.
<b>Thematic Block 4: Career Design Sessions</b>	How do you want to contribute to the world? What drives you and gives you purpose? During Thematic Block 4 sessions, participants find purpose, direction and perspective in the design of an impactful career in the UN system and other international organizations.
<b>Thematic Block 5: Leadership Expert Fireside Chats</b>	Thematic Block 5 sessions welcome both senior and mid-career officers from the UN to the Leaders Boot Camp.  The “fireside chat” format of these sessions allows room for open, candid conversation around what the day-to-day job of personnel working for the UN entail.
<b>Thematic Block 6: Outdoor Team-Building Activities</b>	By taking part in Thematic Block 6 activities, participants unleash the power of play to hone their communication, problem-solving, team-work and leadership skills. Activities take place in the heart of Turin and further afield, giving participants a taste of the Italian region of Piedmont.



## HOW TO APPLY

Applicants are kindly requested to submit a complete online registration form: <https://oarf2.itcilo.org/STF/A9016606/en>.

If you are financed by your organization (or a donor) an official sponsorship letter is required to finalize your registration. The letter has to be uploaded to the application form.

## FEES

The course fee of **€3,890 EUR** includes full board accommodation at the ITCILO Campus.

Payment is required to secure a participant's place in the course for the timely issuance of necessary visas.

Further information on payment methods and cancellation policy is available [here](#).

## TRAVEL

The listed prices do not include the cost of travel between the participant's home country and the course venue.

Participants are responsible for holding a valid passport and obtaining a Schengen visa for the entire duration of the course.

Listed prices do not include the costs of passports, visas, and airport taxes.

Once a candidate has been accepted to a regular course, they will receive upon enrollment an official confirmation and guidelines on the visa application process.

## APPLICATION DEADLINE

**24 May 2023**

## FURTHER INFORMATION

- Language: English
- Certificate: On completion of all required course activities, participants will obtain an ITCILO Certificate of Participation
- Contact: [bootcamp@itcilo.org](mailto:bootcamp@itcilo.org)
- More information about the ITCILO Campus available on [our website](#)

# CAMPUS LIFE

## A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

## ENVIRONMENT AND SURROUNDINGS

### Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

## HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

## COMMUNITY ENGAGEMENT AND DIVERSITY

### Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators.

Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

# INFO

## FOR FURTHER INFORMATION PLEASE CONTACT

### International Training Centre of the ILO

Development and Investment Programme (DEVINVEST)  
Viale Maestri del Lavoro, 10  
10127 Turin – Italy

bootcamp@itcilo.org  
www.itcilo.org

COURSE CODE: A9016606