



ONLINE

LABOUR STANDARDS

# ENDING VIOLENCE AND HARASSMENT IN THE WORLD OF WORK

KNOW THE FRAMEWORK, OWN THE PRINCIPLES, ADVOCATE FOR CHANGE

12 APRIL – 21 MAY 2021

 6 WEEKS, 5 HRS/WEEK



International  
Labour  
Organization



International Training Centre

# ENDING VIOLENCE AND HARASSMENT IN THE WORLD OF WORK

KNOW THE FRAMEWORK, OWN THE PRINCIPLES, ADVOCATE FOR CHANGE

## OVERVIEW

### SNAPSHOT OF THE COURSE

Violence and harassment in the world of work are a threat to the dignity, security, health and well-being of everyone, affecting not only workers and employers, but also their families, communities, economies and society at large. In June 2019, through the adoption of ILO Convention no. 190 and Recommendation no. 206, the global community made it clear that such phenomenon cannot be tolerated, and the world needs to be equipped to put a stop to it.

What are the transformative elements which make these new instruments truly ground-breaking? What is the language used and why are such choices important towards tackling this phenomenon effectively?

What are the provisions, the tools, the strategies?

What part do different stakeholders in the world of work have to play?

What are the good practices out there, and where to start when it comes to sensitizing others, building engagement and advocating or positive change?

Find out in this 6-week e-learning journey



ONLINE

ITCILO E-CAMPUS



DATES

12 APRIL – 21 MAY 2021



COLLABORATIVE LEARNING

ONLINE RESOURCES



LANGUAGES

ENGLISH, FRENCH, SPANISH



APPLICATION DEADLINE

28 MARCH 2021

## WHAT

### WHAT TOPICS DOES THIS COURSE COVER?

In this learning journey you will be taken through a step-by-step analysis of the violence and harassment phenomenon in the world of work, through the lens of ILO Convention no. 190 and Recommendation no. 206. Key topics are:

- Size and characteristics of problem, globally and regionally;
- Key concepts and definitions;
- A gender-responsive focus on the issue;
- Root causes, vulnerability factors;
- Coverage of the ILO instruments;
- Integrated approach to prevention, redressal, eradication;
- Roles, responsibilities and social dialogue;
- Elements of communication, advocacy and design-thinking.

### WHAT WILL YOU BE ABLE TO DO?

In particular, this course will equip you with the tools to:

- Understand the problem of violence and harassment in the world of work, through a gender lens;
- Review the international human rights framework around the issue in light of recently adopted ILO Convention no. 190 and Recommendation no. 206;
- Locate yourself in the roadmap for change laid out by these new instruments and identify entry points towards application of their principles in your own context;
- Strategize and formulate effective arguments to raise awareness and advocate for change.

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## WHY

### WHY SHOULD YOU JOIN?

- Engage and network with other professionals and experts worldwide;
- Master the content of these important instruments which will shape the future of the world of work;
- Become the focal point for change in your context towards ending violence and harassment in the work environment.

## WHO

### WHO ATTENDS THIS COURSE?

- Policy-makers and world-of-work representatives – governments', employers' and workers' – wishing to master the content of these new instruments, understand what these imply in terms of implementation, identify costs and risk associated with non-intervention, acquire tools to sensitize others;
- Civil society representatives interested in doing advocacy work and raising awareness of violence against women in the world of work;
- Human Resources and CSR representatives of private sector entities, looking to mainstream V&H concerns in their operations;
- Gender and GBV experts wishing to gain a specific focus on the issue as relating to the world of work and the working environment.

## LANGUAGES

The course will be delivered in English, French, Spanish.

## DATES

12 April – 21 May 2021

## COST OF PARTICIPATION

The total cost of participation is **1,325 Euros**.

## APPLICATIONS

The deadline for candidatures is **28 March 2021**

Applications should be submitted on-line through the website [here](#).

As an organization dedicated to fundamental human rights and social justice, the ILO is taking a leading role in international efforts to promote gender equality and non-discrimination.

In line with this ILO focus, male candidates are particularly welcome to apply to this course.

### LEARN DIGITALLY

Engage, explore, study and communicate virtually through your computer, tablet or smart phone, wherever you are.

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### LEARN TOGETHER

Be guided to apply collaborative methods and contribute to collective knowledge-creation.

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### LEARN FROM OTHERS

Network with international experts and peers from around the world, share good practices, tap into their experiences.

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## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

## INFO

### FOR FURTHER INFORMATION PLEASE CONTACT

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