



ONLINE

LABOUR MIGRATION

E-LEARNING ON LABOUR MIGRATION GOVERNANCE AND COHERENCE WITH EMPLOYMENT POLICIES

18 MAY – 26 JUNE 2020

 6 WEEKS, 60 HRS

Information Note

BACKGROUND

The growing impact of migration on the world of work is testing current migration management systems. There is an emerging concern for the need to better coordinate migration and labour migration policies with those of employment, education and training. This requires cooperation between national education and labour ministries and with other ministries that have responsibility for migration policy, as well as their counterparts across borders.

This online training will build and strengthen the capacities of practitioners and policy makers to design and implement labour migration policies through access to tools and instruments for evidence-based policy making on labour migration and ensuring policy coherence. The training will offer an innovative e-learning platform for open dialogue between participants from various ministries, workers' and employers' organizations representatives and other relevant stakeholders to build their capacity and skills to promote policy coherence at national and regional level with regards to labour migration.

This specialized course enables you to join a **virtual global network of labour migration practitioners** flexibly and without needing to travel.

KEY FEATURES

- **LEARN DIFFERENTLY:** Integrated e-learning
- **THREE PHASES:** Learning begins at own pace, continues through high-quality, engaging “real time” sessions and ends with an individual assignment
- **PEER-TO-PEER ASSESSMENT:** Critical insights from labour migration experts

INTRODUCTION TO THE COURSE

The course is timely given that many countries are embarking on the development of their national migration or labour migration policies. In addition, there is a worldwide push to move towards coherent and evidence based policy-making. These two factors justify the organization of this online training on Labour Migration Governance and Coherence with Employment Policies.

This training is designed to build the capacities of key stakeholders dealing with labour migration in developing fair and effective labour migration governance frameworks, institutions and services to protect migrant workers.

By taking part in this online training, participants will be empowered to successfully contribute to their respective countries'/organizations' policies while having a direct impact on how policies are developed and implemented.

The training will be practical and build on the extensive knowledge of the ILO in research methodologies and approaches relating to effective policies in the context of the decent work agenda. It will also build on the extensive and recognized technical knowledge of the ILO on labour migration governance. The online course is intended to provide practical and succinct guidance primarily on the process to be undertaken by key stakeholders to assist in the development or revision of a national labour migration strategy, policy and/or action plan. During the training, participants will also learn from the ILO *practical guidance on promoting coherence among employment, education/training and labour migration* policies formulated by the ILO. The training will provide information on how labour migration issues may interact with other national and regional policy priorities, including employment, education, vocational training, social protection and gender equality/non-discrimination. Participants will learn best practices in governing labour migration.

WHO ATTENDS THIS COURSE?

The course is designed for officials and practitioners from Ministries dealing with migration, officials and practitioners from Ministries of Labour, representatives of employers and workers' organizations, staff of regional and international organizations, and NGOs staff. Participants should be involved in decision-making directly or in an advisory capacity and are interested in applying the ILO guidelines and approach on fair and effective governance of labour migration.

Course learning materials and tuition will be offered online in English. The following requirements are therefore essential to participate in this course:

- The ability to use and access a computer with internet
- Written knowledge of English

WHAT TOPICS DOES THIS COURSE COVER?

Ensuring Fair and Effective Labour Migration Governance

Promoting Coherence between Employment and Labour Migration Policies

WHAT WILL I LEARN?

This course is based on ILO standards and guidelines on labour migration

AN INTRODUCTORY MODULE AND CONTEXT

Key concepts, definition and dynamics related to labour migration, the importance of access to decent work for migrant workers and impact of labour migration on labour markets for both origin and destination

MODULE 1: ENSURING FAIR AND EFFECTIVE LABOUR MIGRATION GOVERNANCE

- The policy making process for developing a national labour migration policy
- Ensuring a participatory approach through consultation and social dialogue
- Adopting a rights-based approach to labour migration
- Extending social protection to migrant workers and their families
- Regional and international cooperation and harmonization of labour migration policies
- Good practices on governance of labour migration
- Implementing labour migration policies: Coordination mechanisms
- Impact of COVID-19 in the governance of labour migration

MODULE 2: PROMOTING COHERENCE BETWEEN EMPLOYMENT AND LABOUR MIGRATION POLICIES (BASED ON THE ILO GENERAL PRACTICAL GUIDANCE ON PROMOTING COHERENCE AMONG EMPLOYMENT, EDUCATION/TRAINING AND LABOUR MIGRATION POLICIES)

- Defining policy coherence
- The policy coherence cycle
- Policy coherence stakeholders in employment, education/training and labour migration
- Main intersectional issues in policy coherence
- Good practices on coherence
- Guidelines on promoting coherence among employment, education/training and labour migration policies

APPLYING KNOWLEDGE ACQUIRED DURING THE COURSE / FOLLOW UP:

- How to monitor and evaluate labour migration policies?
- Potential Tool: Labour migration template
- Potential Tool: Policy development /implementation checklist
- How applying the learning in the context of COVID-19?

WHY SHOULD I JOIN?

This new e-learning course is designed specifically for migration professionals, this is what they will enjoy:

- Virtual exchange with global experts with decades of international experience on migration
- Join and interact online with a **global network of professionals** to share learning and best practices
- This new e-learning course consists of **a blend of online resources** on good practices and case studies, «real time» interactive sessions led by highly experienced trainers, individual and collaborative group exercises using our eCampus platform
- Successful candidates receive an ITCILO **Certificate of Achievement**. In order to receive the Certificate of Achievement, the participant needs to achieve a passing grade of 60/100. The 100 points are composed of 6 weekly tests worth 10 points (60 total points) and an end of course assignment worth 40 points.

HOW?

- The course consists of a number of online modules offered through the ITCILO eCampus online platform to be completed over a period of six weeks from 18 May to 21 June, for an estimated total of 60 learning hours.

The course is broken down into three phases:

- **Pre-course learning:** Flexible (asynchronous) self-guided online learning on eCampus and an end of phase assessment
- **'Real time' learning:** Live interactive sessions and engaging video presentations by highly experienced trainers, blended with individual and collaborative group exercises, peer-to-peer assessment and online technical forums on eCampus

End of course assignment: Individual assignment applying to the participants' context. Participants who successfully complete all assessments and the final assignment will receive a Certificate of Achievement.



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INFO

**FOR FURTHER INFORMATION
PLEASE CONTACT**

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