



ONLINE

INTERNATIONAL LABOUR STANDARDS

# LABOUR RIGHTS AND HUMAN RIGHTS

UNDERSTANDING THE RELEVANCE OF ILS  
FOR UN COUNTRY-LEVEL PROGRAMMING

7 - 25 JULY 2025

🕒 3 WEEKS, 20 HOURS

## Information Note



International  
Labour  
Organization



International Training Centre

## BACKGROUND

Labour rights -as expressed in international labour standards (ILS)- are human rights. Integrating ILS into economic and legal policy frameworks is critical to reducing inequalities and creating an environment conducive to more equitable and inclusive economic development to uphold the 2030 Sustainable Development Agenda's pledge to leave no one behind.<sup>1</sup>

Ever since the ILO was created in 1919, the ILS it has elaborated, adopted and supervised, have sought to set forth the aspirations, values and rights that were eventually expressed in the United Nations Charter (1945) and proclaimed in the Universal Declaration of Human Rights (1948): "Faith in fundamental human rights, in the dignity and worth of the human person and in the equal rights of men and women and determination to promote social progress and better standards of life in larger freedom".<sup>2</sup>

The ILO supervisory system provides key information on the application, in law and practice, of ILS, and from the reports of its supervisory bodies it is possible to note progress as well as challenges in the realization of human rights in the world of work. This work also has the potential to inform UN Development Cooperation Frameworks and the Common Country Analysis (CCAs), which are fundamental tools to guide the UN action at the national level.

By delving into ILS and their linkages with other human rights, offering insights on how to integrate them effectively into UN Sustainable Development Cooperation Frameworks and CCA, and leveraging the work of the ILO supervisory bodies in these processes, this course aims to enhance the capacity of the ILO and its constituents, and other relevant stakeholders, to engage more effectively with UN Country Teams and embrace the human rights-based approach of the 2030 Agenda.

## WHO IS THE TARGET AUDIENCE?

This course targets ILO constituents and officials; staff of UN agencies, funds, and programmes; representatives of civil society organizations; policy makers; human rights and sustainable development advocates.

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1 Joint statement by the ILO Committee of Experts on the Application of Conventions and Recommendations and UN Human Rights Treaty Bodies Chairpersons. Addendum to the Report of the Committee of Experts on the Application of Conventions and Recommendations, Report III(A), ILC, 111<sup>th</sup> Session, 2023.

2 "Human rights are universal and indivisible. We must see human rights with a vision that speaks to each and every human being and encompasses all rights: economic; social; cultural; civil and political". With these words, the UN Secretary General launched his call to action for human rights. Human rights must be fully considered in all decision-making, operations and institutional commitments of the UN at the national level and that the UN Human Rights System must be responsive and innovative when facing the new challenges to human rights.

## WHY SHOULD I JOIN?

The course will enable participants to:

- better understand the linkages between labour rights and human rights, for inputting the UN action at the national level and advancing a human rights-based approach in the world of work;
- analyse the challenges and opportunities for the realization of labour rights as human rights;
- use the work of the ILO supervisory bodies to identify gaps in the realization of human rights at work.
- advocate for the implementation of ILS, with a particular emphasis on the ILO fundamental Conventions, at the national level, ensuring the protection of workers' rights and fostering fair labour practices.
- foster greater cooperation and networking opportunities among UN staff, resident coordinators, UN Country Teams (UNCTs), ILO tripartite constituents, and other pertinent stakeholders. Strengthening these connections enhances collective efforts towards upholding human rights and promoting sustainable development.

## HOW IS THE COURSE ORGANIZED?

The course combines:

- self-paced interactive learning modules with exercises, knowledge sharing and evaluation;
- live webinars in ZOOM with ILO and UN experts as well as ITCILO professional trainers;
- a knowledge assessment at the start and at the end;
- a dedicated Forum for discussion; and
- an eLibrary with relevant resources.

## WHAT IS THE LANGUAGE OF THE COURSE?

The course is offered in English. A good command of this working language is required.

## HOW MUCH DOES THE COURSE COST?

The total cost of participation is 950 Euros.

# HOW TO APPLY

The deadline for submission of applications is **29 June 2025**. Candidates must submit the application by clicking on the following link: <https://oarf2.itcilo.org/DST/A9718014/en>

Partial scholarships available for ILO tripartite constituents

*As an Organization dedicated to promoting social justice and internationally recognized human and labour rights, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.*

## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

# INFO

## FOR FURTHER INFORMATION PLEASE CONTACT

**International Training Centre of the ILO**  
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COURSE CODE: A9718014