



ONLINE

GENDER EQUALITY

GENDER AND ORGANIZATIONAL CHANGE

11 APRIL – 27 MAY 2022

 7 WEEKS, 40 HRS

GENDER AND ORGANIZATIONAL CHANGE

TRANSFORMING THE WORKPLACE

OVERVIEW

SNAPSHOT OF THE COURSE

Gender equality is a prominent topic in the modern workplace. Even in progressive governments and organizations, the path to true equality remains evasive. In this course, participants learn how to integrate gender into management strategy. Address gender at the organizational level and effect real change.



ONLINE

ITCILO E-CAMPUS



DATES

11 APRIL – 27 MAY 2022



COLLABORATIVE LEARNING

ONLINE RESOURCES



LANGUAGES

ENGLISH



APPLICATION DEADLINE

27 MARCH 2022

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

This course empowers leaders, managers, and specialists to enforce gender equality in new ways.

- Gender equality in the organizational setting
- Strategic approach to inclusion
- Decent work and the gender enabled environment

WHAT WILL I LEARN?

Participants fuse change management and gender mainstreaming to effect change.

- How organizations introduce change through **gender equality initiatives**, and what happens when they do
- Success stories from organizations that use **new management theories and gender frameworks**
- All about **specific change management tools**, and how they are used in real contexts

WHAT WILL I BE ABLE TO DO?

Go back to work energized and enthusiastic about creating successful strategies.

- Review **benefits and drawbacks** of equality-related policies, strategies, and actions
- Apply a **change management approach** to promote gender equality in organizations
- Produce more **equitable results**, in general, at the organizational level

WHY

WHY SHOULD I JOIN?

The Turin Centre is known for its alternative training methods and live-in learning experience.

- Gender equality (or the lack of it) is one of the **most important, and prominent**, issues workers face today.
- This course includes three different phases: online modules including webinars with gender and management specialists, an individual coaching phase, and the development of a concrete action plan.
- Participants work in **groups, brainstorm, and discuss** to practice for real situations.

WHO

WHO TAKES THIS COURSE?

- Leaders and managers in the public and private sectors
- Gender and HR specialists

WHO ARE THE INSTRUCTORS?

- Johanne Lortie, ITCILO Senior Programme Officer
- Sara Falcão Casaca, Associate Professor ISEG - Lisbon School of Economics & Management, University of Lisbon
- Anita D'Agnolo Vallan, Systemic Social Change Manager for Development and Innovation

HOW TO APPLY

Go to <https://oarf2.itcilo.org/DST/A9714953/en> to find the course and apply before **27 March 2022**

PRICE

Tuition cost: €1,480

LEARN AND SHARE

Learn individually with one to one coaching sessions

HIGH-LEVEL RESOURCES

Learn from experts and working professionals

PARTICIPATORY APPROACH

Exchange viewpoints and experiences with classmates



SCAN THE QR CODE
OR VISIT

bit.ly/39OpA4X

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO
International Labour Standards,
Rights at Work and Gender Equality
Viale Maestri del Lavoro, 10
10127 Turin – Italy

ilsgen@itcilo.org
www.itcilo.org

COURSE CODE: A9714953