



BLENDED

PROJECT MANAGEMENT

LEADERSHIP SKILLS

MAKING TEAMS EFFECTIVE



International
Labour
Organization



International Training Centre

OVERVIEW

SNAPSHOT OF THE COURSE

Why are leadership skills critical in today's world?

In today's rapidly evolving landscape, marked by digital transformations and global crises, the role of leadership has never been more critical. This comprehensive course addresses the dual challenges of navigating complex crises and leading in the digital age, emphasizing the development of strategic executive management skills, fostering a culture of quality, and sustaining organizational change. It prepares leaders to inspire and motivate teams, harnessing the power of transformational leadership and digital tools to achieve excellence.

Modern management extends beyond traditional supervisory roles, requiring a blend of managerial and interpersonal skills to effectively manage diverse and highly qualified teams. This course aims to enhance managers' abilities to assemble, develop, and coordinate teams that maximize synergies and maintain high morale, fostering a conducive environment for achieving organizational objectives. Through interactive simulations, discussions, and the application of powerful models, trainees will not only refine their strategic leadership profiles but also learn to navigate the complexities of modern leadership, ensuring their teams are more than the sum of their parts.

WHO

WHO ATTENDS THIS COURSE?

- Mid to senior-level managers
- Project and programme coordinators
- Heads of technical departments
- NGO leaders
- Professionals looking to enhance their leadership skills, with at least one year of team experience and fluency in English.

WHAT

WHAT TOPICS WILL THE PROGRAMME COVER?

- Leadership vs. Management: Enhance your understanding and apply the right balance to maximize team performance.
- Crisis Management: Learn strategies to prevent or manage crises effectively, ensuring organizational resilience.
- Digital Leadership: Adapt leadership techniques to the digital era, leveraging technology for improved team dynamics and performance.

- Team Coordination: Develop skills to assemble, develop, and coordinate effective teams, maximizing synergy and maintaining high morale and trust.
- Motivational Theories: Apply theories and techniques to inspire and motivate team members towards achieving organizational objectives.

WHAT WILL PARTICIPANTS GAIN FROM THE LEADERSHIP PROGRAMME?

- Understand the impact of global challenges on organizations and how to lead effectively through them.
- Develop and apply management and leadership skills to achieve organizational objectives efficiently.
- Enhance interpersonal and communication skills to foster a collaborative and innovative work environment.
- Master negotiation and conflict management strategies to navigate organizational goals.
- Implement team-building models for effective teamwork and understand motivational theories to enhance team performance.

WHERE AND HOW WILL THE PROGRAMME BE CONDUCTED?

The programme, hosted by the International Training Centre of the ILO in Turin, Italy, initiates with an online preparatory phase, followed by an intensive 5-day in-person workshop at the UN campus in Turin. It culminates in an online segment where participants complete a comprehensive final project or capstone, ensuring a blend of theory and practical application.

HOW IS THE PROGRAMME CONTENT DELIVERED?

The certification programme uses a participative approach, combining interactive presentations, discussions, individual and group assignments to ensure practical application and optimal learning. Participants will engage in self-assessment to facilitate personal and professional growth.

WHY

WHY SHOULD I JOIN?

Why choose this leadership programme?

- Expert trainers with extensive leadership, change management and digital transformation experience.
- Practical learning environment with state-of-the-art facilities.
- Diverse participant group, providing a rich networking opportunity.
- Conducive location in Turin, Italy on the UN campus, contributing to a learning atmosphere.

PRICE

Euro 2575 covering tuition, training materials, accommodation, and meals. Travel to Turin not included.

MORE INFORMATION

For more details, [visit](#) or contact International Training Centre of the ILO, Organizational Development and Project Services Programme odps@itcilo.org

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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