



BLENDED

SOCIAL DIALOGUE

ACADEMY ON SOCIAL DIALOGUE AND INDUSTRIAL RELATIONS

ONLINE (E-CAMPUS): 4 – 8 DECEMBER 2023

TURIN, ITALY: 11 – 15 DECEMBER 2023

ONLINE (E-CAMPUS): 18 – 21 DECEMBER 2023

Information Note



International
Labour
Organization



International Training Centre

INTRODUCTION TO THE COURSE

Social dialogue is defined by the ILO to include all types of negotiation, consultation or simply exchange of information between, or among, representatives of governments, employers and workers, on issues of common interest relating to economic and social policy. It can exist as a tripartite process, with the government as an official party to the dialogue or it may consist of bipartite relations only between employers or their organizations and trade unions (or workers' representatives at the level of the undertakings).

Social dialogue is both a means to achieve decent work by strengthening democratic decision-making and an end in itself. Although social dialogue practices may differ from country to country, freedom of association and the effective recognition of the right to collective bargaining constitute both key prerequisites to effective social dialogue, and fundamental human rights.

The main aim of social dialogue is to improve the quality of decisions and policies through the involvement of the main stakeholders in the world of work, notably employers, workers and their representatives. Successful social dialogue institutions and processes have the potential to resolve important economic and social issues, deal with crises -such as COVID-19- encourage good governance and social peace, reduce inequality and promote growth.

KEY FEATURES

ITCILO CAMPUS IN TURIN

The campus offers modern training facilities that make a unique space for learning

LEARN DIFFERENTLY

Innovative training methodologies and integrated use of digital learning technology

ADULT LEARNING

The Centre's training methods include a participatory approach to adult learning

RESOURCE PERSONS

Learn from ILO specialists, ITCILO trainers and recognized international experts

ITCILO CERTIFICATE

Successful participants will receive ITCILO Certificate of Achievement of Participation

Social dialogue may take different forms. At national level as well as other levels tripartite dialogue allows government, business and employers and workers and their representatives, to seek solutions on issues of common interest, as equal and independent partners.

Collective bargaining allows an employer, or a group of employers, on the one hand, and one or more workers' organizations on the other, to jointly determine working conditions and terms of employment, regulate relations between employers and workers, and/or regulate relations between employers or their organizations and workers' organizations.

This unique and distinct form of social dialogue plays a key role in the governance of the labour market. Collective bargaining can take place at many levels (international, national, sectoral, enterprise or territorial level).

At the enterprise level, the interaction between workers' representatives can also take place through workplace cooperation. Workplace cooperation is understood as consultation and cooperation between employers and workers on matters of mutual concern not within the scope of collective bargaining machinery. For example, safety and health committees can play an important role at the workplace. In addition, jointly designed grievance mechanisms can also play a key role in preventing the escalation of conflict and promoting a climate of mutual understanding in the workplace.

WHO ATTENDS THIS COURSE?

- Government representatives and public officers
- Representatives from trade unions and employers' organizations
- Other actors from the public and private sector, and the civil society
- Staff from the ILO and other international organizations and candidates and candidates from minority groups are especially welcome.

COURSE STRUCTURE

The Academy will consist of three interconnected phases. The programme will start with a one on-line phase. It will be followed by a one-week face-to-face programme at the International Training Centre of the ILO in Turin, Italy and then by an additional week on line.

In order to receive the Academy certification, participants need to complete all phases of the programme.

On-line phase: 4–8 December 2023

During the first on-line phase of the Academy, participants will participate in:

- Self-guided learning modules on essential aspects of social dialogue
- Recorded sessions on social dialogue and industrial relations

Face to face in Turin: 11–15 December 2023

During the five days face-to-face phase of the Academy in Turin, participants will participate in training sessions that aim at better grasping all the different facets of social dialogue and industrial relations.

On-line phase: 18–21 December 2023

During the final on-line phase of the Academy, participants will continue their learning journey by participating in:

- Recorded sessions on social dialogue and industrial relations
- Exchange on the community of practice
- Start developing their post course work

LANGUAGE

The workshop will be conducted in English and Arabic. Participants are therefore expected to have a good command of the English or Arabic language.

PRICE

Tuition: €1,855

Subsistence: €635

Total: €2,490

APPLICATIONS

The cost of participation is 2,490 Euros (EUR 1,855 tuition and EUR 635 subsistence) and should be paid in advance by the participant or his/her sponsoring organization. Participants will be provided with full board accommodation with private facilities at the ITCILO Campus, routine medical care and medical insurance, use of computer and internet facilities.

For information regarding payment, cancellation and refunds, please consult:

<http://www.itcilo.org/en/training-offer/how-to-apply>

In order to apply for the course please click on the following link:

<https://oarf2.itcilo.org/STF/A9716184/en> and fill in the application form that appears.

You will be required to attach a sponsorship letter from the Institution that will cover your course fees and travel. Please note that the deadline to apply is **13 November 2023**.

CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators.

Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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COURSE CODE: A9716184