



ONLINE

LABOUR MIGRATION

# PROTECTING THE RIGHTS OF MIGRANTS IN THE LABOUR FORCE

A RIGHTS-BASED APPROACH TO LABOUR MIGRATION

16 FEBRUARY – 27 MARCH 2026

🕒 6 WEEKS

*Information Note*



International  
Labour  
Organization



International Training Centre



**Decent work has no borders:  
learn how protecting migrant  
workers' rights strengthens  
economies and upholds  
human dignity.**



## OVERVIEW

Labour migration is a defining feature of today's globalized world. The majority of people who cross borders do so in search of decent work, and nearly half of them are women. Migrant workers are a vital part of the global economy-contributing skills, labour, and innovation. Yet many face severe decent work deficits, including poor working conditions, lack of social protection, exclusion from labour rights, and vulnerability to abuse and exploitation. Maximizing the development potential of labour migration while upholding human dignity requires policies and practices rooted in the protection of migrant workers' rights.

The International Labour Organization (ILO), with its unique tripartite structure and normative mandate, has long led global efforts in promoting fair and rights-based labour migration governance. This online course draws upon the ILO's extensive body of research, tools, and the practical experience of its constituents-governments, employers, and workers' organizations-across diverse migration contexts. It provides a comprehensive and accessible overview of the international labour standards relevant to migrant workers and other international human rights instruments.

## WHO ATTENDS THIS COURSE?

This course is designed for professionals and practitioners actively engaged in the governance of labour migration and the protection of migrant workers' rights. It is particularly relevant for:

- Policy-makers and senior officials from ministries responsible for labour, employment, migration, social affairs, and foreign affairs;
- Representatives of employers' and workers' organizations, particularly those involved in tripartite social dialogue on migration governance;
- Staff of UN agencies, international organizations, and regional bodies working on migration, labour mobility, and social protection;
- Civil society actors and NGOs advocating for the rights and welfare of migrant workers;
- Consultants and practitioners involved in programme design, implementation, or research related to migration and labour rights.

# WHAT TOPICS DOES THIS COURSE COVER?

This course is structured around three interrelated thematic blocks. Together, they provide participants with a solid understanding of international labour standards applicable to migrant workers, the specific vulnerabilities migrant workers face in the labour market, and the mechanisms available to ensure effective protection and access to justice in practice. Throughout the course, examples and case studies from **domestic work and agriculture** are used to illustrate key challenges and policy responses.

## **I. International labour standards protecting migrant workers and their supervision**

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- Fundamental principles and rights at work and their relevance to all migrant workers, regardless of status
- ILO instruments specifically addressing labour migration
- Complementary ILO standards of particular importance for migrant workers,
- The relationship between international labour standards and national law and policy, including the role of social dialogue in implementation
- ILO supervisory and monitoring mechanisms

## **II. Addressing vulnerability, discrimination, and unequal treatment in the labour market**

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- Forms of discrimination faced by migrant workers and structural drivers of vulnerability
- Gender and labour migration, with particular attention to specific sectors
- Irregular migration status and its impact on working conditions, access to labour protection, and willingness to seek help
- Policy approaches to protect migrant workers in vulnerable or irregular situations

## **III. Access to justice and effective remedies for migrant workers**

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- Common barriers to access to justice for migrant workers
- Administrative and non-judicial mechanisms
- Judicial and quasi-judicial mechanisms
- The role of workers' and employers' organizations, civil society, and public institutions in supporting migrant workers' claims and preventing disputes
- Cross-border and post-employment challenges, such as wage recovery after return and access to remedies for seasonal and temporary migrant workers

# WHAT WILL I BE ABLE TO DO?

By the end of the course, participants will be able to:

- Explain the international labour standards framework protecting migrant workers, including fundamental principles and rights at work, migrant worker-specific ILO instruments, and the role of the ILO supervisory system in promoting compliance and accountability;
- Identify and assess institutional arrangements, policy frameworks, and coordination mechanisms that support equality of treatment and effective protection of migrant workers' rights in national labour markets;
- Analyse the main forms of vulnerability and discrimination affecting migrant workers, including gender-based discrimination, xenophobia, and the specific risks faced by migrant workers in irregular situations;
- Examine how these vulnerabilities manifest across different stages of the migration cycle (pre-departure, employment and residence, and return);
- Critically reflect on the gap between formal legal protections and their implementation in practice, including structural, institutional, and enforcement-related challenges;
- Evaluate policy, institutional, and remedial measures that enhance access to justice for migrant workers, including administrative, judicial, and non-judicial mechanisms, with attention to barriers such as retaliation, informality, and mobility.

# WHY SHOULD I JOIN?

The Turin Centre is known for its innovative learning tools and methodologies.

- Course facilitators are subject matter experts and specialists
- Training delivery includes interactive online learning opportunities
- Participants exchange knowledge and ideas by engaging in a group work during the course as well as in interactive peer-to-peer discussions
- Expansion of the professional network of participants
- This course qualifies for the [ITCILO Diploma for Labour Migration Experts and Practitioners](#).

# HOW?

The course consists of a number of online modules offered through the e-Campus online platform to be completed over a period of six weeks from 16 February to 27 March 2026, for an estimated 60 learning hours. The course is broken down into three phases:

- Flexible (asynchronous) self-guided online learning on e-Campus and a weekly quiz
- Live interactive sessions by highly experienced trainers, blended with a collaborative group exercise integrated throughout the course
- End of course individual assignment to maximise applied learning

Participants who successfully complete all assessments and the final assignment will receive a Certificate of Achievement.

## HOW TO APPLY?

Interested candidates should register on-line through this link: <https://oarf2.itcilo.org/DST/A9718835/en>

Selection will be based on the following criteria:

- Proven work experience in relevant field
- Submission of a letter of sponsorship to cover the total course fees

Deadline for applications is **06 February 2026**

## COSTS AND PAYMENT

The cost of participation is 1,075 EUR and is payable in advance by the participant or his or her sponsoring organization.

### **WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES**

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

## **INFO**

### **FOR FURTHER INFORMATION PLEASE CONTACT**

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**COURSE CODE: A9718835**