



ONLINE

LABOUR MIGRATION

GOVERNING LABOUR MIGRATION AND COHERENCE WITH EMPLOYMENT POLICIES

17 FEBRUARY – 28 MARCH 2025

🕒 6 WEEKS, 60 HOURS

Information Note



International
Labour
Organization



International Training Centre

WHAT IS THE COURSE ABOUT?

The growing impact of migration on the world of work is testing current migration management systems. There is an emerging concern for the need to better coordinate migration and labour migration policies with those of employment. This requires cooperation between labour ministries, social security institutions and with other ministries that have responsibility for migration policy, as well as their counterparts across borders.

This online training will build and strengthen the capacities of practitioners and policy makers to design, implement and monitor labour migration policies through access to tools and instruments for evidence-based policy making on labour migration and ensuring policy coherence. The training will offer an innovative e-learning platform for open dialogue between participants from various ministries, workers' and employers' organizations representatives and other relevant stakeholders to build their capacity and skills to promote policy coherence at national and regional level with regards to labour migration.

WHO ATTENDS THIS COURSE?

The course is designed for officials and practitioners committed to better manage labour migration and to protect migrant workers' rights throughout the migration cycle.

More precisely:

- Managers, planners, advisers and professionals working in labour administration;
- policy-planners and officials from key ministries responsible for migration;
- representatives of the social partners involved in the governance of migration;
- representatives of regional economic communities (RECs) dealing with labour mobility
- practitioners and staff of UN agencies.

WHAT WILL I BE ABLE TO DO?

The course is timely given that many countries are embarking on the development of their national migration or labour migration policies. In addition, there is a worldwide push to move towards coherent and evidence based policy-making.

The objectives of the course are the following:

- Building the capacities of key stakeholders dealing with labour migration in developing fair and effective labour migration governance frameworks, institutions and services to protect migrant workers
- Understanding of the impact of, and the dynamics associated with labour migration and to manage and regulate labour migration in a manner that is beneficial to the national labour market (whether country of origin or destination), as well as to the migrants themselves
- Empowering participants to successfully contribute to their respective countries'/ organizations' policies while having a direct impact on how policies are developed and implemented

KEY FEATURES

GLOBAL PERSPECTIVE

An action-oriented, highly participative approach will be used, with particular attention devoted to sharing international experiences with a view to their adaptation and practical application. Particular attention will be paid to the presentation of “good practices” through case studies reflecting experiences already gained locally and internationally.

INTEGRATED E-LEARNING

An innovative e-learning experience combining self-paced modules, webinars and discussions, case studies, forum debates, role-play exercises and group work using up-to-date learning methods and technologies.

THREE PHASES

Learning begins at own pace, continues through high-quality, engaging “real time” sessions and ends with an individual assignment.

PEER-TO-PEER LEARNING

Practitioners from different parts of the world and different background will join the e-learning to share with participants their concrete experience and actions on how establishing fair recruitment practices.

- Analysing approach taken by both countries of origin and destination in the coherence between their employment and migration policies through case studies
- Providing tools to better develop and implement labour migration policies.

WHAT WILL I LEARN?

This course is based on ILO standards and guidelines on labour migration

An Introductory Module and Context

Key concepts, definition and dynamics related to labour migration, the importance of access to decent work for migrant workers and impact of labour migration on labour markets for both origin and destination

Module 1: Ensuring Fair and Effective Labour Migration Governance

- The policy making process for developing a national labour migration policy
- Ensuring a participatory approach through consultation and social dialogue
- Adopting a rights-based approach to labour migration
- Regional and international cooperation and harmonization of labour migration policies
- Good practices on governance of labour migration
- Impact of COVID-19 in the governance of labour migration
- Implementing labour migration policies: Coordination mechanisms
- Monitoring and Evaluation of labour migration policies

Module 2: Promoting Coherence between Employment and Labour Migration Policies

- Defining policy coherence
- The policy coherence cycle
- Policy coherence stakeholders in employment, education/training and labour migration
- Main intersectional issues in policy coherence
- Good practices on coherence
- Guidelines on promoting coherence among employment, education/training and labour migration policies

Applying knowledge acquired during the course / Follow up

- Group work / simulation exercise
- Provision of practical tools such as:
 - Labour migration template
 - Policy development /implementation checklist
- Reflection on how applying the learning in the context of COVID-19?

HOW?

The course consists of a number of online modules offered through the ITCILO e-Campus online platform to be completed over a period of six weeks, for an estimated 60 learning hours.

The course is broken down into three phases:

- **Flexible learning (asynchronous):** self-guided online learning on e-campus, forum of discussion facilitated by experts and assessment throughout the different phases of the course.
- **'Real time' learning:** Live interactive sessions and engaging video presentations by highly experienced trainers, blended with individual and collaborative group exercises, peer-to-peer assessment and online technical forums on eCampus

- **End of course assignment (asynchronous):** Individual assignment applying the teachings acquired during the course

Participants who successfully complete all assessments including the final assignment will receive a Certificate of Achievement.

WHY SHOULD I JOIN?

The Turin Centre is known for its innovative learning tools and methodologies.

- Course facilitators are subject matter experts and specialists;
- Training delivery includes online and tutor based learning opportunities;
- Participants exchange knowledge and ideas on existing good practices.

This course qualifies for the [ITCILO Diploma for Labour Migration Experts and Practitioners](#). Take the Academy on Labour Migration, three courses out of all eligible courses within a five year period, and complete a capstone project to become part of a global cadre of practitioners and experts with a recognised set of skills in labour migration policy.

WHAT WILL I BE REQUIRED TO DO DURING THE COURSE?

The course is offered in English. The following requirements are therefore essential to participate in this course:

- The ability to use and access a computer with internet;
- working knowledge of written English;
- the availability to dedicate per week between 5-10 hours to the course.

HOW TO APPLY?

Interested candidates should register on-line through this link:

<https://oarf2.itcilo.org/DST/A9718033/en>

Selection will be based on the following criteria:

- Proven work experience in relevant field;
- submission of a letter of sponsorship to cover the total course fees.

The deadline for applications is **7 February 2025**

COSTS AND PAYMENT

The cost of participation is **€1,055** and is payable in advance by the participant or his or her sponsoring organization.

INFO

**FOR FURTHER INFORMATION
PLEASE CONTACT**

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