



ONLINE

GREEN JOBS

# THE SOCIAL IMPACTS OF CLIMATE POLICIES

## PLANNING FOR A JUST TRANSITION

12 – 23 OCTOBER 2026

 30 HOURS

*Information Note*



International  
Labour  
Organization



International Training Centre

# INTRODUCTION

Well-designed climate policies can bring jobs and social inclusion. Poorly designed climate policies, at the other hand, can increase unemployment, exacerbate inequalities and lead to unattained social disruption.

Since the adoption of the **Paris Agreement** in 2015 – whose preamble explicitly refers to the just transition – countries are striving to manage the transition to environmentally sustainable economies in a fair and productive way. Reconciling decarbonisation of the economy with social justice is not an easy task. While the greening of economies brings many opportunities to achieve social objectives, the required economic restructuring also presents enormous challenges for enterprises, workers and the economy at large.

Internationally, progress has been made towards a clear political recognition of the challenge. In 2015, the **International Labour Organization** developed the *Guidelines for a just transition to environmentally sustainable economies and societies for all*. The **Just Transition Guidelines** provide a framework for governments and social partners to **maximize the social and economic opportunities** of climate and environmental action, while **minimizing and carefully managing any challenges**, including through effective social dialogue and stakeholder engagement and respect for the fundamental principles and rights at work. Given that there is no “one size fits all” to a just transition, it is important for each country to develop just transition processes, strategies and policies based on its specific context and priorities.

## COURSE OBJECTIVES

The objective of this course is to provide participants with a **better understanding on how to plan for a transition towards a green economy that is just in terms of process and outcome**. Participants will acquire tools and technical knowledge to work towards a just transition both at the national and sub-national level, with due attention to sectoral strategies.

The training programme will focus on strategies to put social justice and the creation of decent work at the centre of climate action. The content will evolve around the interlinkages of climate policies with macroeconomic and growth policies, labour market policies, industrial and economic diversification policies, enterprise and skills development policies, rights and social protection.

The following topics will be at the centre of discussion during the capacity-development programme:

- Why climate policies matter for social justice
- The employment impacts of climate policies
- The ILO Just Transition Guidelines
- The role of social dialogue and stakeholder engagement in shaping a just transition
- Integrating just transition and related elements in Nationally Determined Contributions (NDCs)
- Fostering a gender-responsive and inclusive just transition: why and how
- The role of the private sector in shaping a just transition
- Financing a just transition

At the end of the course, participants will be able to:

- Analyse framework conditions to develop and implement policies and strategies for a just transition, with decent work opportunities in a greener and fairer economy, based on the ILO Just Transition Guidelines
- Identify and distinguish the roles and responsibilities of key stakeholders, including ILO tripartite constituents, to shape a conducive environment for the creation of decent jobs in the transition to a low-carbon economy
- Identify the value of multi-stakeholder consultation processes, and how to stir them at sectoral, institutional, policy, national levels
- Review and take stock of examples of just transition pathways and how countries are moving towards a net-zero future
- Debate how to deliver upon the 2030 Agenda by planning for transitions that are people-centred, socially-inclusive and long-term

## COURSE STRUCTURE AND METHODOLOGY

The course will run over a period of **2 weeks**. Throughout the entire course participants will have access to **ITCILO's e-campus** and self-guided e-learning modules with interactive learning activities and case studies, background reading material and key information on the course.

In various interactive, live online sessions, participants will have the opportunity to **learn and exchange with experts and professionals** from international organisations, research institutions as well as governmental and non-governmental organisations on the various course topics. Recordings of the session will be available on the e-campus.

During the sessions, participants will also have the possibility to further enhance their skills in interactive group learning exercises. The course will close with a final assignment that will enable participants to apply their newly acquired knowledge and put it into action.

## WHO ATTENDS THIS COURSE?

The course is particularly tailored to:

- Representatives of government ministries and agencies (Labour, Employment, Environment, Planning, Finance, TVET, Economy) as well as from subnational tiers of government;
- Representatives from employers' and workers' organizations with a particular interest in just transition;
- UN staff, including but not limited to ILO colleagues, engaged or interested in refining their skills on how to mainstream just transition principles and concepts into country-level planning processes, including UN Sustainable Development Cooperation Frameworks (UNSDCFs);
- Private sector representatives interested to support the just transition;
- National and international development agencies;
- Professionals from universities and civil society organizations.

## WHY SHOULD I JOIN?

In the global debate for greener low-carbon economies and societies, playing our part goes hand in hand with taking up challenges to scale up our personal and professional efforts.

This course will provide you with **state-of-the-art knowledge, tools and skills** to engage effectively in planning processes for a just transition to a low-carbon economy that is inclusive, fair and leaves no one behind. It will offer you an **opportunity to connect** with experts across the globe and to become part of a community of engaged practitioners within the UN system and beyond.

Are you ready to be a change-maker?

## PRACTICAL INFORMATION

The course will be conducted in **English** and it will be held **fully online**.

After successfully completing all required activities, participants obtain an official ITCILO Certificate of Participation in Digital Credentials Format.

The tuition fee for this course is **1,095 Euros**.

## HOW TO APPLY?

If you wish to participate in this course, please fill in the online application form available here:

<https://oarf2.itcilo.org/DST/A9719157/en>

Applications must be received no later than **6 October 2026**.

If the participation is sponsored by an institution, the application should be accompanied by a letter from the sponsoring organization.

### **WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES**

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

## **INFO**

### **FOR FURTHER INFORMATION PLEASE CONTACT**

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**COURSE CODE: A9719157**