



ONLINE

ACADEMY

LABOUR STANDARDS

# ACADEMY ON FUNDAMENTAL PRINCIPLES AND RIGHTS AT WORK

4 – 29 OCTOBER 2021

 4 WEEKS, 72 HOURS

*Information Note*



International  
Labour  
Organization



International Training Centre

## BACKGROUND

In addition to the tragic loss of life and damage to human health and communities, the COVID-19 pandemic has had devastating impacts on the world of work. It has led to increased unemployment, underemployment and inactivity; losses in labour and business income, especially in the most impacted sectors; enterprise closures and bankruptcies, particularly for micro, small and medium-sized enterprises; supply chain disruptions; informality and insecurity of work and income; new challenges to health, safety and rights at work; and exacerbated poverty and economic and social inequality. In addition to the fundamentals, this second edition of the Academy on Fundamental Principles and Rights at Work Academy will focus on good practices as we aim for a human-centred recovery to the COVID-19 crisis.

## INTRODUCTION TO THE ACADEMY

Practitioners from around the world will meet over a period of four (4) weeks to hear from their peers, enhance their understanding of the issues and share their own stories on how to ensure the realization of fundamental principles and rights at work in the new post-Covid “normal”.

The Academy will offer up to 48 virtual sessions, including masterclasses and elective sessions on the following themes, offered with simultaneous interpretation in up to three (3) languages (choice of Arabic, English, French, Spanish or Russian) : the Future of Work, Sustainable enterprises and workplaces, from data to policy, from innovation to action and building back better – a human centred and sustainable response to COVID.

## WHO ATTENDS THIS ACADEMY?

A global event bringing together representatives of governments, workers’ and employers’ organizations, other concerned practitioners including civil society, the UN family and experts engaged in the promotion and realization of fundamental principles and rights at work.

## WHAT TOPICS DOES THIS ACADEMY COVER?

This academy will shed light on conventional as well as newly emerging practices which support the realization of fundamental principles and rights at work at a time of profound political, economic and social transformation.

- The Future of Work : COVID19 impacted workplaces and work arrangements
- Sustainable enterprises and workplaces: best practices, strategies and tools

- From data to policy from a pre COVID19 world to the new post-COVID19 “normal”
- From innovation to action: advocacy, partnerships and technology-driven solutions
- Building back better: a human centred and sustainable response to COVID19.

## WHAT WILL I LEARN?

Participants attend plenary sessions and elective workshops to discuss and learn alongside their peers.

- Rights at work: strategies to address COVID19 impacted workplaces and work arrangements
- Solutions and innovations with a focus on learnings from the field
- Emerging trends regarding the effects of COVID19 drawing from the knowledge base on fundamental rights at work
- Leveraging advocacy, partnerships and technology to go farther, faster.

## WHAT WILL I BE ABLE TO DO?

- Reinvigorate efforts to address the increasing fundamental rights violations resulting from the pandemic, with special emphasis on the elimination of child and forced labour;
- Promote a transformative agenda for equality, diversity and inclusion aimed at eliminating violence and harassment in the world of work and discrimination on all grounds;
- Promote compliance, labour protection and inclusiveness in COVID impacted workplaces and work arrangements;
- Advocate for an enabling environment for innovation, productivity growth and sustainable enterprises, including micro, small and medium-sized enterprises;
- Utilize social dialogue to design and implement recovery strategies, and strengthening the capacity of employers’ and workers’ organizations to support their members in the recovery;
- Draw from data to define policies and actions in the new post-COVID19 “normal”;
- Engage in partnership frameworks to develop strategies that are inclusive, sustainable and resilient.

## WHY SHOULD I JOIN?

The Turin Centre is known for its unconventional and highly effective learning methodologies:

- Subject matter specialists from around the world share insight on rights at work issues.

- Simultaneous interpretation in up to five (5) languages (Arabic, English, French, Russian and Spanish) is available for plenary sessions on a rotating basis and according to demand.
- A selection of workshops is available; participants can choose to attend as per their individual preference (language, timing, topics).

## KEY FEATURES

### ENGAGE DIGITALLY

Engage with your peers and rights at work experts virtually through your computer, tablet or smart phone, wherever you are.

### LEARN TOGETHER

Share your stories and together with your peers contribute to collective knowledge creation.

### LEARN FROM OTHERS

Tap into global experiences on COVID impacted workplaces and work arrangements through networking and sharing of practices.

## PRICE

EUR 1 400

## HOW TO APPLY

<https://oarf2.itcilo.org/DST/A9713893/en>

Deadline for applications: **27 September 2021**

For further information: [fundamentalsacademy@itcilo.org](mailto:fundamentalsacademy@itcilo.org)

## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course:  
No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course:  
Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course:  
Penalty of 100% of course price.

## INFO

### FOR FURTHER INFORMATION PLEASE CONTACT

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**COURSE CODE: A9713893**