



# CARE WORK

ONLINE

INTERNATIONAL LABOUR STANDARDS

## KNOWLEDGE SHARING ON ILS, POLICIES AND CASE LAW ON CARE WORK

15 – 17 JUNE 2022

 9 HOURS

*Information Note*

## BACKGROUND

The care economy has moved to centre stage in global policy agendas. According to the ILO Care work report, the global care work- force represents 11.5 per cent of total global employment, and it is estimated that increasing investment in the care economy to achieve the Sustainable Development Goals (SDGs) will result in a total of 475 million jobs by 2030.

The global care workforce includes care workers in various sectors such as education and health and social work), domestic workers and non-care workers in care sectors, who support care service provision. Overall, care workers remain some of the most vulnerable workers in the global economy. This is due in part to the lack of effective protection. They are also overexposed to OSH risks and to violence and harassment. More than half care workers in health services are among the 30 per cent lowest-paid workers with poor working conditions. These vulnerabilities result in significant decent work deficits. In view of the highly gendered nature of the care work, the situation of care workers, including nursing personnel and domestic workers, mirrors the situation faced by women workers generally around the world, which is characterized by gender segregation and segmentation.

The work of the ILO supervisory bodies in this sector can provide valuable inputs for a comparative analysis of the implications of the existing decent work deficits in different areas of the world and offers some considerable insights on the importance of social dialogue and collective bargaining in this sector.

Through the exchange of experiences and mutual learning on current policy gaps, good practices on transformative care policies based on human and labour rights and inconsistent judgments, the discussion will focus on the contribution of the International Labour Standards (ILS) as a source of inspiration at national level in guiding future policies and Court decisions.

## WHO IS THE TARGET AUDIENCE?

Judges, lawyers, academics, ministries and social partners.

## OBJECTIVE AND CONTENTS OF THE EVENT

The three-day debate aims to provide an outstanding opportunity to analyse and discuss the implications and challenges brought about by the effects of the current decent work deficits and the impact on labour disputes concerning substantive rights for care workers.

Drawing on the guidance from International Labour Standards (ILS), the knowledge sharing facilitates also a comparative analysis of the current case law at national level and the current policy gaps.

## WHAT WILL I GAIN FROM THE EVENT?

More specifically, the event intends to promote an international debate amongst labour law professionals and practitioners on the guiding role and effective implementation of ILS in a fragmented and challenging context related to the safeguard of minimum rights and protections for all workers in the care economy.

## WHAT TOPICS DOES THIS EVENT COVER?

During the three-day event participants will have the opportunity to update knowledge and share experiences & case studies on the following topics:

- Recent comparative studies at international level on the challenges in care work;
- Transformative policies and gender equality
- Effective implementation of relevant ILS;
- Analysis of Case Law;
- Comparative analysis of the trends worldwide.

## HOW IS THE EVENT ORGANIZED?

The programme is designed to engage participants in immersive debate to discuss the tough challenges. The programme will be interactive and participatory and will be structured as follows:

- Live webinars on the above mentioned topics with the involvement of International experts ,
- interactive discussions on case studies,
- Presentation of key findings

The online knowledge-sharing event is structured in two main components:

1. Asynchronous phase: in the E Campus ***Towards decent work in the care economy*** participants will have the opportunity to consult and share the following resources :
  - Virtual library,
  - Access to Continuing Legal Education on ILS ( CLE) – Module 1,
  - Results of thematic discussions,
  - Collection of case studies and practices.
2. Synchronous phase: during n. 3 live webinars participants will be actively involved in thematic review, peer-to-peer learning, - discussions in plenary sessions.

## WHO ARE THE RESOURCE PERSONS?

The event offers an interactive discussion facilitated by international experts from the ILO, EU, OECD, Social Partners and Academic institutions worldwide.

## WHAT IS THE LANGUAGE OF THE EVENT?

The course is offered in English. A good command of the working language is required.

## HOW MUCH DOES THE EVENT COST?

The tuition fee for the course is **460 Euros**.

## ARE THERE ANY FELLOWSHIPS?

A limited number of fellowships are available to qualified candidates coming from eligible countries.

*As an Organization dedicated to promoting social justice and internationally recognized human and labour rights, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.*

## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

## INFO

### FOR FURTHER INFORMATION PLEASE CONTACT

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