



SOCIAL PROTECTION

EVIDENCE-BASED POLICIES FOR SOCIAL PROTECTION ANALYSTS

30 MARCH – 3 APRIL 2026
TURIN, ITALY

Information Note



International
Labour
Organization



OVERVIEW

This course provides a panorama of tools and techniques for integrating evidence into social protection policy design. Participants will have an opportunity to explore practical application of evidence in policy design embedding the use of theory of change to their policy development cycles. By combining theoretical knowledge with practical examples, the course equips participants with the skills needed to transform evidence into actionable policies that address specific social protection challenges.

The program follows a structured, step-by-step approach, guiding participants through clear pathways to connect data and evidence with policy recommendations tailored to diverse contexts. From understanding how to analyse both qualitative and quantitative evidence to drafting policies that are responsive to the needs of populations, this course bridges the gap between analysis and implementation. The ultimate goal is to enable participants to make informed decisions and contribute to the creation of comprehensive, sustainable and equitable social protection systems.

WHAT

WHAT WILL I LEARN?

- The principles and importance of **evidence-based policymaking** in social protection.
- How to **identify, assess, and use** both **qualitative and quantitative evidence** for policy design.
- The **Theory of Change (ToC)** framework and its application in social protection policies.
- Techniques for **translating data and research into actionable policy recommendations**.
- Methods for **analysing and interpreting** social protection data to inform decision-making.
- Strategies to **adapt evidence-based approaches** to different social protection contexts.
- The challenges and opportunities in **bridging policy design with implementation**.
- Tools for **monitoring, evaluating and improving** social protection policies based on evidence.

WHAT WILL I BE ABLE TO DO?

- **Apply evidence-based approaches** to develop effective and inclusive social protection policies.
- **Analyse and interpret** social protection data to inform policy decisions.
- **Use Theory of Change** to design policies with clear objectives and impact pathways.
- **Translate research findings** into well-structured policy recommendations.
- **Develop policy options** that are responsive to diverse social protection needs.
- **Assess policy trade-offs** and make informed, equity-focused decisions.
- **Engage with stakeholders** to enhance evidence uptake in policymaking.
- **Learn about monitoring and evaluation frameworks** to track policy effectiveness and sustainability.

WHY

WHY SHOULD I JOIN?

- **Gain a practical toolbox for evidence-based policymaking**, learning about key methods to integrate data, research and analysis into social protection policy design.
- **Learn from global experts and real-world case studies**, benefitting from insights shared by leading practitioners and applying lessons from successful policy experiences.
- **Engage in hands-on learning**: policy labs, case studies and exercises that bridge theory and practice.
- **Join a diverse international network**, connecting with policymakers, analysts and practitioners tackling social protection challenges worldwide.
- **Strengthen your ability to design impactful policies** by developing data-driven, contextually relevant and actionable social protection policies.
- Take a step towards achieving the **ITCILO Diploma for Social Protection**, an accreditation for the next generation of social protection practitioners.

This course is one of four eligible courses for the **Diploma For Social Protection Analysts**. To achieve the Diploma, successful candidates must complete three of four courses within a five year period, and undertake a capstone assessment.

WHO

WHO TAKES THIS COURSE?

The course is designed for officials involved in social protection policy design, analysis, and implementation, including social protection analysts and policymakers, government officials and civil servants working on social protection programmes and reforms, researches and data analysts specializing in social policy. This course will be equally beneficial for development practitioners, NGO professionals, representatives from international organizations and donor agencies, monitoring and evaluation specialists, consultancy firms and social partners working on strengthening social protection systems.

HOW

The course consists of 60 total hours of learning, broken up into three phases.

- **Pre-course** (10 hours): Self-guided study through the online eCampus platform. Includes a pre-course assessment.
- **Residential week** (45 hours): 5-day intensive training at the ITCILO in Turin, including developing an individual action plan.
- **Post-course assignment** (5 hours): Individual assignment putting the gained knowledge into practical perspective.

HOW TO APPLY

Find the application form at <https://oarf2.itsilo.org/STF/A9018850/en> and apply before **20 February 2026**.

PRICE

TBD

CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO

Programme on Social Protection, Governance and Tripartism (SPGT)

Viale Maestri del Lavoro, 10

10127 Turin – Italy

Olena Vazhynska, Activity Manager

O.Vazhynska@itcilo.org

www.itcilo.org

COURSE CODE: A9018850