



BLENDED

SKILLS DEVELOPMENT

DEVELOPING SKILLS AND LIFELONG LEARNING POLICIES FOR TRANSFORMATION AND RESILIENCE

SKILLS POLICY LAB

26 OCTOBER – 20 NOVEMBER 2026

ONLINE (E-CAMPUS): 26 OCTOBER – 13 NOVEMBER 2026

TURIN, ITALY: 16 – 20 NOVEMBER 2026

Information Note



International
Labour
Organization



International Training Centre



The Skills Policy Lab takes you from emerging trends and complex policy challenges to practical, implementable skills policy solutions—using foresight, stakeholder analysis, policy appraisal and stress-testing.



WHAT IS THE COURSE ABOUT?

The Skills Policy Lab is an ITCILO blended course for professionals who design, coordinate, finance or influence skills and lifelong learning policies. Three facilitated online modules enable participants to examine the evolution of national skills systems, assess the implications of major transitions and define a priority policy problem from their own country, sector or institution.

Then, during the five-day face-to-face Policy Lab at the ITCILO campus in Turin, participants apply skills foresight, stakeholder analysis, policy-option appraisal and stress-testing methods to move from diagnosis to action. Drawing on recent ILO research, international labour standards, comparative country experience and peer exchange, they develop and communicate a context-specific **policy brief** or **policy options paper**.

The course strengthens participants' capacity to build coherent, inclusive and resilient skills systems that support decent work, productivity and sustainable economic transformation.

WHO ATTENDS THIS COURSE?

The Skills Policy Lab is designed for:

- Senior government officials from ministries of employment, labour, TVET, education, economy, finance and planning, and related line ministries.
- Representatives of workers' and employers' organizations.
- Skills system representatives including public and private TVET leaders, regional or provincial ministries responsible for skills provision, apprenticeship providers, skills funding bodies and Sector Skills Bodies.
- Technical experts and staff from development partners working on skills, employment, or wider policy domains such as environment, trade, or migration where skills have been identified as key to delivering national objectives.

The participation of full tripartite country delegations (government, workers and employers) is strongly encouraged to support integrated dialogue and policy coherence. ITC ILO promotes the equal participation of women and men and the inclusion of individuals with disabilities.

KEY FEATURES

GLOBAL EXPERT DIALOGUE

Exchange experiences and perspectives with policymakers, social partners and international specialists from the ILO and ITCILO in a unique learning environment

ACTION-ORIENTATED CAPACITY BUILDING

Experience participative learning through case studies, group activities and simulations, to promote application in real world contexts

BLENDED TRAINING EXPERIENCE

Combine online interactive learning with a dynamic face-to-face experience at ITCILO campus

WHAT WILL I LEARN?

Through the interactive online and face-to-face learning experience at ITCILO campus, participants will develop their knowledge of skills and lifelong learning policies in international practice, and will learn to apply analytical tools, models and case study learning in their national context.

By the end of the course, participants will be able to:

- Analyze emerging global trends and assess their implications for national skills policy
- Evaluate the coherence and responsiveness of a national skills and lifelong learning system;
- Apply future foresight methodologies to anticipate emerging skills requirements
- Identify priority transitions and their implications for different groups of workers and enterprises;
- Formulate and analyse skills policy problems
- Develop and evaluate the feasibility of policy options; and
- Prepare and communicate implementable skills policy proposals

Through the structured guidance of the Skills Policy Lab, each participant will complete an individual **policy brief** or **policy options paper**.

COURSE CONTENT

Module 1: Skills Systems Lifelong Learning and the Evolving Policy Context

Participants examine how national skills policies are evolving from a primary focus on TVET provision towards coherent lifelong learning systems connecting education, the world of work and wider societal learning.

Module 2: Future-ready skills policies for transitions and resilience

Participants consider how digitalization and artificial intelligence, the green transition, demographic change, geopolitical developments and economic shocks are reshaping jobs and skills.

Module 3: Comparative policy analysis and preparation for the Skills Policy Lab

Participants consolidate their learning through comparative case analysis and prepare a priority policy challenge for the face-to-face Policy Lab.

SKILLS POLICY LAB, TURIN, ITALY

The Skills Policy Lab will be hosted at the ITC Campus and Innovation Lab, in Turin in collaboration with experts from ILO Head Quarters in Geneva. The five-day programme will guide participants through an interactive capacity building journey to develop and share practical policy solutions and innovations, in which they will apply future foresight, stakeholder analysis, policy-options appraisals and stress-testing methods.

The unique ITCILO learning methodology brings together the latest skills policy research and practice into an international and tripartite learning environment. Participants will have the opportunity to analyse and exchange policy perspectives and will be guided through a structured series of exercises to shape and develop policy responses that are tailored to address real challenges within their own national context.

CERTIFICATE

Participants who complete at least 90 % of synchronous (live webinars) and asynchronous (required tasks) learning activities, attend the 5 days in- person training, as well as the mandatory assignment will receive a Certificate of Achievement.

HOW TO APPLY

Register online by clicking the [“APPLY NOW”](#) button on the course page before **27 September 2026**.

SELECTION CRITERIA

- Relevant professional experience.
- Sponsorship letter covering course fees.

FELLOWSHIPS

A limited number of fellowships are available, with priority given to women, persons with disabilities, tripartite delegations, and first-time ITCILO applicants.

FEES

TUITION PRICE

EUR 1,980

SUBSISTENCE PRICE

EUR 845

TOTAL PRICE

EUR 2,825

CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO
Employment Policy and Analysis Programme (EPAP)
Viale Maestri del Lavoro, 10
10127 Turin – Italy

epap@itcilo.org
www.itcilo.org

COURSE CODE: A9719091