



ONLINE

CAPACITY BUILDING

E-LEARNING COURSE ON THE SKILLS DIMENSIONS OF LABOUR MIGRATION

25 SEPTEMBER – 05 NOVEMBER 2023

🕒 6 WEEKS, 60 HOURS



International
Labour
Organization


ETF Working together
Learning for life
European Training Foundation

ITC 
International Training Centre

KEY FEATURES

LEARN DIFFERENTLY

Integrated e-learning that includes lectures, online discussions on forum and group work

THREE PHASES

The learning process starts at your own pace, continues through engaging, high quality 'real time' sessions and group discussions and ends with an individual work

PEER REVIEW

Critical information from employment, skills and migration experts

HIGH-LEVEL EXPERTS

Learn from ITCILO trainers, ILO and European Training Foundation specialists as well as international experts and practitioners

OVERVIEW

SNAPSHOT OF THE COURSE

Designing and implementing sound labour market information systems, including accurate labour market needs assessment and skills anticipation, and putting in place processes for skills recognition are important to prevent brain waste and deskilling, poor labour market integration and deterioration of working conditions for all workers, including migrant workers.

Access to skills recognition processes, especially for low- and medium-skilled migrant workers, is often limited, while migrants frequently encounter difficulties in articulating their experiences from the destination countries into better human resources development opportunities on their return.

In this course, organized in close cooperation with the ILO's MIGRANT and SKILLS branches and the European Training Foundation, participants learn about the skills dimensions of labour migration and how to design programmes to improve skills development and recognition initiatives for migrant workers. **Join this course to learn how to improve and diversify the skills of migrant workers.**

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

Through plenary and elective sessions the Academy covers topics including but not limited to:

- Skills anticipation and matching
- Transparency, recognition and portability of skills
- Skills development for migrant workers before, during and after migration
- Coherence between employment and labour migration policies
- Skills component into bilateral and multilateral labour migration agreements
- Innovative
- Case studies promoting skills development
- Dynamics of skills mobility and skills partnerships for development.

WHAT WILL I LEARN?

Participants discuss relevant topics with international experts and their peers.

- The role and scope of **bilateral labour migration** agreements
- The linkages between labour migration, employment and training policies
- Benefits for using **skills anticipation and matching** tools
- Diversity of **labour migrant support measures** from employment and skills perspectives
- **Best practices in skills development** and recognition to boost employability for migrant workers.

COURSE STRUCTURE AND METHODOLOGY

The course will be conducted online over 6 weeks: 25 September – 05 November 2023. The training course will require approximately 60 hours of instruction.

The sessions will be delivered by ITCILO and ILO officials, as well as international experts in the field of skills and labor migration. Each session will include theoretical explanations complemented by individual reflection activities, plenary discussions, group work and other highly interactive activities. In each module, participants will have the opportunity to interact with subject matter experts and practitioners in webinars.

Participants will have access to a dedicated e-platform on E-Campus, ITCILO's online learning portal, accessible from a computer or any mobile device.

On this electronic platform, they will find resources and activities related to the course modules. Each module includes videos, reading material, interactive resources, hands-on exercises and other group activities related to the topic. Learning will be interactive and facilitated by an individual who will provide guidance and clarification on the topics and activities.

At the end of the course, participants will be required to complete a final assignment in the form of a report that will provide an opportunity to receive a certificate of completion.

WHAT WILL I BE ABLE TO DO?

Participants leave this course connected to a global network of professionals operating in skills-related programs for migrant workers and labour migration governance.

- Understand labour market needs of countries of destination and mechanisms to address skills shortages
- Integrate tools for **skills anticipation and matching** for managing labour migration flows
- Design and apply **skills recognition approaches** to facilitate access to training and the labour market
- Conceive skills development-related actions for specific migrant worker target groups
- Assess the value of skills partnerships between origin and destination countries.
- Appreciate the linkages between labour migration, employment and training policies

WHY

WHY SHOULD I JOIN?

This new online course is specifically designed for professionals in the field of skills and migration. This is what they will benefit from:

- Virtual exchange with global experts and practitioners with decades of international experience on migration and employment.
- Join and interact online with a global network of professionals to share knowledge and best practices.
- This new e-learning course consists of a mix of online resources on good practices and case studies, interactive sessions “in real time” led by very experienced trainers, individual and collaborative groups exercises using our e-Campus platform.
- Successful participants will receive a Certificate of Achievement from the ITCILO.
- This course qualifies for the [ITCILO Diploma for Labour Migration Experts and Practitioners](#). Take the Academy on Labour Migration, three courses out of all eligible courses within a five year period, and complete a capstone project to become part of a global cadre of practitioners and experts with a recognised set of skills in labour migration policy.

WHO

WHO TAKES THIS COURSE?

- Experts in skills development and migration
- Practitioners working on migration and skills development programmes
- Policy makers and technical advisors
- Representatives of workers' and employers' organizations
- Representatives of local authorities and other state actors
- Experts and technical staff from NGOs and other civil society organizations.

WHAT WILL I BE REQUIRED TO DO DURING THE COURSE?

Course learning materials and tuition will be offered online in English and French. The following requirements are therefore essential to participate in this course:

- The ability to use and access a computer with internet
- Working knowledge of written English or French
- The availability to dedicate per week between 5-10 hours to the course

HOW TO APPLY

Go to <https://oarf2.itcilo.org/DST/A9715298/en> to apply before **18 September 2023**.

COSTS AND PAYMENT

The cost of participation is **980 EUR**, and is payable in advance by the participant or his or her sponsoring organization.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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The ETF, as a decentralised agency of the EU, is a non-profit entity. The course fees are charged solely by ITCILO to cover for the tuition fees and subsistence costs specified

COURSE CODE: A9716011