



ONLINE

LABOUR STANDARDS

ENDING VIOLENCE AND HARASSMENT IN THE WORLD OF WORK

KNOW THE FRAMEWORK, OWN THE PRINCIPLES, INITIATE CHANGE

7 FEBRUARY – 18 MARCH 2022

 6 WEEKS, 5 HRS/WEEK



International
Labour
Organization



International Training Centre

ENDING VIOLENCE AND HARASSMENT IN THE WORLD OF WORK

KNOW THE FRAMEWORK, OWN THE PRINCIPLES, INITIATE CHANGE

OVERVIEW

SNAPSHOT OF THE COURSE

Violence and harassment in the world of work are a threat to the dignity, security, health and well-being of everyone, affecting not only workers and employers, but also families, communities, economies and societies at large.

In June 2019, through the adoption of ILO Convention No. 190 and Recommendation No. 206, the global community made it clear that such phenomenon cannot be tolerated, and the world needs to be equipped to put a stop to it.

What are the transformative elements which make these new instruments truly ground-breaking?
What is the language used and why are such choices important towards tackling this phenomenon effectively?
What are the provisions and strategies, and the roles and responsibilities of different stakeholders?
Where to start when it comes to initiating that positive change?



ONLINE

ITC ILO E-CAMPUS



DATES

7 FEBRUARY–18 MARCH 2022



COLLABORATIVE LEARNING

ONLINE RESOURCES



LANGUAGES

ENGLISH



APPLICATION DEADLINE

30 JANUARY 2022

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

In this learning journey you will be taken through a step-by-step analysis of the violence and harassment phenomenon in the world of work, through the lens of ILO Convention No. 190 and Recommendation No. 206. Key topics are:

- Key concepts and definitions;
- Size and characteristics of problem, globally and regionally;
- Causes, risks and vulnerability factors – through a gender lens;
- Coverage and scope – who is protected?
- Integrated approach to prevention, response and remedies, awareness-raising;
- Roles, responsibilities and social dialogue;
- Elements of change theory and action-planning.

WHAT WILL YOU BE ABLE TO DO?

In particular, this course will equip you with the tools to:

- Understand the problem of violence and harassment in the world of work in all its facets;
- Review the international human rights framework around the issue in light of recently adopted ILO Convention No. 190 and Recommendation No. 206;
- Familiarize with the strategies and provisions contained in these instruments;
- Locate yourself in the roadmap towards change laid out by these new instruments and identify entry points towards application of their principles in your own context.

WHY

WHY SHOULD YOU JOIN?

- Engage and network with other professionals and experts worldwide;
- Master the content of these important instruments and understand what they imply in terms of implementation;
- Become the focal point for change in your context towards ending violence and harassment in the work environment.

WHO

WHO ATTENDS THIS COURSE?

- World-of-work representatives – governments', employers' and workers' – involved with policy-making (participation by tripartite groups engaged in policy dialogue is highly encouraged);
- Other actors involved in preventing and responding to violence and harassment looking to better understand their position and role within the new normative framework.

LANGUAGES

The course will be delivered in English.

DATES

7 February – 18 March 2021

COST OF PARTICIPATION

The total cost of participation is **990 Euros**.

FUNDING

Partial fellowships are available for worthy candidates from countries which are ODA recipients (Official Development Assistance). Consult the [updated recipients' list here](#).

APPLICATIONS

The deadline for candidatures is **30 January 2022**

Applications should be submitted on-line through the website [here](#).

As an organization dedicated to fundamental human rights and social justice, the ILO is taking a leading role in international efforts to promote gender equality and non-discrimination. Applications from all genders are therefore encouraged, and the selection process will be responsive to gender and diversity concerns.

EXPERIMENT, EXPERIENCE

Engage with a variety of training formats: from traditional lectures to live forum theatre... and more.

LEARN TOGETHER

Be guided to apply collaborative methods and contribute to collective knowledge-creation.

LEARN FROM OTHERS

Network with international experts and peers from around the world, share good practices, tap into their experiences.



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bit.ly/2P78V66

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course:
No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course:
Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course:
Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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