



GÉNERO  
GENDER  
GENRE

ONLINE

ACADEMY

GENDER EQUALITY AND DIVERSITY

# E-ACADEMY ON GENDER, INCLUSION AND THE FUTURE OF WORK

15 NOVEMBER – 10 DECEMBER 2021

 4 WEEKS, 10 HRS/WEEK



Gender Equality,  
Diversity and Inclusion



International Training Centre

# E-ACADEMY ON GENDER, INCLUSION AND THE FUTURE OF WORK

A DIGITAL GLOBAL EVENT PREPARING THE POST-COVID ERA

## OVERVIEW

### SNAPSHOT OF THE COURSE

Important and hard-won gender equality and diversity inclusion gains are eroding. The impact of the pandemic has threatened the livelihood of millions of workers, increased the gender gap and putting other vulnerable groups further away from obtaining decent work.

How can we step-up actions to achieve gender equality and diversity inclusion, which are essential to deliver on the promise of the 2030 Sustainable Development Agenda? The E-Academy offers a global forum to learn from high-level international experts, discuss and share experience with practitioners and test practical approaches and innovative methodologies.



ONLINE

ITCILO E-CAMPUS



DATES

15 NOVEMBER –  
10 DECEMBER 2021



COLLABORATIVE LEARNING

ONLINE RESOURCES



LANGUAGES

ENGLISH, FRENCH, SPANISH



APPLICATION DEADLINE

24 OCTOBER 2021

## WHAT

Topics are grouped into three streams to explore, dive-in and emerge with strategies for the future. You can choose to mix topics at your choice.

**Leave No One Behind**, grounded in the SDGs, this key area covers how development could benefit all:

- Indigenous peoples: sharing good practices around the world
- People with Disability: from integration to inclusion
- LGBTQ+: best practices in the work place
- Digital World and Inclusion: digital equity for everyone, everywhere

**Gender Equality and Diversity at work**, focuses on women empowerment and gender relations and covers:

- Pay Equity: the gender wage gap in health
- Gender equality and health outcomes lessons for HIV, TB and Covid
- The care economy in pandemic times
- The gender dimension of Teleworking
- Violence and harassment in the world of work: a new framework for action

**Gender equality in the future of work**: key issues through the lens of equality labour standards:

- Gender and climate change: impact on decent work
- Men wanted: an open forum on transformative masculinities

**Tools**, to help you to move forward and promote gender equality, diversity and inclusion cover:

- Training of trainers: the feminist classroom
- Women leaders and transformative leadership for gender equality
- Gender Responsive Budgeting: what your organization can do
- Gender Analysis and Gender indicators
- ILO Participatory Gender Audit: an introduction

## WHAT WILL I LEARN?

A combination of online plenary sessions, discussion and hands-on online elective workshops will guide you through a transformative agenda for gender equality, women's empowerment and diversity inclusion the world of work, including:

- The latest concepts and approaches in the UN and international gender, intersectionality and diversity discourse, in a world in transformation;
- Innovative tools, methodologies, successful practices and strategies for gender equality, intersectionality and diversity.

## WHAT WILL I BE ABLE TO DO?

- **Analyse** the world of work and workplaces from a gender and non-discrimination perspective;
- **Identify measures** to prevent and address workplace inequalities, discrimination, violence and harassment;
- Refer to **state-of-art information, data, good practices and methods**;
- **Set up and negotiate** new agendas for equality at work;
- Set-up **strategies and use tools** for changing mind-sets, forging alliances and initiating sustainable change;
- An ITCILO **Certificate of Achievement** will be awarded upon satisfactory completion of the assessment of knowledge and competencies acquired.

## WHY

### WHY SHOULD I JOIN?

The E-Academy offers a variety of learning formats that will allow you to:

- Choose among a variety of **learning journeys** and **optional workshops** tailored around your interests, while at the same time;
- Learn about the latest developments and salient issues related to gender equality through **plenary lectures** and **panel discussions** with top experts;
- Engage in the Turin Centre **innovative** and **participatory** learning methods;
- **Connect, network** and **share** knowledge and insights with fellow professionals and organizations from all over the world.

## WHO

### WHO WILL ATTEND THIS E-ACADEMY?

The E-Academy is designed for professionals responsible for advancing gender equality and women's empowerment from developing and industrialized countries, including:

- Government officials;
- Representatives of workers' and employers' organizations;
- Staff from international and development organizations;
- Private sector entities committed to diversity, equal opportunities, corporate social responsibility;
- Research and academic institutions;
- Civil society organizations.

## HOW TO APPLY

The application form is available at <https://oarf2.itcilo.org/DST/A9713898/en>

## PRICE

Tuition cost: €1,400

## HIGH-LEVEL RESOURCES

Learn from experts and working professionals

---

## PARTICIPATORY APPROACH

Exchange viewpoints and experiences with classmates

---

## THE E-ACADEMY

Access to online courses

Master classes with top experts

Hands-on learning journeys with practitioners

Online cultural events

Knowledge fair

Certificate of achievements

---



SCAN THE QR CODE  
OR VISIT

[bit.ly/3eQBT3e](https://bit.ly/3eQBT3e)

## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course:  
No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course:  
Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course:  
Penalty of 100% of course price.

## INFO

### FOR FURTHER INFORMATION PLEASE CONTACT

#### **International Training Centre of the ILO**

International Labour Standards, Rights at Work and Gender  
Equality (ILSGEN)  
Viale Maestri del Lavoro, 10  
10127 Turin – Italy

[genderacademy@itcilo.org](mailto:genderacademy@itcilo.org)  
[www.itcilo.org](http://www.itcilo.org)

**COURSE CODE: A9713898**