



ONLINE

SOCIAL PROTECTION

EXECUTIVE SOLUTIONS TO NEW FORMS OF WORK

7 – 11 JULY 2025
TURIN, ITALY

Information Note



International
Labour
Organization



OVERVIEW

This course is designed for senior professionals and policymakers in the field of social protection who seek to address the evolving landscape of the labour markets. As digital platforms, gig-work and non-standard employment models reshape the world of work, the need for executive and innovative social protection strategies that are both inclusive and adaptive is gaining a priority.

The course aims to provide insights to challenges and opportunities that the new forms of work present, guiding participants through policy design, implementation as well as administrative and IT solutions. By exploring case studies and emerging practices, participants will be versed into the forward-looking solutions for social protection frameworks that ensure protection for all, regardless of the employment status.

WHAT

WHAT WILL I LEARN?

- Understand the implications of digitalization, automation, and globalization for labour markets and social protection systems.
- Become familiar with key policy debates and international frameworks as well as emerging approaches to adapting social protection systems to dynamic labour market realities.
- Identify the main social protection gaps emerging from new forms of employment, including platform work, gig economy roles, and other non-standard employment arrangements.
- Explore innovative legal, institutional, and technological approaches to extending social protection to all workers, including those with multiple employers or unclear employment status.
- Gain practical insights into administrative innovations, regulatory and governance frameworks at national and international levels influencing platform work and social protection innovation.
- Reflect on the role of employment classification, contributory mechanisms, and portability of entitlements.
- Learn to assess effectiveness, equity, and sustainability of executive-level social protection solutions for emerging labour forms.

WHAT WILL I BE ABLE TO DO?

- Identify key challenges and opportunities in expanding social protection coverage for workers in non-standard and digital employment settings.
- Assess the relevance of international labour standards and recommendations for your national system.
- Draw lessons from comparative practices and adapt insights to your organization's or country's strategic priorities.
- Recognize entry points for legal or institutional reform that improve inclusiveness and adequacy of protection.
- Reflect on financing strategies and the use of digital technologies in benefits administration.
- Strengthen your ability to engage in informed dialogue with stakeholders and formulate ideas for collaborative, cross-sectoral approaches to policy adaptation and innovation.

KEY FEATURES

INSIGHT INTO EMERGING TRENDS

Gain understanding of the latest global trends and developments in labour markets and digital transformation as well as their implications for social protection policy and practice

FOCUS ON EXECUTIVE SOLUTIONS

Explore application-oriented social protection solutions and strategies tailored to the needs of senior professionals navigating complex and evolving labour markets

PATHWAY TO THE ITCILO DIPLOMA

Move closer to obtaining the Diploma for Social Protection Managers

WHY

WHY SHOULD I JOIN?

- Gain a forward-looking perspective on how labour market shifts impact the design of inclusive and sustainable social protection systems.
- Engage with global expertise from the ILO, ITCILO and other key institutions working on future-oriented reforms.
- Deepen your capacity to analyse challenges and articulate policy responses in a rapidly changing employment landscape.
- Connect with peers from across countries and sectors, sharing experiences and strategies in an interactive learning environment.
- Access a curated set of materials, case studies, tools, and frameworks that can inspire your own policy or organizational initiatives.
- Reflect on real-world innovations that address administrative, legal, and financial bottlenecks in extending protection.
- Take a step towards achieving the ITCILO Diploma for Social Protection, an accreditation for the next generation of social protection practitioners.

This course is eligible for the Diploma For Social Protection Managers. To achieve the Diploma, successful candidates must complete four eligible courses within a five-year period and undertake a capstone assessment.

WHO

WHO TAKES THIS COURSE?

The course is designed for executives, managers, planners and other professionals committed to building universal and comprehensive social protection systems, ensuring that no one is left behind. It is intended for a range of professionals from both the governmental and non-governmental sectors, including employers' and workers' organizations. This course will be equally beneficial for professionals from the UN agencies, civil society organizations, research institutes and consultancy firms.

HOW

The course consists of 60 total hours of learning, broken up into three phases.

- **Pre-course (10 hours):** Self-guided study through the online eCampus platform. Includes a pre-course assessment.
- **Residential week (45 hours):** 5-day intensive training at the ITCILO in Turin.
- **Post-course assignment (5 hours):** Individual assignment putting the gained knowledge into practical perspective.

HOW TO APPLY

Find the application form at <https://oarf2.itcilo.org/STF/A9018187/en> and apply before **30 May 2025**.

PRICE

Tuition: €1,825

Subsistence: €720

Total: €2,545

CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO

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