



ONLINE

TRAINING OF TRAINERS

TRAINING OF TRAINERS CERTIFICATION PROGRAMME

21 MARCH – 29 APRIL 2022

 6 WEEKS, 60 HOURS

OVERVIEW

SNAPSHOT OF THE COURSE

The best trainers create environments that encourage innovative thinking and positive change. In this certification programme, *trainers-turned-participants* experience the latest methodologies and technologies for capacity-development activities.

You are a creative, competent trainer: join this course to make it official! The world needs more great trainers.

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

The Programme offers a deep dive into the training management cycle, from analysis to evaluation towards reiteration. Learning innovation will be mainstreamed in all learning themes, related to:

- Participatory learning: 60 methodologies for innovative thinking
- Communication and graphic design: concepts, tips and strategies
- Visual Learning: methods and tools to spark creativity
- E-learning design and facilitation: tools and strategies
- Gamification: elements, dynamics and tools to gamify sessions
- VR learning: multimodal learning experiences and examples.

WHAT WILL I LEARN?

The Programme covers the above topics through an online approach to help trainers brushing up on their skills and become certified professionals.

- Orientation: online learning about the macro-themes of the programmes, experts and peers' experiences, individual needs and training challenges
- Coaching: online learning about two of the themes listed above.
- Competence certification: online project-based learning and personalized coaching on mastering trainers' competencies, in accordance with the main concepts of the training cycle are.

WHAT WILL I BE ABLE TO DO?

After participating in this highly specialized Programme, participants are able to:

- reflect on personal training practices and identify strengths and weaknesses;
- organize training sessions through an organized, structured approach;
- utilize innovative, participatory and inclusive methods and technologies;
- tap in to latest learning trends and modalities to enhance current training;
- share their experiences and challenges with other professionals.

WHY

WHY SHOULD I JOIN?

- By successfully completing the Programme, participants receive a Certificate of Achievement and are certified to provide training.
- The Turin Centre is dedicated to learning and training innovation and its trainers are top-notch.
- To join a network of professionals and certified trainers.
- The Programme combines participatory and personalized, project-based coaching.

WHO

WHO TAKES THIS COURSE?

Professionals working in capacity building and are looking for innovative methodologies to facilitate knowledge transfer, create sustainable-learning solutions and leverage on the use of technology namely:

- Trainers from UN Agencies and the EC
- Technical specialists and project staff
- Facilitators
- Teachers and vocational education experts
- Human Resources managers
- Union representatives.

KEY FEATURES

LATEST TRENDS

Learn, unlearn, re-learn: reinterpret pedagogical concepts for the 21st Century classroom

PARTICIPATION

Take an active role: experience the training cycle through a competency-based approach

INNOVATION

Do it differently: active learning methods, digital engagement tools, gamified approaches, creative thinking, immersive experiences

PROJECT-BASED

Take it to the next level: demonstrate knowledge and skills in applying core trainer's competencies.

APPLICATION AND FEES

Applications should be accompanied by a sponsorship letter from the participants' sponsoring institution pledging its commitment to cover participation cost (**EUR 1,805**).

Link for applications: <https://oarf2.itcilo.org/DST/A9714900/en>

Deadline for applications: **25 February 2022**

STRUCTURE

This online course takes the form of a certification process in which participants are guided through the whole process of learning design, delivery and evaluation. Content is unlocked on a weekly basis and is packaged through design activities which are meant to provide participants with the necessary concepts, methods and tools to approach the training and learning cycle, with an innovative perspective and creativity.

Beside the modular highly interactive and participatory courseware, participants will collaborate with peers in designing their learning project idea and will get access to individualized coaching to tackle the most pressing issues regarding their project idea.

The course is structured around 3 Modules, within 6 weeks:

Module 1 • Week 1

Welcoming and exploration

Participants explore the learning world and its styles as well as latest trends. They get to know the digital context, the support team and the course contents and aims.

Module 2 • Week 2-3 and 4

Thinking out of the box

Participants select (minimum 2) themes among the ones proposed and work on them with their coach, exploring applications in their context.

Module 3 • Weeks 5 and 6

Hands-on phase and certification

Participants reflect on the learning gained in order to walk through the training cycle (with the guidance of their tutor) with an innovative approach. The production of a series of resources (from a design project to an evaluation plan) will lead them to the ITCILO certification.

The course is offered fully online through an **asynchronous modality (80%)** where participants can plan their own learning at their own pace. The course offers opportunities for **synchronous debate (20%)** through webinars that provide space (and individual/group meetings) for engaging with peers and experts and online networking.

ESTIMATED WORKLOAD

The minimum weekly workload estimate is 10 hours. However, also depending on learners' needs and entry level, additional content is provided to deepen knowledge of learning concepts and further tailor the course towards a specific context. The voluntary exploration of complementary resources may lead to a higher time commitment.

WEBINARS

The course is designed to be attended mostly in an asynchronous modality to ensure participants can combine the learning experience with working schedule and personal plans. However, the course foresees three (compulsory) opportunities for synchronous exchange with experts and peers via webinars:

- Welcome Webinar
- Coaching and Peer-learning facilitation Webinars (timing to be defined with each group within weeks 2 - 3 and 4)
- Closing Webinar (week 6)

During the Webinars, participants can deepen the knowledge about specific issues as well as share their experiences and concerns, getting feedback from peers and experts.

Others meetings – individual or by group – may be organized within the learning process, on the basis of everyone's availability.

ASSESSMENT

The course is competency-based and has a modular structure, which includes a series of action- oriented activities and assessments to help participants achieve the learning objectives. Successful completion of required activities and production of the 6 products – evidence that correspond to the 6 crucial training competences - lead to a Certificate at the end of the course.

CERTIFICATE

By successfully completing required activities, participants obtain an official ITCILO Certificate of Achievement in [Digital Credentials Format](#).

INFO

**FOR FURTHER INFORMATION
PLEASE CONTACT**

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