

ONLINE CERTIFICATION PROGRAMME ON MONITORING AND EVALUATION





Overview

This tutor-based online certification programme provides a practical approach to monitoring and evaluation, helping professionals reach their long-term goals. It brings together experts in project management and monitoring and evaluation as well as creative thinkers, in a collaborative and instructive online space.

Are you ready to become a certified monitoring and evaluation specialists?





Why a monitoring and evaluation certification programme?

In order to measure success and report on results, development workers and public sector managers create monitoring and evaluation systems.

These systems allow extracting lessons learned from the experience to support organizational learning and to improve programme and project performance.

- Monitoring and evaluation is therefore an essential function to root in organisations, programmes and projects.
- International organisations, as well as those in the public sector, have been investing for several years in the creation of structures responsible for monitoring and evaluation.
- M&E is a profession that is in demand and where there is a need for specialization.

What will I be able to do ?

- Work with your peers to hone your skills, and put them to use right away to improve programme and project performance
- Engage stakeholders through managerial and soft skills
- Build an M&E plan
- Design empirical project evaluation
- Evaluate impact using quantitative and qualitative approaches
- Develop a communication plan to share results, recommendations, and emerging practices





What certification will I get as a successful candidate?

- You will obtain a certificate of achievement once you have completed successfully the programme requirements.
- This certificate will demonstrate that you possess the right knowledge, skills and attitudes to design monitoring and evaluation plan and evaluations.
- At the end of the programme, you will have designed and completed a real monitoring and evaluation plan and a evaluation as part of the certification programme -a great addition to your CV!



Why should I join?

This course is delivered through distance learning and deployed on the ITCILO e-campus. It frees you from the classroom and gives you the flexibility to complete the learning modules at your own pace and to fit the weekly assignments.

- Monitoring and evaluation skills are essential to professionals working in development cooperation and in the public sector.
- Employers that sponsor participants obtain new or revised monitoring and evaluation plans through the programme.
- Successful participants receive a professional certification attesting their capacity to effectively monitor and evaluate projects and programmes.
- The programme was developed and is implemented by monitoring and evaluation experts and practitioners.
- Participatory e-learning, based on self-guided modules, webinars, forum discussions, individual assignments, coaching and tutoring, is effective.
- Participants get permanent access to the training material and a monitoring and evaluation toolkit.



Who takes this course?

- Monitoring and evaluation specialists;
- Project coordinators and programme managers;
- Independent evaluators;
- Donor staff appraising and evaluating projects and programmes;
- Non-governmental organization officials involved in monitoring and evaluating.



What are the programme objectives?

At the end of the programme, you will:

- Have demonstrated that you can apply monitoring and evaluation knowledge and use tools and techniques to design effectively monitoring and evaluation systems.
- Have understood the social complexity of development projects and acknowledged the importance of stakeholders' participation in monitoring and evaluation.
- Have created a complete monitoring and evaluation plan and evaluations using recognized international norms under guided supervision.

What does the programme contain?

The programme is divided into 8 modules which require 7,5 hours of effort from candidates per week. On a weekly basis, learning modules are deployed.

The modules cover the following themes:

- General concepts and considerations for monitoring and Evaluation
- Steps to follow to prepare a comprehensive monitoring and evaluation system
- Determine the purpose, scope and questions to be answered by the monitoring and evaluation system.
- Plan and use data collection methods and data management
- Analysis of quantitative and qualitative data
- Reporting, Dissemination and Use of Information
- Human resource requirements, management and capacity building for sustainable monitoring and evaluation
- The budget for monitoring and evaluation
- Risks and realities; connecting the theories with the practice
- Stakeholder engagement in M&E activities and use of interpersonal skills

What approach and methodology is used to deliver the online certification programme?

WEEKLY MODULE ENTRANCE 1. For each module, participants must first acquire **knowledge** of the subject matter through an interactive self-guided learning module that mixes readings, questions, quizzes, films, lectures and tools.

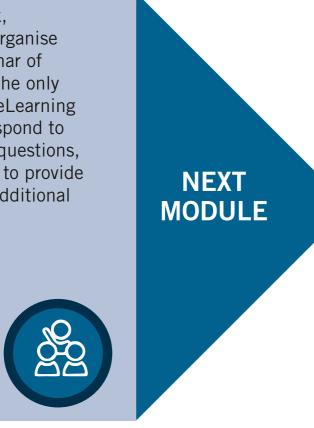




2. When participants feel comfortable with the knowledgethey have acquired, they are required to take a **knowledge** test to ensure that they have grasped all the central elements of the learning module deployed. 3. Once participants have acquired the knowledge, successfully passed the knowledge test, they can put it into practice. This next step is where the participants practice their new skills concretely by building a component of their own monitoring and evaluation system under the supervision of a coach.



4. Through each module, the candidates are also led to reflect on the human, ethical and moral aspects, in other words, the **attitudes** to adopt, in order to successfully monitoring and evaluate programmes and projects in an inclusive and participatory manner. **5**. Every week, the experts organise one live webinar of 90 minutes, the only synchronous eLearning activity, to respond to participants' questions, concerns and to provide feedback or additional content.



Assessing the certification programme candidates

- Each week, participants build or rework a component of their own monitoring and evaluation, these single pieces are assessed and graded all along the implementation of the programme.
- Nevertheless, to assess the coherence and relevance of the monitoring and evaluation system components built piece-bypiece throughout the 8 modules, participants are ultimately required to assemble all elements to complete and document a monitoring and evaluation system and the terms of reference to conduct an evaluation.
- It is through these documents that programme assessors can ultimately perform the certification of monitoring and evaluation specialists.

Who is behind the programme?

The content experts behind this course are ITCILO senior monitoring and evaluation specialists and international project management consultants/experts.



Conditions to participate

WHAT ARE THE TECHNICAL REQUIREMENTS NEEDED?

For an interactive and successful learning experience, you need a computer with a good internet connection and speakers, as this course uses multimedia often.

HOW TO APPLY?

Go to our website: https://www.itcilo.org/courses/monitoringand-evaluation-certification-programme-online



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