



ONLINE

OCCUPATIONAL SAFETY AND HEALTH

# E-LEARNING COURSE ON NATIONAL PROGRAMMES AND SYSTEMS OF OCCUPATIONAL SAFETY AND HEALTH

ONLINE MODULES: 19 OCTOBER – 27 NOVEMBER 2020 (25 HOURS)

ONLINE TRAINING SESSIONS: 30 NOVEMBER – 4 DECEMBER 2020 (20 HOURS)

*Information Note*



International Labour Office



International Training Centre

## BACKGROUND

According to International Labour Organization (ILO) estimates, every year around 2,000,000 workers lose their lives in occupational-related diseases and accidents in the world. Other figures show that workers suffer more than 250 million accidents and more than 160 million workers fall ill each year due to workplace hazards. In addition to this human and social tragedy, the economic losses due to poor working conditions and related accidents and diseases all contribute to more than 4% of the world's Gross National Product.

The huge human suffering and the social and economic costs of occupational accidents and diseases affecting countries should mobilize stakeholders to undertake more determined policies and actions to guarantee occupational safety and health (OSH). Although the national legislation of most countries and the ILO International Standards clearly place the responsibilities on different stakeholders to tackle this problem, low priority and poor results are frequent.

Effectively confronting this problem at national level requires the consideration of various principles (preventive approach, social partners' participation, institutional coordination, continuous improvement, etc.), and the undertaking of various actions (law enforcement, training, promotion, information gathering, etc.). The successful experience of many countries demonstrates that integrating these principles and actions into a National OSH Policy with a common philosophy and goals, and securing appropriate organization and administration can enhance the efficiency and impact in improving health and safety conditions at work, reducing occupational injuries and diseases. The ILO Occupational Safety and Health Convention (No. 155) and Recommendation (No. 164), both adopted by the ILO in 1981, provide useful guidance on these issues.

In pursuit of a safe and healthy working environment for all workers, each country has to develop an effective national OSH system as a collaborative effort of the government and social partners. Such a system should consist of various elements including legislation and compliance assurance mechanisms as well as a training and information network. The system needs to be continuously improved through the formulation and implementation of national OSH programmes (medium-term programme of strategies and activities aiming at improving the OSH situation) as guided by the Promotional Framework for Occupational Safety and Health Convention (No. 187) and Recommendation (No. 197) adopted by the ILO in 2006. Many developing and industrialized countries are increasingly adopting this ILO strategic approach to OSH, showing significant progress in the way that they manage the OSH at the national level.

The International Training Centre of the ILO, in collaboration with SafeWork (the ILO programme which promotes OSH), organizes this course in Turin to acquaint participants with international guidelines and principles of the ILO and the experience of consolidated and successful national OSH systems and programmes. Although each country presents different problems regarding its national OSH situation and therefore requires different solutions, this course provides useful inputs to participants in the decision-making process for the improvement and development of the OSH governance within their respective countries.

## PARTICIPANTS' PROFILE

This course is aimed at:

- Policy makers, senior officials and advisers from government institutions in charge of the planning, implementation and management of OSH at the national level;
- Workers' and employers' representatives involved in the policy-making process on OSH at the national level;
- The programme may also be of interest to other people such as researchers, trainers or consultants in this field.

## OBJECTIVES

The general objective of this course is to strengthen the capacity of planning, developing and governing the national efforts to improve the OSH. Upon completion of this course, participants will be able to:

- Explain the ILO principles, concepts and experience related to National OSH Governance;
- Describe the organizational models and operational arrangements of selected countries for OSH national governance as well as its policies;
- Analyse the needs and requirements of their respective countries for an effective national OSH governance;
- Establish conclusions and recommendations on the feasibility of applying the analysed approaches and experiences to their national and institutional contexts;
- Advise on the formulation, implementation and evaluation of national policies, strategies and programmes with regard to the prevention of occupational accidents and diseases.

## LANGUAGE

English

# CONTENTS

- The ILO experience: ILO Global Strategy on Occupational Safety and Health, Conventions nos. 155 and 187;
- Concepts: OSH national policy, systems, programmes and profiles;
- OSH governance: principles, policies and decision-making framework;
- The national policy on OSH;
- Components of the OSH national system:
  - OSH Legislation: Legal and technical standards;
  - Enforcement and ensuring compliance;
  - Information and training;
  - Awareness raising and promotion of safety culture;
  - Technical support and services to the enterprises;
  - Research activities: Collection and analysis of data on OSH national situation;
  - Employment injury schemes.
- Elaboration of a national OSH profile;
- Planning of policies and strategies on OSH;
- Procedures to formulate a National Programme on OSH;
- Launching, implementation and coordination, monitoring and evaluation mechanisms.

# METHODOLOGICAL APPROACH

The first preparatory part will use an Internet-based learning platform that will be activated from 19 October to 27 November 2020. During this period, participants will follow a 20-hour self-administered course consisting in 4 modules on the platform and perform a test at the end of this part. The platform will also present a documentation Centre that will contain useful information for the participants on the topics of the course. This preparatory part will ensure that all participants have a level of knowledge of the subject that allows them a greater benefit for the main online part consisting of training sessions and assignments (from 30 November to 4 December 2020). This second part will include training sessions of subject matter experts.

A permanent monitoring of the learning process will be conducted throughout the training by the course coordinator. At the end of the course, an individual end-of-course evaluation questionnaire will be used to allow participants to express their views about the training experience.

## PARTICIPATION COST AND APPLICATIONS

The cost of participation is **EURO 1,740** payable in advance by the participant or his or her sponsoring organization. This covers tuition fees, access to the virtual platform, the use of training facilities and support services, training materials and books.

Applications to participate in the course should be done **on-line** on the following webpage:  
<https://oarf2.itcilo.org/STF/A9712793/en>

**no later than 2 October 2020.**

The filled-in application form should be accompanied by a nomination letter from the sponsoring institution indicating how the participant will be financed. After that date, the course and the selected candidates will be confirmed and the instructions for the advanced payment will be provided.

The payment, cancellation and refund policy of the ITCILO can be consulted on the following website: <http://www.itcilo.org/en/training-offer/how-to-apply>

## INFO

FOR FURTHER INFORMATION  
PLEASE CONTACT

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