



BLENDED

LABOUR JUSTICE

GLOBAL CONVERSATION SERIES ON ACCESS TO LABOUR JUSTICE

NO. 1: DIVERSE PRACTICES, SHARED GOALS (2026)

ONLINE: 16 – 20 NOVEMBER 2026

RESIDENTIAL: 23 – 27 NOVEMBER 2026

ONLINE: 30 NOVEMBER – 4 DECEMBER 2026

Information Note



International
Labour
Organization



International Training Centre

BACKGROUND

Fair and effective labour justice systems are the cornerstone of stable, inclusive and resilient labour markets. They are essential to preventing and resolving disputes, protecting rights at work and building trust between workers, employers and institutions.

Yet, as the world of work rapidly evolves, so do the associated challenges and opportunities related to labour justice. Barriers to access, complex and often lengthy procedures, limited institutional capacity and gaps in legal protection continue to test the effectiveness of existing systems. Digitalization is transforming the institutional landscape of labour justice systems, reshaping how disputes are filed, processed, and resolved. At the same time, progress in improving access is evident, including innovative initiatives aimed at closing labour justice gaps.

How can labour justice keep pace with these developments?

This first edition of the *Global Conversation Series* provides a dynamic platform to explore practical solutions, innovative ideas and emerging opportunities. Grounded in international labour standards and comparative practices and enriched by a robust academic foundation, the course combines cutting-edge knowledge with hands-on, interactive learning.

Participants will exchange experiences, challenge assumptions and develop concrete, actionable strategies to make labour justice systems more accessible, inclusive and effective.

OBJECTIVES

This course aims to provide participants with the knowledge and the tools to rethink and strengthen labour dispute prevention and resolution systems.

By the end of the course, you will be able to:

- Understand the key features of effective, accessible and inclusive labour justice systems.
- Analyse the legal, institutional and procedural dimensions of labour dispute prevention and resolution.
- Identify critical challenges related to accessibility, effectiveness and enforcement.
- Compare judicial and non-judicial mechanisms, including alternative dispute resolution (ADR).
- Draw on international experiences and translate them into your own context.
- Engage with peers to exchange insights and share good practices.
- Develop practical, action-oriented solutions.

PARTICIPANTS' PROFILE

Join a diverse network of professionals, including:

- Labour dispute resolution practitioners (judges, mediators, conciliators, arbitrators...)
- Public administration staff (Ministry of Labour, Ministry of Justice...)
- Employers' and workers' representatives
- Industrial relations practitioners
- ILO experts and project staff

CONTENT AND METHODOLOGY

This highly interactive course combines expert insights with practical application, ensuring immediate relevance to your work.

Through dynamic sessions, real-life case studies, group work and peer exchange you will learn about the following topics:

- **Foundations of labour justice systems:** principles, functions and global perspectives.
- **Legal and regulatory frameworks:** ensuring scope, coverage and effective access.
- **Institutions and mechanisms in practice:** courts, tribunals and ADR processes.
- **Institutional performance:** making labour justice systems more operational based on ILO's principles of effectiveness
- **The role of social partners in labour dispute prevention and resolution**
- **Comparative experiences and peer learning:** sharing practices and insights across contexts.

LANGUAGE

The course will be conducted in English.

APPLICATIONS

The ILO promotes equality of opportunities and strongly encourages women's applications.

The cost of participation is 2,685 Euros (1,930 EUR tuition and 755 EUR subsistence) and should be paid in advance by the participant or his/her sponsoring organization.

Participants will be provided with full board accommodation with private facilities at the ITCILO Campus, routine medical care and medical insurance, use of computer and internet facilities.

For information regarding applications, payments and cancellation, please consult:

<https://www.itcilo.org/applications-payments-cancellation>

In order to apply for the course please click on the following link:

and fill in the application form that appears.

At the end you will be asked to attach a sponsorship letter from the Institution that will cover your course fees and travel. Please note that the deadline to apply is **1 November 2026**.

GLOBAL PERSPECTIVE

Explore real-world solutions through international case studies and proven practices.

INTEGRATED E-LEARNING

Engage with interactive modules, discussions, simulations and collaborative tools.

PEER-TO-PEER LEARNING

Learn directly from practitioners across regions and sectors.

EXPERT SPEAKERS

Gain insights from leading global experts in labour dispute resolution.

PARTICIPATORY APPROACH

Share ideas, tackle challenges and co-create solutions in an engaging learning environment.

CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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