



ONLINE

LABOUR STANDARDS

ENDING VIOLENCE AND HARASSMENT IN THE WORLD OF WORK

KNOW THE FRAMEWORK, OWN THE PRINCIPLES, INITIATE CHANGE

7 OCTOBER – 1 NOVEMBER 2024

 4 WEEKS, 5 HRS/WEEK

Information Note



International
Labour
Organization



International Training Centre

OVERVIEW

SNAPSHOT OF THE COURSE

Violence and harassment in the world of work are a threat to the dignity, security, health and well-being of everyone, affecting not only workers and employers, but also their families, communities, economies and society at large. In June 2019, through the adoption of ILO Convention No. 190 and Recommendation No. 206, the global community made it clear that this phenomenon cannot be tolerated, and the world needs to be equipped to put a stop to it.

What are the transformative elements which make these instruments truly ground-breaking? What is the language used and why are such choices important in tackling this phenomenon effectively? What are the provisions, strategies and responsibilities of different stakeholders? What are the good practices being adopted, and where to start when it comes to initiating that positive change?

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

In this learning journey, you will be taken through a step-by-step analysis of the violence and harassment phenomenon in the world of work, through the lens of ILO Convention No. 190 and Recommendation No 206. Key topics are:

- Key concepts and definitions;
- Size and characteristics of problem, globally and regionally;
- Causes, risks and vulnerability factors – through a gender lens;
- Coverage and scope – who is protected?
- Integrated approach to prevention, response and remedies, awareness-raising;
- Roles, responsibilities and social dialogue;
- Elements of change theory and action-planning.

WHAT WILL YOU BE ABLE TO DO?

At the end of this training, you will be able to:

- Identify key innovations, core principles and transformative elements of ILO Convention No. 190 and Recommendation No 206.
- Approach and actively participate in policy dialogue around the topic.
- Formulate effective arguments and advocacy strategies to drive the change forward.
- Locate yourself in the roadmap for change laid out by these new instruments and identify entry points towards application of their principles in your own context.

KEY FEATURES

EXPERIMENT, EXPERIENCE

Engage with a variety of training formats: from traditional lectures to live forum theatre... and more.

LEARN TOGETHER

Be guided to apply collaborative methods and contribute to collective knowledge creation.

LEARN FROM OTHERS

Network with international experts and peers from around the world, share good practices, tap into their experiences.

WHICH ELEARNING METHODOLOGIES WILL YOU EXPERIMENT?

The training will take place in the ITCILO E-Campus, our virtual learning environment, and will include:

- Self-guided interactive reading material;
- Knowledge checks and exercises;
- Peer-to-peer sharing and collaborative activities via the asynchronous learning forum;
- Webinar-like sessions featuring international key experts;
- Hands-on participatory sessions with facilitator;
- E-forum theatre;
- Online tutoring and individual guidance.

WHO

WHO ATTENDS THIS TRAINING?

- World-of-work representatives – governments', employers' and workers' – involved in policy-making
- Other actors involved in preventing and responding to violence and harassment looking to better understand their position and role within the new normative framework.

DAC List of ODA Recipients | Effective for reporting on 2024 and 2025 flows

LEAST DEVELOPED COUNTRIES	LOW INCOME COUNTRIES WHICH ARE NOT LDCs (per capita GNI ≤ \$1 135 in 2022)	LOWER MIDDLE INCOME COUNTRIES AND TERRITORIES WHICH ARE NOT LDCs (per capita GNI \$1 136 - \$4 465 in 2022)	UPPER MIDDLE INCOME COUNTRIES AND TERRITORIES WHICH ARE NOT LDCs (per capita GNI \$4 466 - \$13 845 in 2022)
Afghanistan (L) Angola (LM) Bangladesh (LM) Benin (LM) Burkina Faso (L) Burundi (L) Cambodia (LM) Central African Republic (L) Chad (L) Comoros (LM) Democratic Republic of the Congo (L) Djibouti (LM) Eritrea (L) Ethiopia (L) Gambia (L) Guinea (LM) Guinea-Bissau (L) Haiti (LM) Kiribati (LM) Lao People's Democratic Republic (LM) Lesotho (LM) Liberia (L) Madagascar (L) Malawi (L) Mali (L) Mauritania (LM) Mozambique (L) Myanmar (LM) Nepal (LM) Niger (L) Rwanda (L) Sao Tome and Principe ¹ (LM) Senegal (LM) Sierra Leone (L) Solomon Islands ¹ (LM) Somalia (L) South Sudan (L) Sudan (L) Tanzania (LM) Timor-Leste (LM) Togo (L) Tuvalu (UM) Uganda (L) Yemen (L) Zambia (LM)	Democratic People's Republic of Korea Syrian Arab Republic	Algeria Bhutan Bolivia Cabo Verde Cameroon Congo Côte d'Ivoire Egypt Eswatini Ghana Honduras India Iran Jordan Kenya Kyrgyzstan Lebanon Micronesia Mongolia Morocco Nicaragua Nigeria Pakistan Papua New Guinea Philippines Samoa Sri Lanka Tajikistan Tokelau* Tunisia Ukraine Uzbekistan Vanuatu Viet Nam Zimbabwe	Albania Argentina Armenia Azerbaijan Belarus Belize Bosnia and Herzegovina Botswana Brazil China (People's Republic of) Colombia Costa Rica Cuba Dominica Dominican Republic Ecuador El Salvador Equatorial Guinea Fiji Gabon Georgia Grenada Guatemala Guyana ² (H) Indonesia Iraq Jamaica Kazakhstan Kosovo Libya Malaysia Maldives Marshall Islands Mauritius Mexico Moldova Montenegro Montserrat ³ (H) Namibia Nauru ⁴ (H) Niue* North Macedonia Palau Panama ² (H) Paraguay Peru Saint Helena* Saint Lucia Saint Vincent and the Grenadines Serbia South Africa Suriname Thailand Tonga Türkiye Turkmenistan Venezuela ⁵ Wallis and Futuna* West Bank and Gaza Strip
<p>(1) General Assembly resolution A/73/L.40/Rev.1 adopted on 13 December 2018 decided that São Tomé and Príncipe and Solomon Islands will graduate six years after the adoption of the resolution, i.e., on 13 December 2024. Angola's graduation from the LDC category was deferred to February 2024. The List will therefore be revised for 2025 and 2026 ODA reporting if it is confirmed that these countries moved from the LDC category, and they will appear against their respective World Bank groupings on the List.</p> <p>(2) Guyana and Panama exceeded the high-income threshold in 2022. In accordance with the DAC rules for revision of this List. If they remain a high-income country until 2025, they will be proposed for graduation from the List in the 2026 review.</p> <p>(3) The DAC agreed to defer the decision to graduate Montserrat until October 2025, based on reliable GNI per capita data to be submitted by the latest on 1 July 2025. If the data show that Montserrat remained a high-income country, it will be proposed for graduation for 2026.</p> <p>(4) The DAC approved the graduation of Nauru from the DAC List of ODA Recipients but agreed to defer the date of effect of its graduation until 1 January 2026. In January 2026, the DAC will update the DAC List of ODA Recipients to reflect Nauru's graduation.</p> <p>(5) Venezuela has been temporarily unclassified by the World Bank in July 2021 pending release of revised national accounts statistics. Estimated placement on the List.</p> <p>*Countries and territories not classified in World Bank income groups. Estimated placement on the List.</p> <p>Note: L, LM, UM and H shown after country names refer to the latest World Bank income classifications of: LDCs and any high-income countries that have not yet met the criteria for graduation. For the World Bank's current 2024 fiscal year, low income (L) economies are defined as those with a GNI per capita, calculated using the World Bank Atlas method, of USD 1 135 or less in 2022; lower middle-income (LM) economies are those with a GNI per capita between USD 1 136 and USD 4 465; upper middle-income (UM) economies are those with a GNI per capita between USD 4 466 and USD 13 845; high income (H) economies are those with a GNI per capita of more than USD 13 845.</p>			



WHY

WHY SHOULD YOU JOIN?

- Engage and network with other professionals and experts worldwide
- Master the content of these important instruments which provide a framework to eliminate violence and harassment in the world of work
- Become an agent of change in your context towards ending violence and harassment in the work environment

LANGUAGES

The course will be delivered in English.

DATES

7 October – 1 November 2024

COST OF PARTICIPATION

The total cost of participation is 1,035 Euros.

FUNDING

Partial fellowships are available for worthy candidates from countries ODA receiving countries (Official Development Assistance). Consult the updated recipients' list in next page.

If you are applying for funding, please specify so in your application form.

APPLICATIONS

The deadline for application is **1 October 2024**.

Applications should be submitted online through the website here: <https://oarf2.itcilo.org/DST/A9717102/en>

As an organization dedicated to fundamental human rights and social justice, the ITCILO is taking a leading role in international efforts to promote gender equality and non-discrimination. Applications from all genders are therefore encouraged, and the selection process will be responsive to gender and diversity.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO

International Labour Standards, Rights at Work and Gender Equality (ILSGEN)
Viale Maestri del Lavoro, 10
10127 Turin – Italy

Mrs. Elisabetta Vitali
Activity Manager
T +39 011 693 6963
ilsgenitcilo.org
www.itcilo.org

COURSE CODE: A9717102