



ONLINE

INTERNATIONAL LABOUR STANDARDS

# DEVELOPMENT AND MANAGEMENT OF INSPECTION SYSTEMS OF LABOUR CONDITIONS ON BOARD FISHING VESSELS

3 OCTOBER – 4 NOVEMBER 2022

 5 WEEKS, 5 HOURS/WEEK

## CONTEXT

The fisheries sector produces one of the world's most valued sources of food, yet fishing is also one of the most challenging and hazardous occupations.

Fishers' fatality and injury rates are much higher than the national averages for workers in many countries. Globally, fishing is ranked as one of the four most dangerous occupations in which to work, in terms of loss of life, serious injuries and occupational diseases.

Working and living conditions are also particularly challenging. Compared to those working in other sectors, many fishers are poorly protected by national labour or maritime law and are often vulnerable to labour exploitation.

In 2007, through the adoption of the Work in Fishing Convention, 2007 (No. 188), governments, fishing vessels owners and fishers' organizations made it clear that decent working and living conditions on board fishing vessels shall become the rule.

The challenge for competent authorities in fishing and the relative inspectors is how to build (or extend) inspection services. The goal is to cover working and living conditions on board fishing vessels so that fishers have similar levels of labour protection to workers in industry, commerce and services.

Efficient inspection systems require sound planning, management and cooperation amongst the parties involved.

## CONTENT

### WHAT ARE THE TOPICS COVERED BY THE COURSE?

- The international framework (inspection and enforcement challenges) and the ILO Convention No. 188 on Work in Fishing (definitions, scope of application, competent authorities);
- Planning and managing of inspection systems (risk analysis, strategic and inspection planning, coordination among agencies, establishing complaint procedures; reporting and data, role of Port States, training of inspectors);
- What is to be inspected: the key elements of decent working and living conditions on board fishing vessels (roles and responsibilities, valid documents, crew list, fisher's work agreement, manning, hours of rest, medical certificates and care, occupational safety and health, food and water, accommodation, payment of fishers, minimum age, recruitment and repatriation, complaint procedures);
- Fundamental principles and rights (combatting forced and child labour, freedom of association, tackling discrimination, links to fisheries crimes);
- Tools for mapping the fishing sector.

## WHAT WILL YOU BE ABLE TO DO?

The course will enable you to:

- Deepen your understanding of the international instruments regulating work in fishing;
- identify the challenges of effective and coordinated inspection systems;
- prioritize target vessels (as workplaces), vulnerable groups of fishers;
- identify the labour issues to be inspected;
- develop policies, procedures and tools for inspecting labour conditions on fishing vessels;
- organize the resources of the inspection services;
- advise fishing vessel owners, skippers, and – in particular – fishers and workers' organizations as well as other relevant stakeholders on the best way to comply with the labour regulations and promote decent working and living conditions on fishing vessels;
- acquire tools for the promotion, application and enforcement of decent working and living conditions on board fishing vessels in law and in practice.

## METHODOLOGY

The approach combines self-learning modules and extensive exchanges with experts from the ILO and leading fishing institutions during webinars.

## WHO ATTENDS THIS ONLINE COURSE?

This course is designed for Flag State and Port States officials, directors, managers and inspectors of competent authorities responsible for regulating and inspecting labour conditions on board commercial fishing vessels and enforcing standards for decent work in fishing.

The course would also be beneficial to representatives of fishing vessel owners' and fishers' organizations, as well as to NGOs involved in the protection of fishers' rights, to promote and implement decent working and living conditions on board fishing vessels.

## LANGUAGE

The course will be delivered in English

## COST OF PARTICIPATION

The total cost of participation is **990 Euros**

# HOW TO PAY FOR THIS COURSE?

Tuition costs must be paid in advance before the beginning of the course by the participant or the sponsor through bank transfer or credit card.

Payments by bank transfer should be made to:

International Training Centre of the ILO Account No. 560002

Bank: Intesa-Sanpaolo Ag. 523

IBAN: IT96 G030 6909 2141 0000 0560 002 BIC: BCITITMM

Address: Corso Unione Sovietica 409, 10135 Turin – Italy

**Note:** on the bank transfer form, the participant's name and the course code (A9714975) should be indicated.

For payments by credit card, please e-mail to [ils@itcilo.org](mailto:ils@itcilo.org)

For detailed information regarding payments, cancellations and refunds, please consult: <https://www.itcilo.org/applications-payments-cancellation>.

# HOW TO APPLY?

The deadline for application is 23 September 2022.

Candidates must submit the on-line application form duly completed, available at: <https://oarf2.itcilo.org/DST/A9714975/en> and a letter from the sponsor indicating the financial support (or a letter from the applicant stating that participation costs are covered by him/herself), to be uploaded while filling in the on-line application.

Incomplete applications will not be considered.

*As an Organization dedicated to promoting social justice and internationally recognized human and labour rights, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.*

## INFO

**FOR FURTHER INFORMATION  
PLEASE CONTACT**

**International Training Centre of the ILO**

International Labour Standards, Rights at Work  
and Gender Equality (ILSGEN)

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**COURSE CODE: A9714975**