



FUNDAMENTAL PRINCIPLES AND RIGHTS AT WORK

GLOBAL ACADEMY ON FUNDAMENTAL PRINCIPLES AND RIGHTS AT WORK

REALIZING HUMAN RIGHTS AT WORK
FOR A JUST AND EQUITABLE GLOBAL FUTURE

10 – 14 NOVEMBER 2025
TURIN, ITALY



International
Labour
Organization



GLOBAL ACADEMY ON FUNDAMENTAL PRINCIPLES AND RIGHTS AT WORK

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OVERVIEW

SNAPSHOT OF THE ACADEMY

Fundamental Principles and Rights at Work (FPRW)¹ are essential to the foundation of equitable, just societies, and play a pivotal role in driving fair globalization. The 2025 Global Academy offers a unique platform for participants to delve into the promotion, protection, and realization of these principles, with a focus on emerging challenges in the evolving world of work. Through the application of innovative approaches, the Academy will cover new tools and quality data for policy formulation, enforcement mechanisms, supply chain governance, and more to address violations of these rights.



PLACE

TURIN, ITALY



DATES

10 – 14 NOVEMBER 2025



COLLABORATIVE LEARNING

**ONLINE RESOURCES
LIVE MASTERCLASSES**



LANGUAGES

ENGLISH, FRENCH



APPLICATION DEADLINE

28 SEPTEMBER 2025

WHAT

WHAT TOPICS DOES THIS ACADEMY COVER?

This intensive five-day training course will cover:

- The five categories of FPRW, and their interconnected and mutually reinforcing nature
- Innovative approaches to combating violations of FPRW
- Decent work, Social Inclusion, and cross cutting strategies for the integration of all FPRW
- Strengthening sustainable supply chains.
- Tackling emerging global challenges such as the digital transformation of labour markets, ensuring decent work in new forms of employment, and advancing occupational safety and health as a key human right.
- The role of governments, employers, and workers' organizations in advancing FPRW through robust frameworks and systems.
- The role of ILO supervisory mechanisms as powerful tools to detect gaps in the realization of FPRW.

WHAT WILL I LEARN?

The Academy will offer master classes and elective sessions on:

- Tools to combat forced labour and trafficking in persons
- The elimination of Child labour and the latest global estimates
- Enhancing freedom of association and the effective recognition of collective bargaining.
- Strategies to promote inclusion, diversity, and non-discrimination in the workplace.
- Approaches to integrate FPRW into national policies, supply chain governance, and business strategies.
- Practical approaches for strengthening Occupational Health and Safety (OSH) as part of FPRW.

¹ There are five categories of Fundamental Principles and Rights at Work: freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced or compulsory labour; the effective abolition of child labour; the elimination of discrimination in respect of employment and occupation; and a safe and healthy working environment.

WHAT WILL I BE ABLE TO DO?

By the end of the Academy, participants will be equipped to:

- Develop and enforce integrated policies promoting the realization of FPRW
- Implement strategies to integrate FPRW into diverse sectors and labour markets
- Understand the ILO supervisory mechanisms for detecting gaps in the realization of basic human rights in the world of work
- Address and mitigate risks in supply chains, ensuring FPRW for all workers

WHY

WHY SHOULD I JOIN?

The Academy offers a variety of learning settings:

- Innovative Learning Approach: Benefit from a blend of masterclasses, specialized electives, workshops, policy labs, and practical exercises.
- Diverse Perspectives: Engage with ILO experts, ITCILO facilitators, and peers from across the globe, enriching your learning experience.
- Comprehensive Learning: Tackle key FPRW issues in interactive settings, benefiting from pre-academy online dialogue and collaborative learning.

WHO

WHO TAKES THIS COURSE?

- Government representatives, public officers and policy makers
- Representatives from trade unions and employers' organizations
- Other actors from the public and private sector, and the civil society
- Staff from the ILO and other international organizations

HOW TO APPLY

Go to <https://oarf2.itcilo.org/STF/A9018027/en> to apply before **28 September 2025**.

PRICE

Tuition: €1,825

Subsistence: €720

Total: €2,545

LEARN DIFFERENTLY

With a combination of master classes, specialized electives, workshops, networking and peer-learning and practical exercises

LEARN FROM VARIOUS EXPERTS

Engage with specialists from ILO, ITCILO and external experts

TAILOR-MADE TO YOUR NEEDS

Combine Masterclasses with the possibility to choose from among different specialized electives.



SCAN THE QR CODE
OR VISIT

bit.ly/42mLaqG

CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO

International Labour Standards, Rights at Work and Gender Equality (ILSGEN)
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