



ONLINE

SKILLS DEVELOPMENT

# LEADERSHIP DEVELOPMENT PROGRAMME

27 APRIL – 12 JUNE 2026

⌚ 7 WEEKS, 60 HOURS



International  
Labour  
Organization



# LEADERSHIP DEVELOPMENT PROGRAMME

## OVERVIEW

### SNAPSHOT OF THE COURSE

In today's rapidly evolving landscape, marked by digital transformations and global crises, the role of leadership has never been more critical. This comprehensive course addresses the dual challenges of navigating complex crises and leading in the digital age, emphasizing the development of strategic executive management skills, fostering a culture of quality, and sustaining organizational change. It prepares leaders to inspire and motivate teams, harnessing the power of transformational leadership and digital tools to achieve excellence.

Modern management extends beyond traditional supervisory roles, requiring a blend of managerial and interpersonal skills to effectively manage diverse and highly qualified teams. This course aims to enhance managers' abilities to assemble, develop, and coordinate teams that maximize synergies and maintain high morale, fostering a conducive environment for achieving organizational objectives. Through interactive simulations, discussions, and the application of powerful models, participants will not only refine their strategic leadership profiles but also learn to navigate the complexities of modern leadership, ensuring their teams are more than the sum of their parts.



ONLINE  
**ITCILO E-CAMPUS**



DATES

**27 APRIL – 12 JUNE 2026**



COLLABORATIVE LEARNING  
**ONLINE RESOURCES**



LANGUAGES  
**ENGLISH**



APPLICATION DEADLINE  
**12 APRIL 2026**

## WHAT

### WHAT TOPICS DOES THIS COURSE COVER?

- Defining leadership vs. management
- Evolution of leadership theories
- Understanding different leadership styles
- Assessing and developing leadership potential
- Building emotional intelligence for leadership
- Effective communication for leaders
- Leading with vision and purpose
- Team dynamics and high-performance leadership
- Decision-making and problem-solving frameworks
- Ethical leadership and social responsibility

### DELIVERY MODE

This course is designed to provide comprehensive support for your learning journey. It includes eight self-paced modules, as well as knowledge tests, a debate forum, and weekly individual assignments that use a case study approach created by the course team. A tutor will provide you with individual feedback on your assignments, and a synchronous learning space will be created during the weekly online webinars, which last approximately 90 minutes. We believe that this combination of self-paced modules, interactive activities, and individual support/coaching will help you to gain practical competencies to effectively lead and inspire teams.

# WHY

## WHY SHOULD I JOIN?

This course is delivered through distance learning and deployed on the ITCILO e-Campus. It frees you from the classroom and gives you the flexibility to complete the learning modules at your own pace, within the module and course timeframe, and to work on weekly assignments within your schedule. Furthermore:

- The course was developed and is implemented by leadership experts and practitioners, drawing on real-life scenarios.
- The course takes advantage of practical case studies from different countries as well as relevant reports and leadership frameworks from UN organizations.
- Successful participants receive a professional certification attesting their capacity to effectively lead teams and organizations.
- Receive individualized feedback and tutoring, while building your international network.
- Participants keep access to the e-Campus course training materials and references.

# WHO

## WHO ATTENDS THIS COURSE?

The course is designed for mid to senior-level managers, project and programme coordinators, heads of technical departments, and professionals aiming to elevate their leadership skills. It is ideal for individuals with at least one year of team leadership experience, including those in executive, managerial, or organizational development roles. As such, the course is relevant for professionals across various sectors, including the government, private industry, and national and international organizations, who are looking to strengthen their leadership capabilities and make an impact in their respective institutions. Participants should be fluent in English and ready to engage in practical, hands-on leadership development to inspire teams and drive impactful change in their organizations or sectors.

# HOW TO APPLY

The deadline for submission of applications is **12 April 2026**. Candidates must submit link <https://oarf2.itcilo.org/DST/A9719166/en>

# PRICE

Total €1,105

## ACTIVE LEARNING

Listen, discuss and work together with your peers and coaches

## MULTIMEDIA MATERIAL

The course includes videos, guides and reading materials



SCAN THE QR CODE  
OR VISIT  
[bit.ly/464mWG5](https://bit.ly/464mWG5)

## **WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES**

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

## **INFO**

**FOR FURTHER INFORMATION  
PLEASE CONTACT**

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**COURSE CODE: A9719166**