



ONLINE

SKILLS DEVELOPMENT

E-LEARNING COURSE ON RECOGNITION OF PRIOR LEARNING

26 APRIL – 11 JUNE 2021

 7 WEEKS, 60 HOURS

Information Note



International
Labour
Organization



OVERVIEW

The ITCILO, ILO's Employment Department, Skills and Employability Branch and the European Training Foundation (ETF) join forces to organize this course as part of ITCILO's Skills Development portfolio.

Recognition of prior learning (RPL) is a policy tool that most countries wish to fully implement in order to give their citizens the opportunity, throughout their lives, to certify competences acquired outside formal education and training systems.

Even if fully understanding the importance of implementing such systems to support the various transitions that their populations are undertaking, countries struggle to implement RPL systems for reasons that are related to a full understanding of the process, to sustainability and ownership issues and to quality assurance. These topics are discussed in the course to create joint solutions to be implemented in the participants' professional contexts.

The course will provide space for a reflection on how to overcome the existing challenges in this journey. Join a network of skills development specialists in this highly specialized course.

WHO TAKES THIS COURSE?

- Policy makers and technical advisors in Ministries working in the field of skills development, TVET, qualification systems and RPL
- Representatives and staff of national and sectoral agencies working on qualifications and RPL
- Members of skills councils, national TVET authorities or similar institutions
- Representatives of workers' and employers' organizations involved in RPL and transitions
- Experts and technical staff working in the field of TVET planning and skills development
- Experts and technical staff from CSOs, NGOs and other civil society actors, working in the field of skills development, TVET, qualifications and RPL.

The final beneficiaries of the course will be a wide range of individuals and groups benefiting from specific and demand-driven RPL systems, including jobseekers of all ages and backgrounds, especially young people and recent graduates, workers in the informal economy, current and future TVET trainees and apprentices, planners in the skills development, TVET and education sectors, RPL specialists and qualification systems experts, curriculum developers and staff of vocational training institutions.

OBJECTIVES

The course facilitates the development of a **holistic understanding of policies and systems related to Recognition of Prior Learning**. It is structured around seven **modules that address the two main dimensions for the development of RPL systems:**

- **Aspects related to national policies** and to the creation and development of RPL systems, around the five “building blocks” of the ILO approach;
- Topics closely related to the **practical implementation of all the steps of the RPL process**, in order to answer the key questions around the “how-to”.

Participants will be connected to a global network of skills development professionals and will be able **to enhance their contribution to the design and implementation of RPL systems** in their country and within their organization:

- Handling diagnostic tools to identify bottlenecks and possible solutions to the challenges facing their systems
- Encouraging partnerships between countries
- Identifying emerging issues and initial ideas for solutions
- Mastering concrete tools and instruments related to RPL systems.

MODULES

The course materials are at the forefront of global research and policy development on RPL, thanks to the collaboration between the ILO, the ITCILO and the ETF.

It will enable participants to deepen their knowledge on different aspects of Recognition of Prior Learning:

- Key concepts: definitions, models, approaches
- Social dialogue and coordination of actors
- The steps of the RPL process
- Practical solutions to implementation challenges
- Monitoring and evaluation systems to ensure the quality of the RPL system

This course will consist of the following learning units:

- **Module 1** – Introduction and key concepts: the RPL process
- **Module 2** – Key barriers to RPL and the building blocks of establishing a successful RPL system
- **Module 3** – Awareness raising, guidance and counselling
- **Module 4** – Assessment methodologies
- **Module 5** – Sustainable financing of an RPL system
- **Module 6** – Quality assurance of RPL: a key trust-building factor
- **Module 7** – Going forward: the role of RPL in the post-COVID recovery / Conclusions and key takeaways

The course has a practical approach, highlighting best practices and offering tools and methodologies that will help participants in their daily work.

Thanks to its high quality content, developed by three leading actors in the field (ETF, ILO and ITCILO), the course places participants at the heart of the current debate and policy options that are successfully tested.

FORMAT AND METHODOLOGY

This innovative online course has been designed with a learner-centred approach to better engage participants and keep them motivated. It is highly interactive and engaging, using different methods across the seven modules to make the content interesting, relevant and entertaining. Participants are encouraged to share their individual and national experiences during the training, thus creating an international community of practice.

Once the participant has completed each module and submitted the module assignment through the course platform, a tutor will provide an assessment and the participant will be given access to the next module.

Participants who successfully complete the learning activities, the set of required assignments and produce a final assignment will receive a **Certificate of Achievement**.

Those who complete at least 80% of the learning activities will receive a **Certificate of Participation**.

LANGUAGES

Participants must have a good knowledge of English (reading, writing). The training material will be made available on the distance learning platform in this language.

HOW TO APPLY

If you wish to participate in this course, please submit your registration form online (available under at link <https://oarf2.itcilo.org/DST/A9713711/en>).

The form must be accompanied by an **official letter from your sponsor OR a personal letter of commitment to cover the participation fee** (900 Euros).

These two documents must be sent no later than **Sunday 11 April 2021**.

COURSE FEES

Training fees: €900

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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