



OCCUPATIONAL SAFETY AND HEALTH

# ILO CODE OF PRACTICE ON OCCUPATIONAL SAFETY AND HEALTH IN THE TEXTILES, CLOTHING, LEATHER AND FOOTWEAR INDUSTRIES

20 – 24 MAY 2024  
TURIN, ITALY

*Information Note*

# INTRODUCTION

Occupational safety and health (OSH) is a discipline dealing with the prevention of injuries and work-related diseases and the protection and promotion of the health of workers. Its aim is to improve working conditions and environment.

OSH can be managed in the company. In this sense, there has been a conceptual evolution from the consideration of occupational accidents and diseases as something hardly avoidable and, consequently, the idea of focusing attention on their insurance activities and “post-accident” (medical care, rehabilitation, compensation), to a preventive management approach. This approach requires a preventive organization and realization of management actions for the anticipation, recognition, evaluation and control of occupational hazards that may endanger the health and welfare of workers.

In October 2021, a meeting of experts adopted the first ILO code of practice on safety and health in textiles, clothing, leather and footwear industries. Based on international labour standards and other sectoral guidelines and tools, the code provides comprehensive and practical advice on how governments, employers, workers and their representatives should work together to eliminate, reduce and control all major hazards and risks. These include but are not limited to biological hazards, hazardous substances, ergonomic and physical hazards, tools, machines and equipment, as well as building and fire safety.

The code promotes a preventative safety and health culture in which the right to a safe and healthy working environment is respected at all levels, where government, employers and workers actively participate in improving safety and health through a system of defined rights, responsibilities and duties, and where the principle of prevention is accorded the highest priority. It further promotes OSH management systems as well as cooperation between employers and workers and their representatives.

## PARTICIPANTS' PROFILE

This course is aimed at:

- Policy makers, senior officials and advisers from government institutions in charge of the planning, implementation and management of OSH in the textiles, clothing, leather and footwear sector at the national or sectoral level.
- Workers' and employers' representatives involved on OSH in the textiles, clothing, leather and footwear sector at the national level.

The programme may also be of interest to other people such as researchers, trainers or consultants on OSH with specific interest in the sector, as well as OSH staff of textiles, clothing, leather and footwear companies.

# OBJECTIVES

## GENERAL OBJECTIVE

The general objective of the course is to promote the dissemination and the adherence of Member states, as well as their sectoral workers' and employers' organizations and companies of the textiles, clothing, leather and footwear sector to the ILO Code of Practice on Safety and Health in textiles, clothing, leather and footwear.

## SPECIFIC OBJECTIVES

At the end of the course, participants will be able to:

- Describe the Code of practice on Safety and Health in the textiles, clothing, leather and footwear sector as well as selected national good practices related to OSH management in the garment companies.
- Describe the main issues concerning safety and health conditions in the textiles, clothing, leather and footwear sectors and the preventive measures to be adopted at both national and enterprise level.
- Analyze activities, functions and OSH measures adopted by the textiles, clothing, leather and footwear companies in order to propose measures for improvement.
- Transfer knowledge on Safety and Health in the textiles, clothing, leather and footwear sector based on the ILO experience.

# LANGUAGE

The course will be delivered in English. The didactic materials used will be available in English.

# METHODOLOGY

Participants in this course will be given access to an Internet-based learning platform before the beginning of the activity. The platform will be used to test the previous knowledge of the participants before the training. The platform will also present a Documentation Centre, which will contain the materials of the course and other related materials useful for expanding the knowledge of the participants on the topics of the course.

During the course, resource persons will use active methods for learning, making use of the knowledge and the experience of participants that will also facilitate their own total integration and participation in the course activities. Therefore, a fluent dialogue and discussion will take place during the classes in order to enable both a better comprehension of the various topics as well as a larger concentration towards the topics of the participants' interests.

The teaching team will be selected according to its professional experience and knowledge on the subjects.

## CONTENTS

Introduction to the ILO

Ways to implement the ILO Codes of Practice

1. General provisions
2. General obligations, responsibilities, duties and rights
3. Occupational safety and health management systems
4. Reporting, recording and notification of work-related injuries and diseases, ill health and dangerous occurrences
5. Safety and health organization
6. Building and fire safety
7. Other general preventive and protective measures
8. Biological hazards
9. Hazardous substances
10. Ergonomic hazards
11. Physical hazards
12. Safety requirements for tools, machines and equipment
13. Workplace transport safety
14. Competence and training
15. Personal protective equipment
16. Special protection
17. Welfare and well-being
18. Waste and emissions management

## EVALUATION AND CERTIFICATION

At the end of the course, a knowledge acquisition test will be used to verify the level of knowledge and competence increase of the participants. An individual end-of-course evaluation questionnaire will be used to allow participants to express their level of satisfaction about the training provided.

ITCILO will provide a Certificate of Participation to all registered participants who will meet the attendance requirements of the course (participants must attend 90% of the sessions of course).

## PARTICIPATION COSTS AND APPLICATIONS

The cost of participation, excluding international air travel, is **2,445 Euros**, payable in advance by the participant or his or her sponsoring organization. This covers tuition fees (1,775 Euros); the use of training facilities and support services; training materials and books; accommodation and full board at the Centre's campus; and emergency medical care and insurance (670 Euros).

Applications to participate in the workshop should be done on-line on the following webpage: <https://oarf2.itcilo.org/STF/A9016997/en> no later than **12 April 2024**.

The filled-in application form should be accompanied by a signed written communication of commitment from the sponsoring institution indicating how the participant will be financed.

After the deadline for applications, the workshop and the selected candidates will be confirmed and the instructions for logistics, travel, visas as well as for the advanced payment, will be provided.

# CAMPUS LIFE

## A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

## ENVIRONMENT AND SURROUNDINGS

### Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

## HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

## COMMUNITY ENGAGEMENT AND DIVERSITY

**Participants can enjoy social events organized by the Turin Centre** as well as by their course facilitators.

Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

# INFO

## FOR FURTHER INFORMATION PLEASE CONTACT

### International Training Centre of the ILO

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