



OCCUPATIONAL SAFETY AND HEALTH

EMPLOYMENT INJURY SCHEMES AND THE PREVENTION OF OCCUPATIONAL ACCIDENTS AND DISEASES

5 – 16 OCTOBER 2026
TURIN, ITALY

Information Note



International
Labour
Organization



International Training Centre



Discover how employment injury schemes can move beyond compensation to become drivers of prevention, productivity, and protection worldwide.



INTRODUCTION

Employment injury schemes are part of the social security branch in charge of the workers' insurance for occupational accidents and diseases. Traditionally, they provide for compensation and coverage of the medical and rehabilitation costs of the injured and sick workers. Increasingly, the prevention of the occupational risks is becoming part of the mandate of these schemes and many world-wide experiences and best practices show that these schemes can play very important role to this purpose.

In some countries the competencies, roles, responsibilities and spheres of action of these institutions in prevention activities have been already incorporated in the legal framework.

These institutions are the main generators of information on occupational accidents and diseases. Many times, based on this information, research and analysis studies are undertaken and then that provide the basis for the decision- and policymaking processes at national and sectoral level. These institutions are key actors in the national governance of the OSH and in the planning and implementation of National Programmes of OSH.

Another strategy frequently used by these institutions is the promotion of the economic benefits of investments in occupational safety and health. As set by ISSA, "linking prevention to accident insurance compensation can enable effective mechanisms to reduce both accidents at work and occupational diseases, to increase productivity and to provide an incentive for employers to boost preventive activities in an enterprise, as it directly impacts on the contribution rate paid exclusively by the employer".

It could also have direct and immediate impact in the efficiency of the schemes. Other activities in which these institutions are involved are the organization of the information and awareness-raising campaigns directed to employers, workers and the general public, as well as the provision of technical advice and promotion of the compliance with the OSH regulations, the training and skills development on OSH and health promotion, the development of the recognition-based incentives, etc.

To explore these strategies and to study them appropriately, the International Training Centre is organizing this course in cooperation with the International Labour Office. Through this course, the ILO intends to disseminate its international experience and facilitate knowledge sharing and discussion of selected innovative and successful strategies to promote OSH preventive and proactive approaches of the employment injury schemes.

OBJECTIVES

The general objective of the course is to strengthen the capacity of employment injury institutions for the management of the occupational accidents and diseases and the promotion of the prevention approach on occupational safety and health based on ILO standards and best practices. Upon completion of this course, participants will be able to:

- Describe the role and functions of employment injury schemes in international labour standards and other related instruments.
- Describe the organizational models of the employment injury schemes of selected countries as well as their policies, strategies and best practices on prevention activities.
- Advise in the implementation of policies, strategies and approaches of employment injury schemes addressed to the prevention of occupational accidents and diseases.
- Establish conclusions and recommendations on the feasibility of applying different analysed approaches and experiences to national and institutional contexts.
- Transfer knowledge on the different best practices on Employment injury schemes.

CONTENTS

- The ILO experiences and the international labour standards on employment injury schemes with particular attention to Convention No. 121.
- The employment injury institutions: structure and financing. Compensation, medical assistance and rehabilitation.
- National OSH governance.
- The employment injury institutions and the function of prevention.
- The recording and notification of occupational accidents and diseases.
- The list of occupational accidents and diseases.
- The costs of accidents: impact at the national level and at the enterprise level.
- The economic incentives for prevention.
- Introduction to occupational safety and health: ILO principles and fundamentals.
- Information and technical assistance strategies.
- The experiences of different national institutions: organizational models and selected best practices.
- Contemporary challenges.

PARTICIPANTS' PROFILE

The course is aimed at:

- Decision-makers of ministries and institutions in charge of social security and occupational safety and health, employers' and workers' organizations representatives involved in the governance of the OSH and social security,
- Technical staff from employment injury institutions,
- Other people from training institutions involved in OSH and social security issues.

METHODOLOGY

This course will use an Internet-based learning platform. The platform will present a Documentation Centre that will contain useful information for the participants on the theme of the course.

Subject matter experts will deliver the training sessions on the ITCILO campus in Turin, Italy. The methodologies will also include case studies, working groups and a study visit. The presentations and materials used will also be uploaded in the platform. Participants will complete a test to receive the certificate.

A permanent monitoring of the learning process will be conducted throughout the training by the course co-ordinator. At the end of the course, an individual end-of-course evaluation questionnaire will be used to allow participants to express their views about the training.

APPLICATIONS

The cost of participation, excluding international air travel, is **4,315 Euros**, payable in advance by the participant or his or her sponsoring organization. This covers tuition fees (2,695 Euros); the use of training facilities and support services; training materials and books; accommodation and full board at the Centre's campus; and emergency medical care and insurance (1,620 Euros).

Applications to participate in the course should be done online on the following webpage:
<https://oarf2.itcilo.org/STF/A9019078/en>

The deadline for applications is **21 August 2026**.

The filled-in application form should be accompanied by a signed written communication from the sponsoring organization (or from the candidate, in case of self-financing) indicating the commitment to cover the costs of participation.

After the deadline for applications, the course and the selected candidates will be confirmed and the instructions for the advanced payment will be provided.

The payment, cancellation and refunds policy of the ITCILO can be consulted on the following website:
<https://www.itcilo.org/applications-payments-cancellation>

CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre. Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus** provides a broad range of services for course participants and partners including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the **Turin Centre** as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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