



ONLINE

ACADEMY

LABOUR MIGRATION

E-ACADEMY ON LABOUR MIGRATION

18 OCTOBER – 3 DECEMBER 2021

 7 WEEKS, 100 HRS

Information Note



International
Labour
Organization



International Training Centre

INTRODUCTION TO THE COURSE

Today there are an estimated 258 million international migrants around the world, the majority of whom are migrant workers. Globalization, demographic shifts, conflicts, income inequalities and climate change will encourage ever more people to cross borders in search of employment and security. Yet, the migration process entails complex challenges in terms of governance, migrant workers' protection, migration and development linkages, and international cooperation. The E-Academy on Labour Migration (e-LMA) offers participants a unique opportunity to benefit from a diversified training package, exploring **fair and effective labour migration governance, linkages between migration and sustainable development, and instruments and mechanisms for protecting migrants' and their families' rights**. Participants will tailor-make their own six-week online course by choosing from several elective courses proposed, and will benefit from an innovative and dynamic learning environment. The e-LMA aims at providing advanced knowledge and enhancing the capacity of key migration actors to better understand labour migration challenges and opportunities in a changing political, economic and social context.

WHAT WILL I BE ABLE TO DO?

The LMA aims at providing advanced knowledge and enhancing the capacity of key migration actors to better understand labour migration challenges and opportunities in a changing political, economic and social context.

It covers a wide range of labour migration cross-cutting themes, such as the protection of men and women migrant workers, fair and effective labour migration governance, and linkages between migration and sustainable development. At the end of the e-LMA, participants will be able to:

- Understand and address key issues and policies regarding labour migration at the global and regional level, and also from a gender perspective;
- Promote migration-development linkages and rights-based approaches to labour migration policies and programmes at national, regional and international levels;
- Recognize the pivotal role of social dialogue and key world-of-work actors (representatives of employers' and workers' organizations) in the development of labour migration policy, and in resolving critical issues relating to labour migration;
- Analyse and use International Labour Standards and ILO and United Nations supervisory mechanisms and procedures for protecting migrant workers' human rights, including labour rights;
- Deepen and master the "Decent Work" approach for migrants and refugees.

KEY FEATURES

LEARN DIFFERENTLY

Innovative training methodologies and integrated use of digital learning technology

THREE PHASES

Learning begins at own pace, continues through high-quality, engaging “real time” sessions and ends with an individual assignment

CERTIFICATE OF ACHIEVEMENT

Successful candidates will obtain an ITCILO Certificate of Achievement

HIGH-LEVEL RESOURCES

Learn from ITCILO trainers, ILO and global migration specialists

PEER-TO-PEER ASSESSMENT

Critical insights from migration practitioners

WHO ATTENDS THIS COURSE?

The e-LMA is geared towards the following groups:

- Policy planners and officials from various governmental institutions and agencies involved in labour migration
- Representatives of workers’ and employers’ organizations handling labour migration matters
- Staff of NGOs and civil society organizations, and activists working with migrant workers at the grass-roots level
- Representatives of diaspora and migrants’ associations
- Staff of international development agencies and regional economic communities
- Researchers and academics working on labour migration issues
- Journalists and media workers

WHAT TOPICS DOES THIS COURSE COVER?

The LMA's content will draw upon the **ILO Agenda on Fair Migration** and other key outcomes, such as the Conclusions of the International Labour Conference general discussion on labour migration held in June 2017, the Conclusions of the Tripartite Technical Meeting on Labour Migration held in November 2013, the ILO Multilateral Framework on Labour Migration 2006, and the 2004 International Labour Conference plan of action for migrant workers. The Guiding Principles on Access of Refugees and other Forcibly Displaced Persons to the Labour Market, adopted by the Tripartite Technical Meeting in July 2016 and the Principles and Operational Guidelines on Fair Recruitment, adopted by the Tripartite Meeting of Experts in September 2016, are also important and relevant recent sources.

While there will inevitably be some overlap between the content of the weekly plenary forums and the elective courses – as well as some overlap in the content of the elective courses – the objective of the latter is to investigate the topics under discussion in considerably more detail.

Weekly plenary forum

Adopting a rights-based approach to migration: human rights, including labour rights, at the global and regional levels, of migrant workers and their families

Global and regional labour migration trends and driving forces, including South-South movements: what impact on labour markets?

Migration in the Sustainable Development Goals (SDGs)

The impacts of COVID-19 on migrant and refugee workers

International and regional modalities in the governance of labour migration and labour mobility

Future migration

ELECTIVE COURSES PROPOSED

(Selected among the 3 thematic areas)

Most of the elective courses are composed of readings and 3 webinars

Fair and effective governance of labour migration	Protection of migrant workers	Migration and sustainable development
Developing and implementing a labour migration policy	Extending the social protection of migrant workers and their families	Skills dimensions of labour migration the promote decent employment for all (skills)
Negotiating bilateral labour migration agreements	International labour standards protecting migrant workers and monitoring compliance with international labour standards	Women migrant workers' labour market situation
Measuring and analysing labour migration (statistics)	Addressing irregular migration and protecting migrant workers in vulnerable situations	Migration and youth employment
Reducing labour migration costs and instituting fair recruitment processes	Access to justice and labour dispute and grievance-settlement mechanisms	Mainstreaming migration into national development planning
Access to the labour market and labour mobility for refugees	The role of labour attachés in the protection of migrant workers' rights	Fostering the social and professional reintegration of returning migrants
Strengthening the linkages between employment and labour migration policies	Reaching out to and organizing migrant workers	
South-South cooperation and Labour Migration	Communication on migration	Labour Migration and Climate Change

HOW?

The course consists of a number of online modules offered through the ITCILO e-Campus online platform to be completed over a period of seven weeks from 18 October to 3 December 2021, for an estimated 100 learning hours.

KEY PRINCIPLES AROUND THE E-ACADEMY

- Participants can select their own learning path leading to a different type of certificate
- Participants can receive either an ITCILO certificate of participation or an ITCILO certificate of achievement
 - at least 60 points = achievement
 - between 30 and 59 points = participation
- Completion of a session is done through quizzes and exercises.
- From Monday to Thursday, each participant shall have the opportunity to participate in a live online training session in Arabic or English with or without interpretation every day.
- All sessions are recorded and posted on the platform after they have taken place to allow asynchronous training.

WHY SHOULD I JOIN?

The LMA is the ILO flagship capacity building activity in the field of labour migration. This year the LMA is transformed into a full online format: the e-LMA.

This e-LMA will emphasize a unique learning approach, which is structured around three main pillars:

- Harnessing digital learning technology
 - Interactive online platform
 - Online Real-time feedback and support
 - Online forum discussions and interaction
- Training methodology will combine
 - Expert presentations
 - Online Group discussions and exercises
 - Online Group work
- Knowledge Assessment
 - Weekly knowledge assessments
 - Individual and group assignment applying to the participants' context
 - Participants who successfully complete all assessments and the final assignment will receive a Certificate of Achievement
- This course qualifies for the ITCILO Diploma for Labour Migration Experts and Practitioners (only for those who receive the certificate of achievement)

LANGUAGE REQUIREMENTS

The Academy will be offered in English and Arabic. All weekly plenary forum as well as some elective courses will be offered with simultaneous translation while most of the elective courses will be conducted in either English or Arabic.

COSTS AND PAYMENT

The cost of participation is 1,485 EUR and is payable in advance by the participant or his or her sponsoring organization.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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