



ONLINE

INTERNATIONAL LABOUR STANDARDS

LABOUR RIGHTS AND HUMAN RIGHTS

UNDERSTANDING ILS FOR THE CONSTRUCTION
OF UNITED NATIONS COMMON COUNTRY ANALYSIS
AND DEVELOPMENT COOPERATION FRAMEWORKS

24 JUNE – 12 JULY 2024

🕒 3 WEEKS, 20 HOURS

Information Note



International
Labour
Organization



International Training Centre

BACKGROUND

Labour rights are human rights and integrating them and international labour standards (ILS) into economic and legal policy frameworks is critical to reducing inequalities and creating an environment conducive to more equitable and inclusive economic development to uphold the 2030 Agenda's pledge to leave no one behind ¹.

Ever since the ILO was created in 1919, its ILS have sought to set forth the aspirations, values and rights that were eventually expressed in the United Nations Charter (1945) and proclaimed in the Universal Declaration of Human Rights (1948): *“Faith in fundamental human rights, in the dignity and worth of the human person and in the equal rights of men and women and determination to promote social progress and better standards of life in larger freedom”*.²

The work of the ILO supervisory bodies and its tripartite machinery provide key information on the application, in law and practice, of ILS, and from their reports it is possible to note cases of progress or challenges in the realization of human rights in the world of work. These mechanisms also have the potential to inform UN development cooperation frameworks and the Common Country Analysis: fundamental tools to guide the UN System work at the national level.

This course aims to delve into International Labour Standards and their linkages with other human rights, offering insights on how to integrate them effectively into UN cooperation frameworks. It also aims to leverage the observations, comments, and reports from ILO supervisory mechanisms in these processes. Furthermore, it endeavors to enhance the capacity of ILO constituents to engage more effectively with United Nations Country Teams and embrace the human rights approach embedded within the 2030 agenda.

WHO IS THE TARGET AUDIENCE?

This course is designed for ILO tripartite constituents (representative of governments, employers and workers' organizations), staff of UN agencies, funds, and programs, civil society organizations, policy makers, human rights, and sustainable development advocates.

1 [Joint statement by the ILO Committee of Experts on the Application of Conventions and Recommendations and UN Human Rights Treaty Bodies Chairpersons](#)

2 “Human rights are universal and indivisible. We must see human rights with a vision that speaks to each and every human being and encompasses all rights: economic; social; cultural; civil and political”. With these words, the UN Secretary General launched his call to action for human rights. Human rights must be fully considered in all decision-making, operations and institutional commitments of the UN at the national level and that the UN Human Rights System must be responsive and innovative when facing the new challenges to human rights.

WHY SHOULD I JOIN?

The online course aims to share information and good practices in order to:

- Better understand the linkages between labour rights and human rights, for inputting the UN action at the national level.
- Develop a nuanced understanding of the ILO's supervisory mechanisms aimed at promoting and safeguarding human rights in the world of work. Learn to effectively navigate their observations and recommendations to identify gaps in the realization of human rights.
- Advocate for the implementation of ILS, with a particular emphasis on the ILO Fundamental Conventions, at the national level, ensuring the protection of workers' rights and fostering fair labour practices.
- Foster greater cooperation and networking opportunities among UN staff, resident coordinators, UN Country Teams (UNCTs), ILO tripartite constituents, and other pertinent stakeholders. Strengthening these connections enhances collective efforts towards upholding human rights and promoting sustainable development.

HOW IS THE COURSE ORGANIZED?

Throughout the three weeks, participants will have access to:

- self-paced learning modules (including exercises, knowledge sharing and evaluation);
- a dedicated Forum;
- the E –Library with additional resources;
- live thematic Webinars in ZOOM platform with ILO and UN experts as well as ITCILO professional trainers.
- The course involves a final individual assignment on specific CCA analyzing the labour rights gaps.

WHAT IS THE LANGUAGE OF THE COURSE?

The course is offered in English. A good command of this working language is required.

HOW MUCH DOES THE COURSE COST?

The tuition fee for the course is 925 Euros.

HOW TO APPLY

The deadline for submission of applications is **16 June 2024**. Candidates must submit the application by clicking on the following link: <https://oarf2.itcilo.org/STF/A9717094/en>

Partial scholarships available for ILO tripartite constituents

As an Organization dedicated to promoting social justice and internationally recognized human and labour rights, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course:
No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course:
Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course:
Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO
International Labour Standards, Rights at Work and Gender Equality (ILSGEN)
Viale Maestri del Lavoro, 10
10127 Turin – Italy

ils-clflt@itcilo.org
www.itcilo.org

COURSE CODE: A9717094