



ONLINE

LABOUR MIGRATION

# ACCESS TO DECENT WORK FOR REFUGEES AND OTHER FORCIBLY DISPLACED PERSONS

16 MARCH – 24 APRIL 2026

⌚ 6 WEEKS



International  
Labour  
Organization

PROSPECTS



ITC   
International Training Centre

# ACCESS TO DECENT WORK FOR REFUGEES AND OTHER FORCIBLY DISPLACED PERSONS

## PROMOTING INCLUSIVE POLICY RESPONSES

### OVERVIEW

#### SNAPSHOT OF THE COURSE

According to the latest UNHCR Global Trends, as of mid-2025 more than 117.3 million people are forcibly displaced worldwide - reflecting ongoing returns even as overall displacement (whether due to persecution, conflict or widespread violence and human rights violations) remains at historic highs. The ever-changing nature of forced displacement has wider socio-economic repercussions and implications, and global debates are still grappling with the challenge of how to develop appropriate and sustainable policy responses. The course is based on the ILO's 2016 [Guiding Principles on the access of refugees and other forcibly displaced persons to the labour market](#), ILO standards, other human-rights instruments and existing good practices. This course is for policymakers and practitioners seeking to design and implement measures to facilitate the access of refugees and other forcibly displaced persons to the labour market, and to promote inclusive employment strategies and policies.



ONLINE

ITCILO E-CAMPUS



DATES

16 MARCH – 24 APRIL 2026



COLLABORATIVE LEARNING  
ONLINE RESOURCES



LANGUAGES  
ENGLISH



APPLICATION DEADLINE  
6 MARCH 2026

### OVERVIEW

#### WHAT TOPICS DOES THIS COURSE COVER?

This online course provides an overview of different measures that aim to facilitate access to employment for refugees and other forcibly displaced person.

- **Key concepts and dynamics** related to forced displacement, as well as the importance and impact of employment on **livelihoods and self-reliance**
- International **legal and normative frameworks**, as well as legislative and administrative conditions and practices governing and enabling access to labour markets
- **Employment policies, strategies, and instruments** that enable access to decent work
- The course is underpinned by a range of national case studies.

#### WHAT WILL I LEARN?

Participants practice promoting short- and long-term strategies and programmes for inclusive employment creation.

- Understanding **the impact of refugees** and other forcibly displaced persons **on labour markets**
- How human rights law and international labour standards provide **decent work and social protection**
- The importance of **including host communities** in new strategies for employment creation in the formal labour market.

#### WHAT WILL I BE REQUIRED TO DO DURING THE COURSE?

Course learning materials and tuition will be offered online in English.

The following requirements are therefore essential to participate in this course:

- The ability to use and access a computer with internet
- Working knowledge of written English
- The availability to dedicate per week between 5-10 hours to the course.

#### WHAT WILL I BE ABLE TO DO?

By the end of the course, participants address labour market issues and promote employment-based responses to refugee situations.

- **Identify** specific challenges and opportunities, including the gender dimension of access to decent work and self-reliance
- **Utilize** international human rights and refugee legal frameworks, including fundamental principles and rights at work and the ILO's 2016 Guiding Principles
- **Propose** relevant legal and policy options to improve labour market access at the local and national levels
- **Access** tools and methodologies to address the labour market impacts and promote employment-based responses to refugee situations.

## WHY

#### WHY SHOULD I JOIN?

The Turin Centre is known for its innovative learning tools and methodologies.

- Course facilitators are **subject matter experts** and specialists
- Training delivery includes **online and tutor based** learning opportunities
- Participants exchange **knowledge and ideas** on existing good practices

This course qualifies for the [ITCILO Diploma for Labour Migration Experts and Practitioners](#).

Take the Academy on Labour Migration, three courses out of all eligible courses within a five year period, and complete a capstone project to become part of a global cadre of practitioners and experts with a recognised set of skills in labour migration policy.

## WHO

#### WHO TAKES THIS COURSE?

The course is designed for:

- Officials from ministries of labour and related institutions, other ministries and government agencies responsible for refugee related policies and programmes
- Representatives from Employers and Workers' organizations
- Staff from humanitarian and development organizations
- Participants should hold positions directly related to the design and/or implementation of refugee related policies and programmes
- Academics and researchers.

#### ORGANIZED APPROACH

Four substantive modules comprise specific themes, followed by a final synthesizing module

#### GLOBAL PERSPECTIVE

In addition to the conceptual framework and available tools, the course will draw on a range of case studies

#### INTEGRATED E-LEARNING

An innovative e-learning experience bringing high-quality tuition on the ILO Guidelines directly to you

#### THREE PHASES

Learning begins at own pace, continues through high-quality, engaging "real time" sessions and ends with an individual assignment



SCAN THE QR CODE  
OR VISIT

[bit.ly/2LUZQfI](http://bit.ly/2LUZQfI)

# HOW?

The course consists of a number of online modules offered through the eCampus online platform to be completed over a period of six weeks. The course is broken down into three phases:

- **Self-paced learning:** Flexible (asynchronous) self-guided online learning on eCampus and weekly assignments.
- **“Real time” learning:** Live interactive sessions and engaging video presentations by highly experienced trainers, blended with individual and collaborative group exercises, peer-to-peer assessment and online technical forums on eCampus.
- **End of course assignment:** Individual assignment applying ILO Guidelines to the participants organization.

Participants who successfully complete all assessments and the final assignment will receive a Certificate of Achievement. The passing grade is 60/100

# HOW TO APPLY

Interested candidates should register on-line through this link: <https://oarf2.itcilo.org/DST/A9718836/en>

Selection will be based on the following criteria:

- Proven work experience in relevant field;
- Submission of a letter of sponsorship to cover the total course fees.

The deadline for applications is **6 March 2026**

# PRICE

The cost of participation is 1,080 Euros and is payable in advance by the participant or his or her sponsoring organization.

## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

# INFO

## FOR FURTHER INFORMATION PLEASE CONTACT

### International Training Centre of the ILO

Social Protection, Governance and Tripartism Programme (SPGT)  
Viale Maestri del Lavoro, 10  
10127 Turin – Italy

T +39 011 693 6359  
migration@itcilo.org  
www.itcilo.org

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