



GENDER EQUALITY

# EMBRACE CHANGE IN THE NEW ERA: EMPOWERING UN GENDER FOCAL POINTS

PRE-DISTANCE LEARNING: 2 – 20 NOVEMBER 2020

TURIN CENTRE: 23 – 27 NOVEMBER 2020

POST ONLINE MENTORING: 30 NOVEMBER – 4 DECEMBER 2020

# EMBRACE CHANGE IN THE NEW ERA

EMPOWERING UN GENDER FOCAL POINTS

## OVERVIEW

### SNAPSHOT OF THE COURSE

Gender equality has made strides in the last decades, although the progress is not so fast as expected. Inequalities are still resilient and challenges remain, now more than ever. Covid-19 is a tsunami that rolls through our lives and our society. We are witnessing a radical change that will have significant effects on the labour market and workplaces. Many changes will be forced and we will have to get used to them. However, what counts, is a constructive mental attitude focused on the opportunities: enthusiasm towards the new Era will win!

How can organizations better manage with the gender equality challenges in the new Era? How can Gender Focal Point networks support organizations in embracing change? If you are committed to pushing for equality in the workplace, improve your practice, innovate your means, and widen your network with this training course.



ONLINE

#### ITCILO E-CAMPUS

2 – 20 NOVEMBER 2020  
30 NOVEMBER –  
4 DECEMBER 2020



PLACE

#### TURIN, ITALY

23 – 27 NOVEMBER 2020



LANGUAGES

ENGLISH



APPLICATION DEADLINE

2 OCTOBER 2020

## WHAT

### WHAT TOPICS DOES THIS COURSE COVER?

This blended course helps participants understand why gender equality matters and the need of change, and how to make it happen. It will offer gender-centered tools to promote equality and decent work for all.

### WHAT WILL I LEARN?

Participants will practice skills in a 5-week intensive learning experience, which includes a pre-distance phase (3 weeks), a live teaching (1 week), and a post-online mentoring (1 week).

Key topics are:

- Structural inequalities in the world of work
- The international framework for gender equality and the United Nations' system-wide strategy
- Gender and organizational change: obstacles within organizations and how to overcome them
- How to create an online community of practice that fosters discussion and knowledge-sharing at distance
- Good practices, strategies and tools to lead the change in the new Era

## WHAT WILL I BE ABLE TO DO?

The goal of this course is to help participants deepen their knowledge of gender matters and practice gender mainstreaming skills customized to the virtual needs and challenges of the new Era.

- Apply appropriate gender mainstreaming tools in any workplace, anywhere in the world
- Utilize advanced skills in advocacy and communication to spread messages
- Access a global UN community of practice for discussion and knowledge-sharing

## WHY

### WHY SHOULD I JOIN?

The Turin Centre is known for its unconventional and highly effective learning methodologies.

- Interactive training sessions, including Q&As with international subject matter experts and small group workshops, facilitate individual and collective learning
- Participants learn practical skills by experimenting with gender mainstreaming strategies and tools, and exchange knowledge and practices with colleagues from diverse UN Entities operating in different topics worldwide
- Individual gender action plans, conceived by each participant and mentored by international experts, can be put in place within organizations immediately after the training

## WHO

### WHO TAKES THIS COURSE?

- Gender focal points and gender facilitators tasked with supporting and promoting gender integration at work
- All UN staff interested in acting on gender issues and inclusiveness

## HOW TO APPLY

Go to <https://oarf2.itcilo.org/STF/A9712815/en> to apply before **2 October 2020**.

## PRICE

Tuition: €2,145

Subsistence: €635

Total: €2,780

### LEARN DIFFERENTLY

The Centre's training methods include dynamic discussions and practical exercises

### LEARN TOGETHER

Participants engage in Q&As with experts and work with their peers in small group workshops

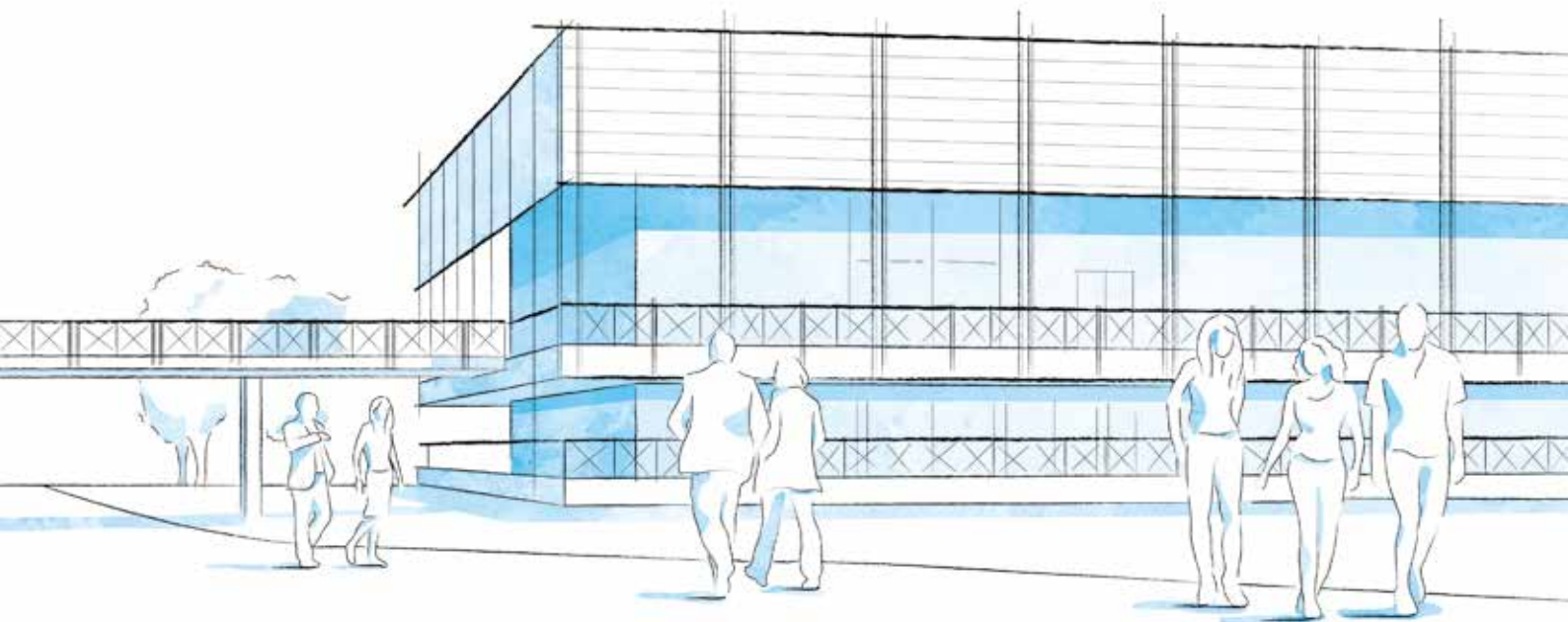
### LEARN INDIVIDUALLY

Participants examine best practices and utilize tools from the United Nations system



SCAN THE QR CODE  
OR VISIT

[bit.ly/2TFDnE3](https://bit.ly/2TFDnE3)



## CAMPUS LIFE

### A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

### ENVIRONMENT AND SURROUNDINGS

#### **Grab a campus bicycle and explore the Turin Centre.**

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

### HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, bank, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

### COMMUNITY ENGAGEMENT AND DIVERSITY

**Participants can enjoy social events organized by the Turin Centre** as well as by their course facilitators.

Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

## INFO

### FOR FURTHER INFORMATION PLEASE CONTACT

#### **International Training Centre of the ILO**

International Labour Standards,  
Rights at Work and Gender Equality (ILSGEN)  
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