

WEEK 1

Mon 11 Nov

8:00-9:00 / Piemonte Ground floor
Registration

9:00-10:30 / Piemonte 1st floor
Opening and group photo

11:00-12:30 / Piemonte 1st floor
Keynote
Violence and harassment in the world of work
S. Olney, ILO GED

12:30-14:00 Lunch

14:00-17:00 / Piemonte 1st floor
Laying the foundation: forum theater

Debriefing: speaking a common language, feeling a common feeling

17:00
Welcome cocktail

Tue 12 Nov

9:00-10:30 / Piemonte 1st floor
Keynote
Discrimination 4.0: new and old patterns of structural disadvantage
E. Roig, Centre for Intersectional Justice

Wed 13 Nov

9:00-10:30 / Piemonte 1st floor
Panel
Environmental transformations: gender issues in mitigation and adaptation strategies
R. Dhir, ILO GED
S. Esim, ILO COOP

Thu 14 Nov

9:00-10:30 / Piemonte 1st floor
Lecture
Pay equity and the gender wage gap
E. Pozzan, ILO GED
R. Vazquez-Alvarez, ILO INWORK

Fri 15 Nov

9:00-10:30 / Piemonte 1st floor
Panel
Care work and care jobs for the future of decent work
S. Steinhilber, Expert policy adviser
U. Cattaneo, ILO GED
A. Bhatt, UNWomen

10:30 - 11:00 Coffee break

11:00 - 17:00
W1.1. Gender Mainstreaming: concepts and intro to gender-responsive RBM (C. Oehl & D. Moreno Alarcón)

Lang.: FR - EN
Room: Piemonte 131 - 132

Lang.: ES - EN
Room: Africa 82

11:00 - 17:00
W1.2. Discrimination and pay equity (E. Pozzan, B. Magri & O. Vazhynska)

Lang.: EN - AR - ES
Room: Europa 71 - 72

Lang.: FR
Room: Africa 92

11:00 - 17:00
W1.3. A growing care economy: disrupting or reinforcing inequalities? (S. Steinhilber & U. Cattaneo)

Lang.: EN
Room: Africa 91

11:00 - 17:00
W1.4A. Gender and organizational change: from participatory audits to equality plans (S. Falcao)

Lang.: EN
Room: Piemonte 133

11:00 - 17:00
W1.4B. Empowering United Nations gender focal points: becoming agents of organisational change (M. Bizzarri, S. Lambert & C. Callegari)

Lang.: EN
Room: Africa 94

11:00 - 17:00
W1.5. Feminist pedagogies and methodologies for gender-responsive training (J. Lortie)

Lang.: EN
Room: Africa 84

11:00 - 17:00
W1.6. Strengthening climate change action through gender-responsive policies, strategies and interventions (R. K. Dhir & J. Lortie)

CANCELLED

11:00 - 17:00

One-day optional workshops

One-day workshops of 5 hours, aimed at allowing participants to break from their Journey of choice and be exposed to a new topic, acquire specific methodologies, or simply get a digest of what has been happening in other Journeys.

Workshops will be offered without translation. Upon enrolment participants will be asked to select their preferences, based on which a maximum of 7 workshops will be activated.

[Click here to find out the topics](#)

*Learning Journeys take place in parallel. The programme of each weekly journey develops over 3 full days (10:30 to 17:00). Upon enrolment our learning advisor will assist you in assembling your learning experience, based on your interests and language preferences.

GO to WEEK 2

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A. Bhatt, UNWomen*

10:30 - 11:00 Coffee break

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W1.1. Gender

11:00 - 17:00

11:00 - 17:00

W1.3.

11:00 - 17:00

11:00 - 17:00

bec

11:00 - 17:00

W1.5.

11:00 - 17:00

W1.6.

*Learning Journeys take place during the week. For more information, please contact our learning advisors.

Friday 15 Nov 11:00-17:00

One-day optional workshops

One-day optional workshops are organized in 3 series:

- **Tutorial:** “do-it-yourself”-inspired workshops aimed to equip participants with quick methodological solutions that they can reinvest right away in their everyday work;
 - **Thematic:** topic-based workshops zooming in on specific issues or aiming to raise interest and questions on unexplored subjects;
 - **Digest:** presenting the highlights of some of the learning journeys, for participants who had a hard time choosing their preference.
- **F1 - Tutorial:** From empathy to advocacy: equality campaigning (*Lang.: EN / Room: Africa 81*)
 - **F2 - Tutorial:** Video story-telling: a crash course (*Lang.: EN / Room: Africa 91*)
 - **F3 - Tutorial:** Gender-responsive training facilitation: quick tools and methods (*Lang.: FR, ES / Room: Africa 92*)
 - **F4 - Thematic:** Unconscious gender bias: how do they play out in the world of work? (*Lang.: FR, EN / Room: Piemonte 131-132*)
 - **F5 - Thematic:** Statistics and indicators: Measuring progress towards gender equality (*Lang.: EN / Room: Africa 84*)
 - **F6 - Thematic:** Gender, the informal economy and the cooperative movement (*Lang.: EN / Room: Piemonte 133*)
 - **F7 - Digest:** Maternity protection and non-discrimination: from law to practice (*Lang.: EN; Room: Africa 82*)
 - **F8 - Digest:** Gender Transformative Knowledge Management (*CANCELLED*)
 - **F9 - Digest:** Violence and Harassment in the World of Work (*Lang.: EN, AR; Room: Europa 71*)
 - **F10 - Digest:** International Labour Standards: ILO equality Conventions 101 (*CANCELLED*)

[For more info click here](#)

[Back to overview](#)

WEEK 2

Mon 18 Nov

9:00-10:30 / Piemonte 1st floor
MCP
 Gender Equality and health outcomes: Lessons from the HIV and TB response
A. Syed, GED/ILOAIDS

Tue 19 Nov

9:00-10:30 / Piemonte 1st floor
Panel
 Digital revolution: considerations on gender and ethics
*S. Scasserra, FAECYS; G. Lams, ITCILO
 U. Rani, ILO*

Wed 20 Nov

9:00-10:30 / Piemonte 1st floor
Panel
 Gender equality in social dialogue and the governance of work
B. de Lavalette, Région Île-de-France

Thu 21 Nov

9:00-10:30 / Piemonte 1st floor
Feature
 Engaging men: what difference does it make to bring men in?
*F. Ogweng, Uganda Police Force
 A. Syed, GED/ILOAIDS*

Fri 22 Nov

9:00-10:30 / Piemonte 1st floor
Keynote
 Women and innovation
*S. Manfredi, A.L. Humbert & H. Griffiths
 Oxford Brookes University*

10:30 - 11:00 Coffee break

11:00 - 17:00

W2.1A. Focus on gender-responsive budgeting
(S. Lambert & C. Callegari)

Lang.: EN - FR
Room: Africa 94

11:00 - 17:00

W2.1B. Focus on gender-sensitive statistics and indicators
(A. L. Humbert)

Lang.: EN
Room: Africa 91

11:00 - 17:00

W2.2A. Maternity protection, work-life balance, occupational safety and health *(S. Steinhilber)*

Lang.: EN - AR
Room: Europa 71

11:00 - 17:00

W2.2B. Tackling Violence and harassment in the world of work: developing a policy *(A. Cruz, I. Proios & C. Pagano)*

Lang.: EN - ES
Room: Piemonte 131 - 132

Lang.: FR
Room: Piemonte 133

11:00 - 17:00

W2.4. Breaking through the ceiling: women's leadership and organizational power *(L. Martínez-Álvarez)*

Lang.: EN
Room: Europa 72

11:00 - 17:00

W2.5. Communicating and training for gender equality *(S. Cavazza)*

Lang.: FR - EN
Room: Africa 82

11:00 - 17:00

W2.6A. The digitalization of work: opportunity or threat for GE?
(S. Scasserra)

Lang.: EN
Room: Africa 92

11:00 - 17:00

W2.6B. "Leave no one behind" - a rights-based approach to sustainable development *(A. Syed & K. Pfeffer)*

Lang.: EN
Room: Africa 81

11:00-12:30 / Piemonte Ground floor

Open Activity

Gender Equality Exchange

11:00-12:30 / Piemonte 1st floor

Closing Keynote speech

The future of women at work
M. Tomei, ILO WORKQUALITY Director

Closing and evaluation

12:30-14:00 Lunch

14:00-17:00

Thematic mini-sessions

(45'')

(Open space organized by participants)

18:00

Course Dinner and Music

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THEMATIC AREAS

1. GENDER MAINSTREAMING TOOLS FOR ANALYSIS AND PLANNING

2. EQUALITY AT WORK: INTERNATIONAL LAW AND WORKPLACE MEASURES

3. WHO CARES? THE FUTURE OF PAID AND UNPAID CARE WORK

4. GENDER AND THE ORGANIZATION

5. GENDER-TRANSFORMATIVE COMMUNICATION AND TRAINING

6. GENDER EQUALITY, THE FUTURE OF WORK AND SUSTAINABLE DEVELOPMENT

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W1.2. Discrimination and pay equity (E. Pozzan, B. Magri & O. Vazhynska)

W1.3. A growing care economy: disrupting or reinforcing inequalities? (S. Steinhilber & U. Cattaneo)

W1.4A. Gender and organizational change: from participatory audits to equality plans (S. Falcao)

W1.4B. Empowering United Nations gender focal points: becoming agents of organisational change (M. Bizzarri, S. Lambert & C. Callegari)

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W1.6. Strengthening climate change action through gender-responsive policies, strategies and interventions (R. K. Dhir & J. Lortie)

WEEK 2: Workshops

W2.1A. Focus on gender-responsive budgeting (S. Lambert & C. Callegari)

W2.1B. Focus on gender-sensitive statistics and indicators (A. L. Humbert)

W2.2A. Maternity protection, work-life balance, occupational safety and health (S. Steinhilber)

W2.2B. Tackling Violence and harassment in the world of work: developing a policy (A. Cruz, I. Proios & C. Pagano)

W2.4. Breaking through the ceiling: women's leadership and organizational power (L. Martínez-Álvaro)

W2.5. Communicating gender (S. Cavazza)

W2.6A. The digitalization of work: opportunity or threat for GE? (S. Scasserra)

W2.6B. "Leave no one behind" - a rights-based approach to sustainable development (A. Syed & K. Pfeffer)