



ONLINE

LABOUR MIGRATION

SKILLS DEVELOPMENT

# SKILLS DIMENSIONS OF LABOUR MIGRATION AND MOBILITY

12 MAY – 20 JUNE 2025

 5 WEEKS, 60 HOURS

*Information Note*



International  
Labour  
Organization



## KEY FEATURES

### LEARN DIFFERENTLY

Integrated e-learning that includes lectures, online discussions on forum and group work

### THREE PHASES

The learning process starts at your own pace, continues through engaging, high quality 'real time' sessions and group discussions and ends with an individual work

### PEER REVIEW

Critical information from employment, skills and migration experts

### HIGH-LEVEL EXPERTS

Learn from ITCILO trainers, ILO and European Training Foundation specialists as well as international experts and practitioners

## OVERVIEW

### SNAPSHOT OF THE COURSE

Today, many countries experience simultaneous inflows and outflows of migration. Labour migration can be a vehicle for responding timely and effectively to labour supply and demand needs, for stimulating innovation and development, as well as for transferring and up-dating skills.

However, it is alarmingly common that migrant workers do not enjoy decent working conditions.

Access to skills recognition processes, especially for low- and medium-skilled migrant workers, is often limited, while migrants frequently encounter difficulties in articulating their experiences from the destination countries into better human resources development opportunities on their return.

In this course, organized in close cooperation with the ILO's MIGRANT and SKILLS branches and the European Training Foundation, participants learn about the skills dimensions of labour migration and how to design programmes to improve skills development and recognition initiatives for migrant workers.

# WHAT

## WHAT TOPICS DOES THIS COURSE COVER?

The course covers topics including but not limited to:

- Skills anticipation and matching
- Transparency, recognition and portability of skills
- Skills development for migrant workers before, during and after migration
- Coherence between employment and labour migration policies
- Skills component into bilateral and multilateral labour migration agreements
- Innovative
- Case studies promoting skills development
- Dynamics of skills mobility and skills partnerships for development.

## WHAT WILL I LEARN?

Participants discuss relevant topics with international experts and their peers.

- The linkages between labour migration, employment and training policies
- Benefits for using **skills anticipation and matching** tools
- Diversity of **labour migrant support measures** from employment and skills perspectives
- **Best practices in skills development** and recognition to boost employability for migrant workers
- The potential and options of **skills partnerships**.

# COURSE STRUCTURE AND METHODOLOGY

The course will be conducted online over 5 weeks: 29 April to 7 June 2024. The training course will require approximately 60 hours of instruction.

The course is broken down into three phases:

**Flexible learning (asynchronous):** self-guided online learning on e-campus, forum of discussion facilitated by experts and assessment throughout the different phases of the course.

**'Real time' learning:** Live interactive sessions and engaging video presentations by highly experienced trainers, blended with individual and collaborative group exercises, peer-to-peer assessment and online technical forums on eCampus

**End of course assignment (asynchronous):** Individual assignment applying the teachings acquired during the course

Participants who successfully complete all assessments including the final assignment will receive a Certificate of Achievement.

At the end of the course, participants will be required to complete a final assignment in the form of a report that will provide an opportunity to receive a certificate of completion.

### WHAT WILL I BE ABLE TO DO?

Participants leave this course connected to a global network of professionals operating in skills-related programs for migrant workers and labour migration governance. By the end of the course, participants will be able to:

- Understand labour market needs of countries of destination and mechanisms to address skills shortages
- Integrate tools for **skills anticipation and matching** for managing labour migration flows
- Design and apply **skills recognition approaches** to facilitate access to training and to the labour market
- Conceive skills development-related actions for specific migrant worker target groups
- Assess the value of skills partnerships between origin and destination countries.
- Appreciate the linkages between labour migration, employment and training policies

## WHY

### WHY SHOULD I JOIN?

This new online course is specifically designed for professionals in the field of skills and migration. This is what they will benefit from:

- Virtual exchange with global experts and practitioners with decades of international experience on migration and employment.
- Join and interact online with a global network of professionals to share knowledge and best practices.
- This e-learning course consists of a mix of online resources on good practices and case studies, interactive sessions “in real time” led by experienced trainers, individual and collaborative groups exercises using our e-Campus platform.
- Successful participants will receive a Certificate of Achievement from the ITCILO.
- This course qualifies for the [ITCILO Diploma for Labour Migration Experts and Practitioners](#). Take the Academy on Labour Migration, three courses out of all eligible courses within a five year period, and complete a capstone project to become part of a global cadre of practitioners and experts with a recognised set of skills in labour migration policy.

# WHO

## WHO TAKES THIS COURSE?

- Experts in skills development and migration
- Practitioners working on migration and skills development programmes
- Policy makers and technical advisors
- Representatives of workers' and employers' organizations
- Representatives of local authorities and other state actors
- Experts and technical staff from NGOs and other civil society organizations.

## WHAT WILL I BE REQUIRED TO DO DURING THE COURSE?

Course learning materials and tuition will be offered online in English. The following requirements are therefore essential to participate in this course:

- The ability to use and access a computer with internet
- Working knowledge of written English
- The availability to dedicate per week between 5-10 hours to the course

# HOW TO APPLY

Go to <https://oarf2.itcilo.org/DST/A9718043/en> to apply before **25 April 2025**.

# COSTS AND PAYMENT

The cost of participation is **€1,055** and is payable in advance by the participant or his or her sponsoring organization.

## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

## INFO

### FOR FURTHER INFORMATION PLEASE CONTACT

**International Training Centre of the ILO**  
Programme on Social Protection, Governance and Tripartism (SPGT)  
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*The ETF, as a decentralised agency of the EU, is a non-profit entity. The course fees are charged solely by ITCILO to cover for the tuition fees and subsistence costs specified*

**COURSE CODE: A9718043**