



ONLINE

SKILLS DEVELOPMENT

SKILLS FOR THE CARE ECONOMY

1 – 12 DECEMBER 2025

 2 WEEKS, 20 HOURS

Information Note



International
Labour
Organization





**People First, Skills Always—
Exploring strategies,
strengthening systems and
capacities that professionalize
care work and power the global
care economy.**



COURSE OVERVIEW

This two-week online course (20 hours total) explores the rapidly expanding care economy, spanning childcare, long-term and health care, and domestic work. It focuses on the skills, policies, and partnerships needed to professionalise care work, promote gender equality, and build sustainable, inclusive care systems. Participants will learn how to analyse data, assess workforce gaps, and design or adapt skills development initiatives that support skills development work in care sectors.

LEARNING OBJECTIVES AND OUTCOMES

- Define the care economy and its formal and informal components.
- Analyse global and national care trends and their implications for labour markets.
- Identify critical skills needs, workforce challenges, and opportunities for innovation.
- Design or adapt training, certification, and policy tools that enhance care workforce quality and sustainability.

COURSE STRUCTURE AND WORKLOAD

The training will be held for a duration of two weeks, online, hosted on the ITCILO eCampus, a learning platform that consolidates all the components of the learning journey. Through this platform, participants will be able to access all training materials and training-related information.

The programme will combine live webinars with self-paced learning activities in the course platform, peer interaction through forums, and will conclude with a final reflection / action plan.

We estimate that participants will need to dedicate around 20 hours to complete this course in this period of two weeks. Of those overall hours, 6 hours will be dedicated to live sessions, and around 14 hours will be dedicated to activities on the platform.

The exact dates and time of the webinars will be communicated at a later stage to confirmed participants.

Component	Hours	Description
4 expert webinars	6	Four live sessions (90 minutes each) featuring global experts and case studies.
Asynchronous learning	12	Interactive readings, videos, quizzes, and short assignments
Discussion forum & peer exchange	Throughout the course	Facilitated discussions and knowledge exchange
Final reflection / action plan	2	Individual task linking course insights to participants' contexts

MODULES AND WEBINARS OVERVIEW

Module	Focus	Key Webinar
1. Understanding the Care Economy	Definitions, scope, and global trends	The Scale of the Care Economy: Beyond GDP
2. Skills Needs and Workforce Challenges	Occupational mapping, gender, migration, and informality	Workforce Challenges and Skills for Quality Care
3. Innovations and Solutions for Skills Development	Training models, RPL, digital tools, and financing	Building Skills Pathways for the Care Workforce
4. Shaping the Future of the Care Economy	Policy directions and investment strategies	Investing in Care: Pathways to an Inclusive Future of Work

CERTIFICATION

Participants who complete at least 80% of the synchronous (webinars) and asynchronous (self-paced learning) activities will receive an ITCILO Certificate of Participation at the end of the course.

WHO ATTENDS THIS COURSE?

- Policymakers, planners, and social partners in labour, education, health, and social protection.
- TVET institutions, training providers, and skills councils.
- Employers, cooperatives, and private sector actors in care-related services.
- Researchers, NGOs, and development practitioners focusing on gender, ageing, and workforce transformation.

WORKING LANGUAGE

The training will be held in English.

COST OF PARTICIPATION

990 Euro

The ITCILO has a limited number of fellowships for participants from developing countries.

HOW TO APPLY

Go to <https://oarf2.itcilo.org/DST/A9718166/en> and **submit your application form before 17 November 2025**, indicating how the cost of participation will be covered and let us have a sponsorship letter if applicable.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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