



GENDER EQUALITY

# EMPOWERING UN GENDER FOCAL POINTS: Becoming agents of organizational change

DISTANCE LEARNING: 5-16 OCTOBER 2020

FACE-TO-FACE: 19-23 NOVEMBER 2020

ONLINE MENTORING: 26 OCTOBER - 7 NOVEMBER 2020

# EMPOWERING UN GENDER FOCAL POINTS

## BECOMING AGENTS OF ORGANIZATIONAL CHANGE

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### OVERVIEW: SNAPSHOT OF THE COURSE

**Gender focal points and gender facilitators form the gender architecture of United Nations organizations.** Although gender equality has made strides in recent years, challenges remain. How can organizations better integrate and support gender focal points within networks, thematic groups, and inter-agency meetings? This blended course helps participants rise, whether they work in a field office or a headquarters.

If you are a gender focal point pushing for equality in the workplace, improve your practice and widen your network with this training course.

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ONLINE

**ITCILO E-CAMPUS**

05-16 / 10 / 2020

26 / 10 / - 7 / 11 / 2020



PLACE

**TURIN, ITALY**

19-23 NOVEMBER

2020



LANGUAGES

**ENGLISH**



APPLICATION DEADLINE

**4 SEPTEMBER**

**2020**

## WHAT

### WHAT TOPICS DOES THIS COURSE COVER?

This blended course helps participants use gender-centered tools to promote equality and decent work for all.

- The United Nations' **gender architecture** and network of gender focal points
- **Good practices and tools** within the United Nations system
- Gender equality **obstacles** within organizations, and how to overcome them

### WHAT WILL I LEARN?

Participants practice their skills in an intensive environment during the week-long residential phase.

- How to use **gender mainstreaming tools**, such as gender markers
- All about the United Nations' **system-wide action plan** on gender equality
- How to create a **community of practice** that fosters discussion and knowledge-sharing

### WHAT WILL I BE ABLE TO DO?

The goal of this course is to help participants deepen their knowledge of gender architecture and practice gender mainstreaming skills, using ILO tools.

- Apply appropriate **gender mainstreaming tools** in any workplace, anywhere in the world
- Utilize advanced skills in **advocacy and communication** to spread messages
- Access a global **community of practice** for discussion and knowledge-sharing

## WHY

### WHY SHOULD I JOIN?

The Turin Centre is known for its unconventional and highly effective learning methodologies.

- **Interactive training sessions**, including Q&As with subject matter experts and small group workshops, facilitate individual and collective learning.
- The **blended course** includes an online phase followed by a residential learning experience.
- Participants learn **practical skills** by experimenting with gender mainstreaming tools in the classroom.

## WHO

### WHO TAKES THIS COURSE?

- Gender focal points and gender facilitators tasked with supporting and promoting gender integration at work
- All staff interested in acting on gender issues and inclusiveness

## HOW TO APPLY

Go to <https://oarf2.itsilo.org/STF/A9712815/en> to apply before 4 September 2020.

## PRICE

Tuition: €2,145

Subsistence: €635

Total: €2,780

### LEARN DIFFERENTLY

The Centre's training methods include dynamic discussions and practical exercises

### LEARN TOGETHER

Participants engage in Q&As with experts and work with their peers in small group workshops

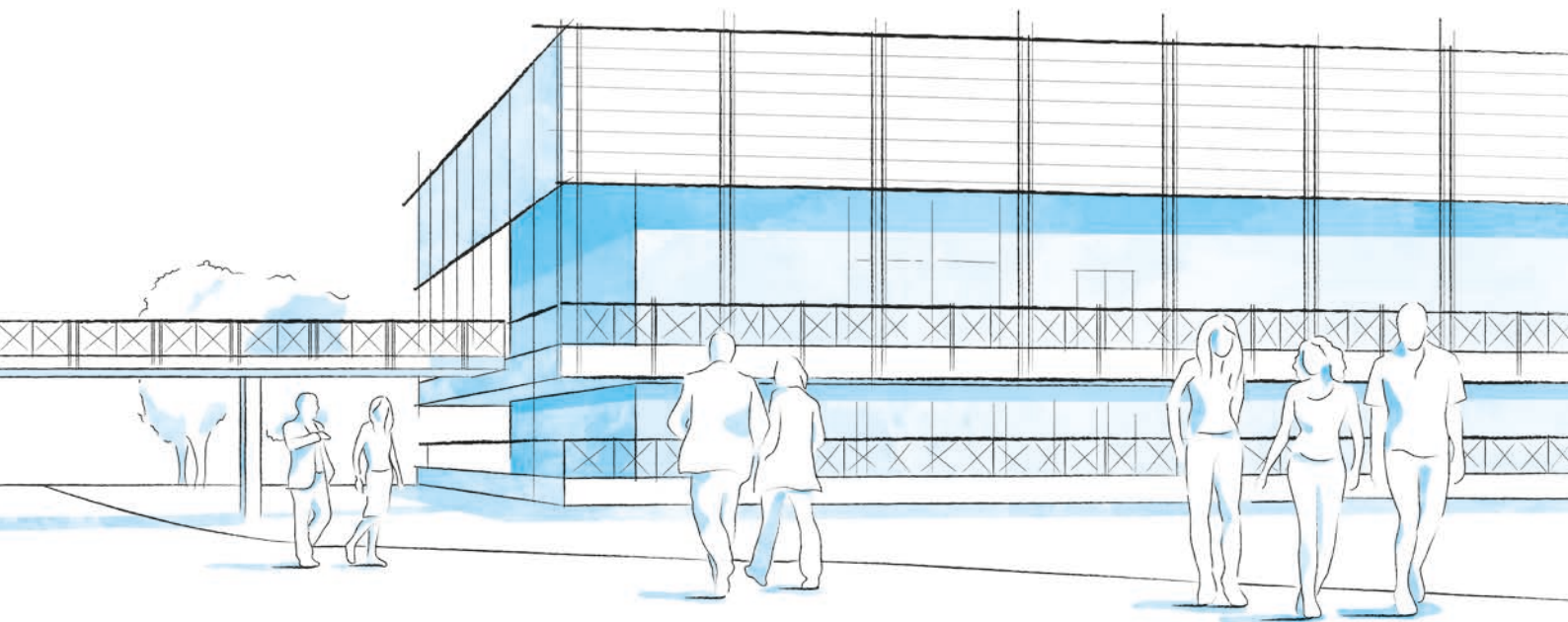
### LEARN INDIVIDUALLY

Participants examine best practices and utilize tools from the United Nations system



SCAN THE QR CODE  
OR VISIT

[bit.ly/2mkYehJ](https://bit.ly/2mkYehJ)



## CAMPUS LIFE

### A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

### ENVIRONMENT AND SURROUNDINGS

#### **Grab a campus bicycle and explore the Turin Centre.**

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

### HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, bank, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

### COMMUNITY ENGAGEMENT AND DIVERSITY

**Participants can enjoy social events organized by the Turin Centre** as well as by their course facilitators.

Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

## INFO

### FOR FURTHER INFORMATION PLEASE CONTACT

#### **International Training Centre of the ILO**

International Labour Standards,  
Rights at Work and Gender Equality (ILSGEN)  
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