



ONLINE

ACADEMY

INTERNATIONAL LABOUR STANDARDS

INTERNATIONAL LABOUR STANDARDS ACADEMY

ARAB STATES, EUROPE AND CENTRAL ASIA

2 MAY – 2 JUNE 2023

🕒 5 WEEKS, 8 HRS/WEEK

Information Note



International
Labour
Organization



International Training Centre

Academy jointly organized and implemented by the ITCILO and the International Labour Standards Department (NORMES) of the International Labour Office, with the support of the ILO Regional Office for the Arab States (RO-Arab States) and the ILO Regional Office for Europe and Central Asia (RO-Europe and Central Asia).

BACKGROUND

International labour standards (ILS) adopted and supervised by the International Labour Organization provide a **tried and trusted normative foundation** to guide Member States for a **human-centred recovery** from the COVID-19 crisis that is inclusive, sustainable and resilient. ILS support policy coherence, provide a level playing field within and across countries to push back at the inequalities exposed by the pandemic, drive productivity gains needed to sustain decent standards of living, and regenerate trust in an open global economy that leaves **no one behind**.

The Academy is an **online** event offering a choice of **highly-specialized tracks** on ILS addressed to **different target groups**. It provides in-depth understanding of the comprehensive system of ILS and its application at national level to a broad range of professionals active in promoting social justice and sustainable development. During its **plenary Master Classes**, participants with various professional backgrounds explore standards-related themes presented in the context of building back better from COVID-19 and, more broadly, the full implementation of the **2030 Agenda for Sustainable Development**.

TRACKS

- **Track 1 / Constituents:** ILS for constituents.
- **Track 2 / Legal practitioners:** ILS for judges, lawyers and legal educators.

TARGET AUDIENCE

- Government officials responsible for matters relating to national and international labour standards, including the fulfilment of the obligations laid down by the ILO Constitution.
- Representatives of employers' and workers' organizations responsible for ILO matters.
- Judges from courts and tribunals that deal with labour litigation, labour lawyers, legal experts who represent the interests of employers' or workers' organizations, and University law teachers.

STRATEGY AND APPROACH

Each specialized track is designed for a specific audience and their professional needs. Tracks combine **synchronous and asynchronous activities**:

- knowledge assessment at the start and at the end of each track;
- live sessions via Zoom with presentations, panels, polling and Q&A;
- interactive self-guided modules with readings, videos and quizzes;
- practical activities, to be carried out individually and/or in groups;
- forum discussions.

Participants from the two tracks have the opportunity to exchange knowledge, ideas and experiences weekly, when joining the Master Classes.

RESOURCE PERSONS

- Members of the **ILO supervisory bodies**, including the Committee of Experts on the Application of Conventions and Recommendations (CEACR).
- **Specialists** from the International Labour Office (HQs and field).
- External **experts** from the ILO's constituents, the academia and the judiciary.

LANGUAGE

The Academy is conducted in English, Arabic and Russian, with simultaneous interpretation. A good command of one of the working languages is required.

CERTIFICATE

On completing the selected track, participants are entitled to get the digital certificate of participation specifically issued by the ITCILO.

COSTS

The tuition fee is **1,550 Euros**. It includes the preparation, implementation and evaluation of the event; access to the eCampus and the virtual library.

PAYMENTS AND CANCELLATIONS

Participation cost must be paid in advance either by bank transfer or credit card. For payments, please email to ils@itcilo.org

For detailed information regarding payments, cancellations and refunds, please consult: <https://www.itcilo.org/applications-payments-cancellation>

FELLOWSHIPS

Fellowships are available to qualified candidates coming from eligible countries.

APPLICATIONS

The deadline for submitting applications is **21 April 2023**.

Candidates must submit through the specific webpage the following documents:

- on-line application form duly completed, available at: <https://oarf2.itsilo.org/CST/A9716074/en>, indicating which track they are interested in;
- letter from the sponsor indicating financial support (or letter from the applicant stating that participation cost is covered by himself/herself), to be uploaded when filling in the on-line application.

Incomplete applications will not be considered.

Applications from employers' organizations and workers' organizations will have to be endorsed by the Secretaries of the Employers' group and of the Workers' group of the Governing Body of the ILO.

As an Organization dedicated to promoting social justice and human rights at work, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.

TRACK 1: ILS FOR CONSTITUENTS

PARTICIPANTS' PROFILE

- Government officials responsible for matters relating to national and international labour standards, including the fulfilment of the obligations laid down by the ILO Constitution.
- Representatives of employers' and workers' organizations responsible for ILO matters.

GENERAL OBJECTIVE

- To strengthen national capacity to follow ILS procedures, including the discharge of reporting obligations under the ILO Constitution.

SPECIFIC OBJECTIVES

For participants to gain:

- understanding of the procedures of standard setting, submission, ratification, regular and special supervision in the fields covered by the ILO's mandate;
- capacity to participate effectively in standards-related procedures and consultations;
- capacity to follow actively the discussion at the International Labour Conference on the adoption and application of ILS;
- knowledge of how to use the NORMLEX database and other relevant resources on the Net.

CONTENT

- ILS procedures.
 - ILO background.
 - Standard setting.
 - Submission to the competent authorities.
 - Ratification, entry into force and denunciation.
 - Reporting under articles 22 and 19 of the ILO Constitution.
 - Committee of Experts on the Application of Conventions and Recommendations.
 - Conference Committee on the Application of Standards.
 - Representations under article 24 of the ILO Constitution.
 - Complaints under article 26 of the ILO Constitution.
 - Complaints to the Committee on Freedom of Association.
- The content of ILS in selected areas.
- NORMLEX database and other resources on ILS and reporting.
- Conference agenda item IV: Apprenticeships (standard-setting, second discussion).
- Conference agenda item VIII. Proposed Convention and Recommendation concerning the partial revision of 15 international labour instruments following the inclusion of a safe and healthy working environment in the ILO's framework of fundamental principles and rights at work.

TRACK 2: ILS FOR LEGAL PRACTITIONERS

PARTICIPANTS' PROFILE

- Judges from courts and tribunals that deal with labour litigation.
- Labour lawyers.
- Legal experts who represent the interests of employers' or workers' organizations.
- University law teachers.

GENERAL OBJECTIVE

- To strengthen the capacity to use international labour law sources at the national level.

SPECIFIC OBJECTIVES

For participants to gain:

- in-depth knowledge of the instruments and supervisory machinery of the ILS system;
- ability to use the analysis and pronouncements of the ILO supervisory bodies;
- capability to determine in which instances domestic judges and lawyers can use international labour law to solve labour disputes;
- capacity to identify and make use of ILS in selected areas;
- knowledge of how to use the databases on ILS and on case law relying on them.

CONTENT

- Overview of the ILS system and its procedures, from international drafting to national application.
- When and how domestic judges and lawyers can use international labour law.
- The work of the ILO supervisory bodies and its relevance to domestic judges and lawyers.
- The content and relevance of ILS in selected areas.
- NORMLEX and COMPENDIUM OF COURT DECISIONS databases.

The track content is based on the premise that participants are already versed in legal concepts and thinking.

INFO

**FOR FURTHER INFORMATION
PLEASE CONTACT**

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