



RESPONSIBLE BUSINESS CONDUCT

# RESPONSIBLE BUSINESS CONDUCT AND FORCED LABOUR

UNDERSTANDING THE ELIMINATION OF FORCED LABOUR AND ILO CORE CONVENTIONS FOR EFFECTIVE HUMAN RIGHTS DUE DILIGENCE

19 JUNE – 07 JULY 2023 2 3 WEEKS, 32 HOURS

Information Note



International Labour Organization



# **SNAPSHOT OF THE COURSE**

The eradication of forced labour is a fundamental human right, recognized by the ILO Declaration on Fundamental Principles and Rights at Work, the UN Human Rights Declaration and the 2030 Agenda for Sustainable Development. While progress has been made worldwide, still over 28 million workers are in a situation of forced labour, of which 86% occurs in the private sector.

This course looks into how companies, development finance institutions, state-owned enterprises and procurement agencies, can contribute to the eradication of forced labour in their own operations and business transactions through responsible business conduct and effective human rights due diligence (HRDD).

### WHAT

#### WHAT TOPICS DOES THIS COURSE COVER?

This course provides participants with the essential building blocks related to forced labour and responsible business conduct, structured in five modules:

- ILO core conventions, and resources related to forced labour: Fundamental Principles and Rights at Work and the ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy;
- Unpacking forced labour indicators;
- Sectoral and regional perspectives on the elimination of forced labour;
- Company initiatives, multi-stakeholders initiatives and partnerships for the elimination forced labour
- Grievance mechanisms, access to remedy and remediation for victims of forced labour

### WHAT WILL I BE ABLE TO DO?

Participants will be able to advise their institutions to further advance responsible business conduct and contribute to more effective HRDD processes related to forced labour, including:

- Strengthening existing or newly HRDD systems in terms of forced labour
- Identification of forced labour
- Develop and establish partnerships for the elimination of forced labour
- Grievance mechanisms and access to remediation

# WHAT WILL I LEARN?

- Have a clear understanding of integrated approaches towards the elimination of forced labour;
- Identify the roles and responsibilities of enterprises and governments towards the elimination of forced labour;
- Learn from ILO experts, enterprises, and multi-stakeholder initiatives on the latest innovations towards the elimination of forced labour.

### WHO

#### WHO ATTENDS THIS COURSE?

- Enterprises (privately owned or state-owned);
- Procurement agencies
- Line ministries with a specific mandate and interest in business and human rights (trade and commerce, procurement, justice and human rights);
- Development finance institutions;
- National human rights institutions;
- Academia;
- Tripartite appointed national focal points for the promotion of the MNE Declaration and National Contact Points for RBC;
- UN agencies;
- Employers' organizations and trade unions.

#### WHY

#### WHY SHOULD I JOIN?

The International Training Centre of the ILO (ITCILO) is part of the UN system and is the training arm of the International Labour Organization. The ITCILO is known for innovative learning methods and for being a marketplace for new ideas and innovations in the world of work.

- An opportunity to connect and interact with colleagues from across the globe on topics of mutual concern;
- Learn from and with each other on best practices;
- Engage with experts from international and regional organizations on tools and instruments to advance workers' rights in business operations.
- Successful candidates receive an ITCILO Certificate of participation.

# COURSE STRUCTURE AND METHODOLOGY

The course will be offered through the eCampus – the ITCILO learning platform – over a period of 3 weeks from 19 June to 7 July 2023, for an estimated total of 32 learning hours.

- **Online learning**: Flexible self-guided online learning on the ITCILO eCampus.
- **'Real time' learning and experience sharing**: nine live interactive webinars with highly experienced trainers and resources persons.
- Forum and experience sharing: Interactions among the participants and with the facilitators during the live sessions as well as on the course forum.

As part of your participation, you will develop a specific HRDD component related to forced labour (risk assessment, capacity building plan, intervention and remedial mechanisms, etc.) relevant to the product/service, sector and/or location of your choice.

At the end of the learning journey, participants receive a Certificate of Participation.

## HOW TO REGISTER

Please apply by **12 June 2023** via the following link: <u>https://oarf2.itcilo.org/DST/</u><u>A9716383/en</u>

Partial scholarships are available for qualifying candidates and will be allocated on a rolling basis. Therefore, we encourage interested candidates to apply as early as possible.

#### WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

#### **INFO**

#### FOR FURTHER INFORMATION PLEASE CONTACT

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