



SKILLS

SECTORAL APPROACHES TO SKILLS DEVELOPMENT

16 – 20 JUNE 2025
TURIN, ITALY

Information Note



International
Labour
Organization



Unlocking the power of sectoral skills development as a catalyst for job creation and inclusive economic growth.

INTRODUCTION/BACKGROUND

Skills are the driving force behind sustainable development and the key to advancing social justice globally. Closing the skills gap requires a dynamic, multifaceted approach—one that involves tailored mechanisms, policies, and instruments designed to bridge the divide between skills supply and demand in the labor market. A strategic focus on skills matching can increase workforce employability, alleviate skill shortages, and optimize how skills are utilized across sectors. Sectoral approaches to skills development zoom in on the unique needs of specific industries, ensuring that workers acquire the precise skills necessary to thrive in today's evolving job market. By aligning skills development with sectoral needs, countries unlock economic potential and build more inclusive societies.

The power of sectoral strategies lies in their ability to target the skill sets most relevant to individual industries, rather than applying a one-size-fits-all model. Through the work of sector skills bodies, these approaches foster best practices in skills development and promote meaningful social dialogue at the sector level. This focus drives productivity and competitiveness, as businesses and workers are empowered to meet the specific demands of key economic sectors. By emphasizing the exact competencies required to sustain and grow critical industries, sectoral approaches fuel not only economic prosperity but also social cohesion.

In this context, the International Training Centre of the ILO (ITCILO), in collaboration with the Skills branch of the International Labour Organization, is excited to present the Fourth Edition of the course Sectoral Approaches to Skills Development. This course leverages ITCILO's extensive experience in capacity-building and sector-specific skills development. It introduces a cutting-edge learning approach, provides real-time feedback, and ensures personalized support throughout the learning journey.

LEARNING OBJECTIVES

The course is designed to empower participants with a deep understanding of sectoral skills development, equipping them with the tools to identify labor market imbalances and recognize the skills required to drive economic growth. Participants will dive into key areas like sector skills councils, governance mechanisms, and development modalities, all within a broader macroeconomic policy framework. By the end, they'll be able to navigate the intricacies of sector-specific skills needs and the driving forces behind those demands.

Upon completion, participants will have:

- Gained insights into the strategic value of sectoral approaches to skills development and why focusing on sectors is essential to understanding skill supply and demand dynamics.
- Mastered the sectoral skills anticipation process, from prioritizing sectors to defining them and creating collaborative mechanisms at the sector level.
- Analyzed a variety of tools and methods—both quantitative and qualitative—to assess labor market imbalances and measure skill mismatches within sectors.
- Explored successful sectoral skills governance systems, focusing on what makes sector skills bodies sustainable and effective.

KEY FEATURES

LATEST TRENDS

- Learn, unlearn, re-learn: reinterpret pedagogical concepts for the 21st Century classroom

PARTICIPATION

- Take an active role: experience the training cycle through a competency-based approach

INNOVATION

- Do it differently: active learning methods, digital engagement tools, gamified approaches, creative thinking

PROJECT-BASED

- Take it to the next level: demonstrate knowledge and skills in applying core trainer's competencies

- Delved into sectoral financing and policy mechanisms, understanding how these impact skills development at the sector level.
- Applied their learning through practical exercises, case studies, and other hands-on methods, gaining the skills needed to incorporate sectoral strategies into policy-making and planning.

TARGET AUDIENCE

- Policymakers and advisors from Ministries of Employment, Labour, Education, and other skills development sectors
- Members of national and sector skills councils, TVET authorities, or similar bodies
- Representatives of workers' and employers' organizations focused on skills development
- Experts and staff involved in TVET planning
- Staff from Public Employment Services and institutions engaged in skills matching
- Managers and analysts from labor market information agencies
- Staff from international agencies working on TVET and skills development

COURSE CONTENT

The course is structured around five units:

Unit 1 Introduction to Sectoral Approaches to Skills Development

- Employment and skills development
- Rationale for sectoral approaches to skills development
- Sector Skills Councils (SSC): Models, Roles & Responsibilities

Unit 2 Sectoral Governance and Financing

- Models of Sector Skills Councils
- Oversight Bodies

Unit 3 Sector Skills Councils

- Operationalizing ILO's STED methodology
- Sectoral Financing
- Developing Sector Skills Strategies

Unit 4 Standards, Quality and Excellence

- Developing occupational standards and qualifications
- Quality assurance of training
- TVET centres of excellence

Unit 5 Sectoral Approaches to Delivery, Assessment and Certification

- Local, Cluster and Sectoral Innovation

TRAINING METHODOLOGY

This course offers a dynamic learning experience through expert-led sessions and collaborative group work. Participants will benefit from the insights of seasoned experts in the field, working together in groups to tackle real-world challenges. The course delivers comprehensive content, ensuring participants have access to valuable resources, real-time feedback, and support throughout their learning journey.

- Expert-led sessions providing deep insights into sectoral skills development
- Collaborative group work to apply learning in practical, real-world contexts

DATES

The course will take place in person at the ITCILO Campus in Turin, Italy from June 16-20, 2025.

LANGUAGE

The course will be conducted in English.

COST AND FINANCING

The course is fee-paying. The total cost of the course is **2,545 EUR** (including tuition fees: 1,825 EUR and board & accommodation at ITCILO Campus: 720 EUR).

PAYMENTS AND CANCELLATION

- Payments need to be received latest 14 days before the beginning of the course. Payment modalities will be communicated in the letter of acceptance. In the event of a cancellation, a participant may be substituted with another candidate. Cancellations remain free of charge if communicated latest 14 days prior to the start of the course.
- For cancellations after this date, a penalty will be applied. For further information regarding payment, cancellation and refunds, please consult: <http://www.itcilo.org/en/training-offer/how-to-apply>

HOW TO APPLY

To register, kindly fill in and submit the online registration form available through the following link: <https://oarf2.itcilo.org/STF/A9018151/en>

The selection of applicants will be based on the submission of:

- A completed online registration form
- An official sponsorship letter issued by their organization (or donor organization)

Kindly note that we need to receive the two above-mentioned documents in order to register you for the course!

We strongly recommend applying early since admission is competitive and space is limited!

DEADLINE FOR APPLICATION:

The deadline for applications is **11 May 2025**.

CONTACTS

- Administrative arrangements can be coordinated with the course assistant via (skillsdevelopment@itcilo.org);
- For the technical coordination, please also be in contact with the ITCILO programme officer Dr. Anna Zongollowicz (a.zongollowicz@itcilo.org)

CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO

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Viale Maestri del Lavoro, 10
10127 Turin – Italy

Administrative arrangements:

skillsdevelopment@itcilo.org

Technical coordination:

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www.itcilo.org

COURSE CODE: A9018151