



ONLINE

RESPONSIBLE BUSINESS CONDUCT

RESPONSIBLE BUSINESS CONDUCT AND FORCED LABOUR

UNDERSTANDING THE ELIMINATION OF FORCED LABOUR
AND ILO CORE CONVENTIONS FOR EFFECTIVE
HUMAN RIGHTS DUE DILIGENCE

18 SEPTEMBER – 6 OCTOBER 2023

 3 WEEKS, 32 HOURS

Information Note



International
Labour
Organization



International Training Centre

SNAPSHOT OF THE COURSE

The eradication of forced labour is a fundamental human right, recognized by the ILO Declaration on Fundamental Principles and Rights at Work, the UN Human Rights Declaration and the 2030 Agenda for Sustainable Development. While progress has been made worldwide, still over 28 million workers are in a situation of forced labour, of which 86% occurs in the private sector.

This course looks into how companies, development finance institutions, state-owned enterprises and procurement agencies, can contribute to the eradication of forced labour in their own operations and business transactions through responsible business conduct and effective human rights due diligence (HRDD).

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

This course provides participants with the essential building blocks related to forced labour and responsible business conduct, structured in five modules:

- ILO core conventions, and resources related to forced labour: Fundamental Principles and Rights at Work and the ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy;
- Unpacking forced labour indicators;
- Sectoral and regional perspectives on the elimination of forced labour;
- Key aspects of HRDD and successful examples from across the globe;
- Company initiatives, multi-stakeholders initiatives and partnerships for the elimination forced labour;
- Grievance mechanisms, access to remedy and remediation for victims of forced labour.

WHAT SKILLS WILL YOU LEARN?

PARTICIPANTS WILL LEARN

- How to effectively contribute to responsible business conduct and enhance HRDD processes concerning forced labour.
- To strengthen existing or newly implemented HRDD systems, identifying risks of forced labour, establishing partnerships for its elimination, and implementing grievance mechanisms and remediation measures.
- Participants will gain a comprehensive understanding of integrated approaches to eradicate forced labour, recognize the respective responsibilities of enterprises and governments in this endeavor, and explore the latest innovations in this field through insights from ILO experts, enterprises, and multi-stakeholder initiatives.

WHO

WHO ATTENDS THIS COURSE?

- Enterprises (privately owned or state-owned);
- Individuals in management positions, corporate social responsibility (CSR) and responsible business conduct (RBC) teams, human resources, supply chain and procurement management, institutional and community relations, and sustainability departments.
- Executives, decision-makers, and employees from multinational corporations, small and medium-sized enterprises (SMEs), as well as representatives from business associations and industry groups, are encouraged to attend.
- Public Procurement agencies, line ministries with a specific mandate and interest in business and human rights (trade and commerce, procurement, justice and human rights); National human rights institutions; Tripartite appointed national focal points for the promotion of the MNE Declaration and National Contact Points for RBC;
- Development finance institutions; Academia and UN agencies;
- Employers' and workers' organizations.

WHY

WHY SHOULD I JOIN?

The International Training Centre of the ILO (ITCILO) is part of the UN system and is the training arm of the International Labour Organization. The ITCILO is known for innovative learning methods and for being a marketplace for new ideas and innovations in the world of work.

- An opportunity to connect and interact with colleagues from across the globe on topics of mutual concern;
- Engage with policy makers on RBC and Business and Human Rights;
- Learn from and with each other on best practices;
- Participate with experts from international and regional organizations on tools and instruments to advance workers' rights in business operations.
- **Successful candidates receive an ITCILO Certificate of participation.**

COURSE STRUCTURE AND METHODOLOGY

The course will be offered through the eCampus – the ITCILO learning platform – over a period of 3 weeks from 18 September to 6 October 2023, for an estimated total of 32 learning hours.

- **Online learning:** Flexible self-guided online learning on the ITCILO eCampus.
- **'Real time' learning and experience sharing:** nine live interactive webinars with highly experienced trainers and resources persons.
- **Forum and experience sharing:** Interactions among the participants and with the facilitators during the live sessions as well as on the course forum.

As part of your participation, you will develop a specific HRDD component related to forced labour (risk assessment, capacity building plan, intervention and remedial mechanisms, etc.) relevant to the product/service, sector and/or location of your choice.

At the end of the learning journey, participants receive a Certificate of Participation.

HOW TO REGISTER

Please apply by **8 September 2023** via the following link: <https://oarf2.itcilo.org/DST/A9716383/en>

Partial scholarships are available for qualifying candidates and will be allocated on a rolling basis. Therefore, we encourage interested candidates to apply as early as possible.

Forced Labour and Responsible Business Conduct

Understanding the elimination of forced labour and ILO core conventions for effective human rights due diligence

Timetable

Week 1	Monday, 18 September	Tuesday, 19 September	Wednesday, 20 September	Thursday, 21 September	Friday, 22 September
12:00 CEST - 14:00 CEST	Webinar 1 Opening session. Introduction to the ILO, FPRW and relevant resources		Webinar 2 Focus on the elimination of all forms of forced or compulsory labour. Unpacking ILO forced labour indicators		Webinar 3 Eradicating forced labour: What works in practice Interactive toolbox and case study
Week 2	Monday, 25 September	Tuesday, 26 September	Wednesday, 27 September	Thursday, 28 September	Friday, 29 September
12:00 CEST - 14:00 CEST	Webinar 4 Migrants and their vulnerability to forced labour: Due Diligence of Service Providers and Placement Agencies		Webinar 5 Business and private sector engagement for promoting fair recruitment		Webinar 6 Sectoral and regional perspectives on the elimination of forced labour
Week 3	Monday, 2 October	Tuesday, 3 October	Wednesday, 4 October	Thursday, 5 October	Friday, 6 October
12:00 CEST - 14:00 CEST	Webinar 7 An enabling environment to the elimination of forced labour: governmental policies and the role of public procurement		Webinar 8 Human Rights Due Diligence specific to forced labour		Webinar 9 Access to remedy and grievance mechanisms at the company level.

Activities available on the course platform

Online forum to introduce yourself
Course survey
Self-guided eLearning modules

¹ Please note that all learning webinars will be recorded and made available online afterwards.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO

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