GENDER EQUALITY AND DIVERSITY

INTRODUCTION TO GENDER-RESPONSIVE BUDGETING (GRB) IN PUBLIC INSTITUTIONS

24 AUGUST – 16 OCTOBER 2020
⏰ 8 WEEKS, 24 HRS
OVERVIEW

“A budget is a policy statement declaring the goals and specific objectives a government wishes to achieve by means of the expenditure concerned. It is government policy expressed in amounts of money.” (The philosophy of Public Administration – A holistic approach, J. S. H. Gildenhuys).

Most countries have laws that guarantee equality between women and men, yet gender equality is still far to be achieved in decision-making, access to economic opportunities, and individual freedoms, and resources are too often not flowing in the directions where they are most needed. Gender-responsive budget analysis helps governments and organizations understand the impact of policies, where adjustment can be made, and where resources need to be reallocated to address poverty and gender inequalities. This online journey will introduce participants to the operating principles and most commonly used strategies and tools to integrate a gender dimension in budgetary processes.

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

The training will cover operating principles and most commonly used strategies and tools to integrate a gender dimension also in budgetary processes. Starting with basics of GRB, through public budgets and budgeting cycle, the course will discuss how public commitments on gender equality are supported (or not) through budgetary priority setting to achieve de-facto gender equality and effective use of budget funds. The training will also cover different examples and case studies to show variety of GRB approaches around the world.

The main contents that will be discussed are:

- Macroeconomics: why does gender matter?
- Gender-responsive budgets: principles and definitions
- GRB and the budget cycle framework: key steps and outputs
- Tools for GRB: an overview
- GRB as a tool for a good governance
- Tools for GRB: focus on selected experiences
- Stakeholders and partnerships for successful GRB initiatives

WHAT WILL I LEARN?

You will learn what makes a budgetary process truly gender-responsive, and how to get there step by step. You will also learn to use GRB as a tool to boost gender mainstreaming in economic planning and financial management.
WHAT WILL I BE ABLE TO DO?

- Recognize the gender dimension(s) of macro-economic policies, and locate yourself in the current debate on how these dimensions should be addressed;
- Apply an intersectional approach to your gender analysis;
- Describe the main steps and ingredients of an effective GRB initiative;
- Identify which GRB tools are needed for different policy settings and challenges;
- Design a strategy to integrate GRB as a tool for good governance in your professional context;
- Apply GRB tools in practice.

WHY

WHY SHOULD I JOIN?

Because as of 2020, no country in the world has achieved full gender equality and at the current pace it is expected to take another 202 years to close the global economic gender gap1. In our own little way, we can make a difference towards accelerating this process.

WHO

WHO TAKES THIS COURSE?

- Staff of national and local public services involved in their institution's budgeting cycle;
- Gender experts/advisors and individuals interested in the mainstreaming gender approach, and in working in the field of gender equality
- Staff of regional and international development agencies;
- Civil society representatives interested in performing advocacy work and raising awareness of gender issues;
- Employers' and workers' representatives wishing to ensure an equitable access and processes in their organization.

HOW TO APPLY

The deadline for submission of applications is 7 August 2020. Candidates must submit application through this link bit.ly/3c7QlBc

PRICE

Tuition: €995

1 Data from the WE Forum 2020 Global Gender Gap Report.
INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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