



BLENDED

GENDER EQUALITY

EMPOWERING UN SYSTEM AGENTS OF CHANGE FOR GENDER EQUALITY

3 NOVEMBER – 5 DECEMBER 2025

DISTANCE LEARNING: 3 – 21 NOVEMBER 2025

FACE-TO-FACE: 24 – 28 NOVEMBER 2025

ONLINE MENTORING: 1 – 5 DECEMBER 2025



EMPOWERING UN SYSTEM AGENTS OF CHANGE FOR GENDER EQUALITY

OVERVIEW

SNAPSHOT OF THE COURSE

Gender equality has made progress, although it is threatened by multiple crises. How can UN System Agents of Change better include gender equality and tackle challenges arising from crises in the new era? How can Gender Focal Point (GFP) networks support organizations in embracing change? This United Nations Gender Focal Points capacity-building programme, collaboratively designed and implemented by the ITCILO and the [UN Women Training Centre](#), will introduce GFPs to the UN gender architecture and the latest gender policies and frameworks. This 5-week blended learning and action-planning programme will allow participants to explore strategies and tools for identifying and addressing obstacles to gender equality in their context. They will examine gender-mainstreaming tools relating to Gender Equality and Women's Empowerment (GEWE), and their concrete application. If you are pushing for equality from the United Nations System, either in HQ or in the field, improve your practice and widen your network with this training course!



ONLINE

3 – 21 NOVEMBER 2025
1 – 5 DECEMBER 2025



TURIN, ITALY

24 – 28 NOVEMBER



COLLABORATIVE LEARNING
ONLINE RESOURCES



LANGUAGES
ENGLISH



APPLICATION DEADLINE
13 OCTOBER 2025

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

This blended course helps participants use gender-centered tools to promote equality and decent work for all:

- The United Nations' **gender architecture** and network of gender focal points
- **Good practices and tools** within the United Nations system
- Gender equality **challenges** and how to overcome them

WHAT WILL I LEARN?

This 5-week journey will provide you with the basic knowledge and guidance in understanding why gender equality matters, in particular to "build back better" and promote a sustainable and inclusive development.

You will comprehend why there is a need of change, and will discover tools and strategies for gender mainstreaming.

The final goal is supporting you making change happen!

Participants will practice their skills in an interactive learning environment during the 5-day residential phase:

- How to use **gender mainstreaming** tools
- All about the United Nations' **system-wide action plan** on gender equality
- How to create a **community of practice** that fosters discussion and knowledge-sharing
Upon completion, you will receive a Certificate of Participation.

WHAT WILL I BE ABLE TO DO?

By the end of your eLearning journey, you will be able to:

- Recognize gender inequalities in your work context

- Refer to the international legal framework to strengthen gender equality and women's empowerment within UN entities, supporting your organization in the achievement of UN goals
- Manage and apply strategies and tools to efficiently mainstream gender equality and women's empowerment within your UN organization
- Access a global community of practice for discussion and knowledge-sharing
- Elaborate an individual action plan aimed to strengthen gender equality and women's empowerment to be implemented in your organization.

WHY

WHY SHOULD I JOIN?

Here are three key reasons, among others, to take this course:

1. It is an opportunity to engage with UN officials and international experts about gender mainstreaming within organizations.
2. There will be practical discussions about how UN entities can help achieve gender equality.
3. You will identify how you can become a part of the solution.

The ITCILO and UN Women Training Center are known for their highly effective learning methodologies that include:

- Interactive online and face-to-face training sessions, including Q&As with international experts and workshops, facilitating individual and collective learning
- Participants learning practical skills by experimenting with gender mainstreaming strategies and tools, and exchange knowledge and practices with colleagues from diverse UN Entities worldwide
- Individual gender action plans, conceived by each participant and mentored by international experts, that can be put in place within organizations after the training

WHO

WHO TAKES THIS COURSE?

- UN System Agents of Change for Gender Equality and UN staff working on gender equality, either in HQ or in the field
- All UN staff interested in promoting gender equality

HOW TO APPLY

Go to <https://oarf2.itcilo.org/STF/A9717997/en> and apply before **13 October 2025**.

PRICE

Tuition: €2,000
Subsistence: €720
Total: €2,720

LEARN DIFFERENTLY

The Centre's eLearning methods include dynamic discussions and practical exercises

LEARN TOGETHER

Participants engage in Q&As with experts and virtually work with their peers in small group workshops

LEARN FROM OTHERS

Participants examine best practices and utilize tools from the United Nations system



SCAN THE QR CODE
OR VISIT

bit.ly/3u5WVqc

CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO
International Labour Standards, Rights at Work
and Gender Equality (ILSGEN)
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COURSE CODE: A9717997