



ONLINE

INTERNATIONAL LABOUR STANDARDS

NATIONAL LEGAL IMPLEMENTATION OF THE ILO MARITIME LABOUR CONVENTION, 2006

10 – 28 NOVEMBER 2025

 3 WEEKS, 24 HOURS

Information Note



International
Labour
Organization



BACKGROUND

The ILO Maritime Labour Convention, 2006 (MLC, 2006) – entered into force on 20 August 2013 and amended in 2014, 2016, 2018 and 2022 – is a comprehensive Convention that covers almost every aspect of seafarers' decent working and living conditions.

Widely known as the “seafarers’ bill of rights” it is unique in its effect on both seafarers and quality ship owners. It was designed to be applicable at global level, easy to understand, updatable and enforced.

The MLC is the “fourth pillar” of the international regulatory regime for quality shipping, complementing the key Conventions of the International Maritime Organization (IMO).

The Convention defines the parameters for the national implementation and contains important compliance and enforcement components based on flag State inspection and for port State control.

The ILO Committee of Experts on the Application of the Conventions and Recommendations reviews the compliance for the countries that have ratified the Convention and for whom it has already entered into force. The ILO continues to raise awareness, among governments, including labour supplying States and port and flag State authorities to ensure full and harmonious implementation of the MLC, 2006.

Despite the high level of ratification, challenges remain in the concrete application of the rights and obligations provided for the Convention. In this context, many countries are striving to make progress toward an effective implementation of the Convention.

In response to the requests for assistance on the legal aspects of the MLC, 2006 implementation, the online training course is specifically designed to:

- meet the needs of legal advisers and officials responsible for adapting the national legislation to the requirements of the MLC, 2006 or for designing new legislation embodying those requirements,
- provide knowledge and tools necessary to ensure an effective implementation of the MLC, 2006,
- share and discuss recent case studies and good practices arisen in the application of the MLC, 2006.

WHO IS THE TARGET AUDIENCE?

Law and/or policy officials from government departments concerned with the legal aspects of treaty implementation, for example attorney-generals’ offices and ministries of labour and transport, maritime authorities, and seafarers’ and shipowners’ organizations involved in tripartite consultations on the transposition and implementation of international conventions in the maritime sector.

STRUCTURE AND CONTENTS OF THE DIGITAL LEARNING PROGRAMME

The online training course offers an opportunity to illustrate the basic concepts of the Convention and to assist in particular countries in performing or reviewing their gap analyses relating to the compliance of their national laws and regulations and other measures with the requirements of the Convention.

WHAT WILL I GAIN FROM THE COURSE?

At the end of the e-learning programme participants will acquire knowledge and tools for:

- providing oversight and reviewing national provisions to implement the MLC, 2006;
- supporting national consultations leading to ratification of the MLC, 2006;
- participating effectively in national MLC, 2006 information seminars;
- preparing advisory and background explanatory materials to assist with the adoption of national legislation and other texts;
- participating effectively (or advising others) in international meetings relating to the MLC, 2006.

WHAT TOPICS DOES THIS COURSE COVER?

- Current status regarding ratification of the MLC, 2006
- Background information and the ILO supervisory system
- Detailed review of the requirements under each Title of the Convention.
- Approaches to legal implementation.
- ILO model national provisions for implementing the MLC, 2006.

HOW IS THE COURSE ORGANIZED?

- Throughout the programme, digital solutions will allow the participants to step back from their daily professional life and reflect on recent case studies.
- The course runs at a distance on the ITCILO E-Campus Platform.
- Participation requires approximately 5 hours each week.

WHAT IS THE LANGUAGE OF THE COURSE?

The course is offered in English. A good command of the working language is required.

WHAT METHODS AND MATERIALS WILL BE USED?

The e-learning programme will be interactive and participatory and will be structured as follows:

- Self-guided sessions;
- Live sessions via Zoom;
- Multiple-choice quizzes;
- A forum for discussion;
- Knowledge assessment at the start and at the end of the training.

WHO ARE THE RESOURCE PERSONS?

Experts from the International Labour Office and trainers from the ITCILO.

HOW MUCH DOES THE COURSE COST?

The tuition fee for the course is **920 Euros**.

The deadline for submission of applications is **2 November 2025**. Candidates must submit the online application form at the following link: <https://oarf2.itcilo.org/DST/A9718028/en>

ARE THERE ANY FELLOWSHIPS?

A very limited number of fellowships are available to qualified candidates coming from eligible countries.

As an Organization dedicated to promoting social justice and internationally recognized human and labour rights, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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