



ONLINE

SOCIAL PROTECTION

EXECUTIVE E-LEARNING ON PENSION POLICY AND MANAGEMENT

3 NOVEMBER – 12 DECEMBER 2025

 6 WEEKS, 60 HOURS



International
Labour
Organization



EXECUTIVE E-LEARNING ON PENSION POLICY AND MANAGEMENT

OVERVIEW

SNAPSHOT OF THE COURSE

Strengthening of the main actors involved in the pension sector's capacity to provide consulting, design, management and supervision of the national pension systems to better manage in the context of the global economic and financial changes.



ONLINE

ITCILO E-CAMPUS



DATES

**3 NOVEMBER –
12 DECEMBER 2025**



COLLABORATIVE LEARNING

ONLINE RESOURCES



LANGUAGES

ENGLISH, FRENCH



APPLICATION DEADLINE

17 OCTOBER 2025

WHAT

WHAT WILL I LEARN?

- To gain a theoretical understanding of the core role and various functions of pension systems
- To learn about design choices for different kinds of pension schemes (contributory and non-contributory) and how they can be integrated
- To critically analyze case studies of pensions reforms in terms of their impacts on coverage, adequacy and sustainability and gender-responsiveness
- To apply acquired analytical skills and knowledge to formulation of pension design and reform proposals for specific country contexts
- To participate more actively in the financial management of your pension scheme

WHAT TOPICS DOES THIS COURSE COVER?

- The role and functions of pension systems and how they can be achieved through different mixes of pension schemes
- Analysis of global and regional trends in outcomes of pension systems (coverage, adequacy and sustainability) and approaches to design and reform
- Design options for contributory and tax-financed social pensions, and lessons on best practice
- Key determinants of the cost of pension systems and impact long term financial sustainability
- Country case studies assessing success and failure of pension policy formulation and reform
- International Labour Standards and how they can be used to benchmark the effectiveness of pension systems
- Gender and ageing and gender-responsive pension systems.

METHODOLOGY

The course will employ a combination of group work, e-lectures, panel discussions and interactive exercises. An eCampus platform will be used to support participants' preparation before, during and after the course. Technology will be integrated throughout the course to ensure interactivity.

WHY

WHY SHOULD I JOIN?

- Put learning into practice through an Integrated Applied Exercise focused on your own national context
- Participants join and interact with a diverse network of professionals engaging in pension issues
- The course uses a mix of online training methods: lectures, plenary discussions, good practices, case studies, group work, and individual exercises.



This course is an eligible course for the **Diploma for Social Protection Managers**. To achieve the Diploma, successful candidates must complete four courses within a five-year period and undertake a capstone assessment.

WHO

WHO ATTENDS THIS COURSE?

The course is designed for executives, managers, planners and other responsible professionals working in the field of pension and social protection policy and administration. The training will include a diverse range of participants from both in government and non-governmental sectors, including employers' and workers' organizations and civil society organizations.

HOW

The course consists of a number of online modules offered through the eCampus online platform to be completed over a period of six weeks for an estimated total of 60 learning hours. The course is broken down into three phases:

- **Pre-course learning:** Flexible (asynchronous) self-guided online learning on eCampus and an end of phase assessment
- **'Real time' learning:** Live interactive sessions and engaging video presentations by highly experienced trainers, blended with individual and collaborative group exercises, peer-to-peer assessment and online technical forums on eCampus
- **End of course assignment:** Individual assignment applying cutting-edge technical knowledge to the participants' organization. Participants who successfully complete all assessments and the final assignment will receive a Certificate of Achievement.

HOW TO APPLY

The deadline for submission of applications is **17 October 2025**. Candidates must submit link <https://oarf2.itcilo.org/DST/A9718076/en>

PRICE

1,055 Euros

LEARN DIFFERENTLY

Innovative training methodologies and integrated use of digital learning technology

JOIN A GLOBAL COMMUNITY

Join a virtual community of social protection practitioners from across the world to share knowledge and experiences

CERTIFICATE OF ACHIEVEMENT

Successful participants will be awarded an ITCILO Certificate of Achievement



SCAN THE QR CODE
OR VISIT

bit.ly/2B7CpK0

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO
Programme on Social Protection,
Governance and Tripartism (SPGT)
Viale Maestri del Lavoro, 10
10127 Turin – Italy

Mr. Charles Crevier
Programme Manager
T +39 011 693 6766
spgt@itcilo.org
www.itcilo.org

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